

# CURRICULUM VITAE

Joao Salm, PhD, MPA, BL  
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## EDUCATION

Doctor of Philosophy, Justice and Social Inquiry. Arizona State University, Tempe, Arizona, 2009.

Dissertation: *Co-produced Restorative Justice: The Possibility of Implementing Restorative Justice Principles in South Brazil*

Committee: Anne L. Schneider (Chair), George G. Candler, Deborah Henderson, and Anupma Kulkarni

Master of Administration. Federal University of Santa Catarina, Florianopolis, Brazil, 2002.

Thesis: *Organizational Efficiency and Effectiveness, and Legislation on the Third Sector in Brazil: A Critical Discourse Analysis of Law Number 9790/99*

Committee: Joao Benjamin da Cruz Junior (Chair), Paulo Cesar da Cunha Maia, and Nelson Colossi

Applied Linguistics Certificate, Federal University of Santa Catarina, Florianopolis, Brazil, 2001.

Chair: Viviane Heberle

Bachelor of Law, University of Santa Catarina, Florianopolis, Brazil, 1999.

Thesis: *The Victim in the Special Conciliating Criminal Courts – A Possibility of Building Citizenship*

Chair: Jeanine Phillipi, Chair

## RESEARCH

### Research Interests

- Restorative justice, theory, philosophy and practices

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- Co-production of Restorative Justice
  - Social justice
  - Public Policy
  - Formal and substantive organizational structures

### **Research in Progress**

Salm, J. and Stout, M. *Co-producing Contexts that Facilitate Restorative Justice Practices*

Demonstrates how ideal types can be used to understand and analyze restorative justice practices in varying organizational contexts. Hypothesizes that there is a reflexive relationship between organizational form and administrative function.

### **PUBLICATIONS**

#### **Peer Reviewed Publications**

Salm, J. and Leal J. (2012.) Restorative Justice: Multidimensionality and Its Invited Guest. *Revista Sequencia*, (33) 64.

Stout, M. and Salm, J. (2011.) What Restorative Justice Might Learn from Administrative Theory. *Contemporary Justice Review*, 14(2), pp. 203-225.

Salm, J. and Ordway, J. (2010.) New Perspectives in Public Administration: A Political Process of Education and Leadership through Mediation. *Administrative Theory & Praxis* (32) 3, 438-444.

Mckenna, C. and Salm, J. (2006.) State Sanctioned Torture and Its Effect on Canadian and American Relations. *Journal of the Institute of Justice and International Studies*. v.6, 215-232.

#### **Dissertation**

*Co-produced Restorative Justice: The Possibility of Implementing Restorative Justice Principles in South Brazil*

Restorative Justice is a set of normative principles. These principles can be practiced in a variety of ways and in a variety of settings. When these principles work, it is democracy at its best. Restorative Justice has been conceptualized by a vast number of scholars and practitioners in and outside the area of conflict resolution. Most see Restorative Justice as providing the possibility of bringing people together to restore the harmony of a community. This dissertation utilized field work and content analysis to find and understand the consistency and implementation process of Restorative Justice principles in the community and in the courts of south Brazil. Interviews, observations, and agreements were studied to determine how Restorative Justice principles were being used in settings of the community and the courts. Inquiry was also made into whether Restorative Justice is being co-opted by the courts as another strategy to carry out official duties.

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The results of this research indicate that Restorative Justice brings a new degree of justice and humanity into the community as parties seek to mend what has been broken without intervention of the law and the courts. Programs based on the principles of Restorative Justice bring work, education, and hope to the youth in the *favelas* of Brazilian cities, and bring methods to address the root causes of conflict. This research also determines that a reciprocal partnership, co-produced by a political-educational approach, must be created between the community and the court to further implement Restorative Justice.

## **TEACHING AND MENTORSHIP**

### **Teaching Interests**

- Restorative and social justice principles, policy, and practices
- Criminology
- Social Justice
- Community building, development, and public administration
- Political education and citizen engagement
- Research Methods

### **Courses Taught**

Assistant Professor, Criminal Justice Department, Governors State University, Chicago, Illinois, USA, 2013 – present

- Introduction to Restorative Justice
- Community and Restorative Justice
- Ethics in the Criminal Justice System
- Justice Systems and Community

Instructor in Criminology, Department of Sociology, University of Alberta, Edmonton, Alberta, Canada, 2012.

- SOC 225: Criminology

Instructor in Restorative Justice, School of Criminology, Simon Fraser University, Vancouver, British Columbia, Canada, 2012.

- CRJ 442: Restorative Justice Process Models

Instructor in Restorative Justice, Continuing Studies, Simon Fraser University, Vancouver, British Columbia, Canada, 2010-present.

- CRJ 315: Introduction to Restorative Justice: Concepts, Theory and Philosophy
- CRJ 442: Restorative Justice Process Models
- CRJ 445: Community Development Through Restorative Justice

Co-facilitator, School of Criminology, Simon Fraser University, Burnaby, British Columbia, Canada, 2009.

- CRIM 315-4: Restorative Justice

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Instructor, School of Justice and Social Inquiry, Arizona State University, Tempe, Arizona, USA, 2006-2009.

- JUS 105: Introduction to Justice

Teaching Assistant, School of Justice and Social Inquiry, Arizona State University, Tempe, Arizona, USA, 2004-05.

- JUS 200: Drugs and Justice
- JUS 300: Research Methods
- JUS 394 Pop Culture and Justice
- JUS 494: Justice and Public Policy
- JUS 200: Justice and Institutions

Faculty Associate, School of Administration, Universidade Estacio de Sa, Sao Jose, Brazil, 2002.

- LAW 101: Introduction to Law

Instructor, School of Administration, Federal University of Santa Catarina, Florianopolis, Brazil, 2001.

- ADM 101: Introduction to Administration
- ADM 303: Organizational Theory
- SOC 101: Introduction to Sociology

## **PRESENTATIONS**

### **Conference Papers**

A Call for Deeply Ecological Restorative Justice. Presenter at the International Society for Environmental Ethics Session. St. Louis, Missouri, USA, February 18-21, 2015.

Restorative Justice: co-produced strategies for Juvenile Justice Systems. Main Guest Lecture to the World Juvenile Justice Congress Preparatory Meeting, Geneva, Switzerland and Ceara, Brazil, November 20 and 21, 2014.

Organizational Strategies and Models for a More Effective Implementation of Restorative Justice National Restorative Justice Symposium, Banff, Alberta, Canada, November 16-23, 2014..

Restorative Justice and Human Rights. Seminar on Restorative Justice. Pontifícia Universidade Católica do Paraná, Curitiba, Paraná, Brazil, June 10, 2014.

Restorative Justice Theory and Practices. Main Guest Lecture to the Seminar on Restorative Justice at The Universidade do Extremo Sul Catarinense , Criciuma, Santa Catarina, Brazil, May 28, 2014.

Restorative Justice Theory and Practices: Public Policies for the 21<sup>st</sup> century. Main Guest Lecture to the XI International Seminar on Social Demand for Public Policies in Contemporary Society, Santa Cruz do Sul, Rio Grande do Sul, Brazil, May 5-7, 2014.

*Restorative Justice: Values and Practice.* Law School – Federal University of Santa Catarina, Florianopolis, Santa Catarina, Brazil. April 2013.

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*Restorative Justice: Values and Practice*. Law School – Restorative Justice Week, Grand Mac  
.....Edmonton, Alberta, Canada. November, 2012.

*Restorative Justice: Values and Practice*. Law School – Federal University of Santa Catarina, Florianopolis,  
Santa Catarina, Brazil. April 2012.

*Restorative Justice: An Introduction to Values and Practice*. The Salvation Army Territorial Social Services  
Conference (Canada and Bermuda), Mississauga, Ontario, Canada. March 2011.

*Restorative Justice, Innovation and Social Development*. International Seminar Brazil/Canada, Porto  
Alegre, Rio Grande do Sul, Brazil. August 2010.

[http://www.justica21.org.br/interno.php?ativo=NOTICIAS&sub\\_ativo=850](http://www.justica21.org.br/interno.php?ativo=NOTICIAS&sub_ativo=850)

*Restorative Justice and the Organizations*. International Seminar Brazil/Canada, Florianopolis, Santa  
Catarina, Brazil. August 2010.

*Community Mediation 2009: Reviving our 'Community' in a Killer Economy*. Association for Conflict  
Resolution Conference, Atlanta, Georgia, USA. October 2009.

*Restorative Justice in South Brazil: The Possibility of Co-Producing Justice*. Critical Criminology & Justice  
Studies Conference, San Diego, California, USA. February 2009.

*The Implementation of the Mont Serrat Community Mediation Project*. International Panel Association for  
Conflict Resolution, Phoenix, Arizona, USA. October 2007.

*State Sanctioned Torture and Its Effect on Canadian and American Relations*. The Canadian-United States  
Justice Issues: Cross-border & global contexts conference – University of Central Missouri, Warrensburg,  
Missouri, USA. February 2006.

*Incorporating Approaches of Justice in Efforts to Restore the Human Condition: The Children of Inez,  
Kentucky and Efforts to Obtain Environmental Justice*. Justice Studies Association, Berkeley, California,  
USA. June 2006.

*Conserving Justice in Economically Driven Societies: The Inextricable Relationship Between Mediation and  
Community*. Hermosillo, Sonora, Mexico. November 2005.

*Organizational Efficiency, Effectiveness, and Legislation on the Third Sector in Brazil. A Critical Discourse  
Analysis of Law Number 9790/99*. The IV UNESCO Congress on Linguistics. Lima, Peru. June 2003.

### **Public Lectures**

*Restorative Justice: Values and Practice*. Law School – Sao Paulo Supreme Court, Sao Paulo, Brazil. August  
2013.

*Restorative Justice: Values and Practice*. Law School – Minas Gerais Supreme Court, Minas Gerais, Brazil.  
August 2013.

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Restorative Justice, Principles and Theory, to Law Students at the Federal University of Sao Paulo – USP, Sao Paulo, Sao Paulo, November 2012.

Restorative Justice, to Resource Environmental Management graduate students at Simon Fraser University, British Columbia, Canada. March 2010.

Restorative Justice, to Criminal Justice students at California State University, Chico, California, USA. November 2008. [www.csuchico.edu/pa/campusannounce/archives/2008/11/07/index.shtml#030132](http://www.csuchico.edu/pa/campusannounce/archives/2008/11/07/index.shtml#030132)

Restorative Justice, to the Supreme Court of the State of Santa Catarina, Florianopolis, Brazil. July 2008.

Restorative Justice, to graduate students at the Law School of the Santa Catarina Federal University, Florianopolis, Brazil. July 2006.

Restorative Justice, to Santa Catarina state police officials, Florianopolis, Brazil. July 2006.

## **PROFESSIONAL EXPERIENCE**

Consultant, United Nations Development Program - UNDP. Suva, Fiji. Provide tailored technical support to public and non-profit organizations. March-April 2014

Restorative Justice Systems. Inaugural class to the judges and future judges at the Escola Paulista da Magistratura – EPM – Sao Paulo Supreme Court, Sao Paulo, Brazil. August 2013.

Proposal writer for the Restorative Justice Research at the School of Judges in Sao Paulo, Sao Paulo, Brazil, 2013

Coordinator, The III International Restorative Justice Symposium in the city of Porto Alegre with the Supreme Court of Rio Grande do Sul, Brazil, November 2012.

Coordinator, The III International Restorative Justice Symposium in the city of Sao Paulo with the Supreme Court of Sao Paulo, Sao Paulo, Brazil, November 2012.

Coordinator, The III International Restorative Justice Symposium in the city of Belem, with the Swiss organization Terre des Hommes and UNICEF, Para, Brazil, November 2012.

Manager of Community Services, Mediation Restorative Justice, Edmonton, Canada 2012. Assisting in community involvement and administration of non-governmental organization (NGO).

Coordinator, Intercultural Community Project, Community Services and International Development Department, YMCA of Greater Vancouver, Vancouver, Canada, 2010 - 2011. Assisting in community involvement and administration of non-governmental organization (NGO).

Collaborator, The Paraguay and Brazil Cooperation Agreement for the Implementation of Restorative Justice in Paraguay's Judiciary Branch, Porto Alegre, Brazil, November 2010.

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Coordinator, The II Canada-Brazil Restorative Justice Symposium in Sao Paulo, Porto Alegre, Caxias do Sul and Florianopolis, at the School for Judges and Secretary of Human Rights of Sao Paulo, Brazil, August 2010.

Consultant, Organization of the American States, Washington, DC, USA, 2007-09. Assisted in review of literature for department database and policy brief.

Research Assistant, BRAVE – Bringing Reality About Violence Education, Arizona State University, Phoenix, USA, 2007. Assisted in the collection and qualitative analysis of a section of the evaluation.

Research Assistant, School of Justice Studies and Social Inquiry, Arizona State University, Tempe, Arizona, USA, 2005-06. Assisted in the collection and analysis of data for a project on Citizenship and Character Education in Arizona.

Research Assistant, School of Justice Studies and Social Inquiry, Arizona State University, Tempe, Arizona, USA, 2004-2005. Assisted in the collection of data for a project on Eviction in Arizona.

## **SERVICE**

### **Community**

Community support, Circles of Support and Accountability, Edmonton, Alberta, Canada, 2012.

Consultant, Secretaria da Justica, Florianopolis, Brazil, 2011.  
Collaborated on the implementation of the restorative justice in prisons pilot project.

Consultant, Centro Cultural Escrava Anastacia, Florianopolis, Brazil, 2006-present.  
Collaborated on the implementation of the Mont Serrat Community Mediation Center.

Volunteer Teacher, Santo Afonso Community Center, Curitiba, Brazil, 2003-04.  
Taught illiterate adults consumer and constitutional rights.

Criminal Law Intern, Federal University Law Office, Florianopolis, Brazil, 1998.  
Pro bono legal advice and practice.

Conciliating Judge, Florianopolis Criminal Court, Florianopolis, Brazil, 1998.  
Conciliated conflict in minor crimes as determined by the penal code.

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Intern, Florianopolis City Jail, Florianopolis, Brazil, 1994.  
Assisted inmates with legal advice and human rights issues.

## **PROFESSIONAL DEVELOPMENT**

### **Teaching Development Workshops/Courses**

*Anti Racism, Anti Homophobia and Conflict Resolution Workshops*, Community Services and International Development Department, YMCA of Greater Vancouver, Vancouver, 2010 – present.

*Developing and Teaching Online Courses*, Graduate College, Arizona State University, Tempe, Arizona, USA, 2009.

*Preparing Future Faculty – PFF, Exploratory Phase*, Graduate College, Arizona State University, Tempe, Arizona, USA, 2007-08.

*Teaching Undergraduates Critical Reading, Thinking, and Writing*, Center for Learning and Teaching Excellence, workshop, Graduate College, Arizona State University, Tempe, Arizona, USA, February 2008.

*Classroom Assessment Techniques: the Empty Outline & Memory Matrix*, workshop, Graduate College, Arizona State University, Tempe, Arizona, USA, March 2008.

*Difficult Dialogue fellowship Training*, Center for the Study of Religion and Conflict, Arizona State University, Tempe, Arizona, USA, 2007-08.

*Community Mediation Training* – San Francisco Community Boards, San Francisco, California, USA, May 2006.

### **Professional Memberships**

Steering Committee Member, Center for Restorative Justice, School of Criminology, Simon Fraser University, Burnaby, Canada, 2012.

Committee Member, International Development Committee, Association for Conflict Resolution, 2007-09.

PhD Graduate Student Representative, Colloquia at the School of Justice and Social Inquiry, Arizona State University, Tempe, Arizona, USA, 2006-07.

Consultant, Social Responsibility, Faculdade Católica de Administração e Economia, Curitiba, Brazil, 2003.

Paulo Freire Institute, Sao Paulo 2008

Affiliation of Multicultural Societies and Services Agencies of British Columbia, 2009

Restorative Justice in British Columbia, 2009-present

Association for Conflict Resolution, 2007-2009



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Law and Society Association, 2007  
Justice Studies Association, 2006  
San Francisco Community Boards – International Group, 2007-2009

## **AWARDS AND HONORS**

VII Journalistic Award, Brazilian National Judge Association, Brasilia, Distrito Federal, Brazil. December 2010.

[www.ajuris.org.br/ajuris/index.php?option=com\\_content&view=article&id=563:justica-restaurativa-15082010&catid=75:sala-de-audiencia&Itemid=60](http://www.ajuris.org.br/ajuris/index.php?option=com_content&view=article&id=563:justica-restaurativa-15082010&catid=75:sala-de-audiencia&Itemid=60)

Dissertation Completion Fellowship Award, College of Liberal Arts and Sciences, Arizona State University, Tempe, Arizona, USA. 2009.

Summer Dissertation Completion Scholarship, College of Liberal Arts and Sciences, Arizona State University, Tempe, Arizona, USA. 2008.

Young Scholar, Organization of the American States, Washington, DC, USA. 2007-09.

Justice and Social Inquiry Benchmark Fellowship, College of Liberal Arts and Sciences, Arizona State University, Tempe, Arizona, USA. 2007.

CAPES (Coordination of Improvement of Personnel in Higher Education) Scholarship, Public Administration Department, Federal University of Santa Catarina, Brazil. 2001.

## **LANGUAGE PROFICIENCY**

Portuguese (read, write and speak - fluently)

English (read, write and speak - fluently)

Spanish (read and speak – intermediate)

French (read and speak – basic)