**Goal 5**: Sustain civic and community engagement initiatives by developing sustainable relationships with faculty, community partners, and state and national organizations that support civic learning and democrat education for students.

<table>
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<tr>
<th>Objective 1:</th>
<th>Developing an integrated learning experience through Alternative Spring Break for students</th>
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| **Action Items** | • Communicate services to the engage faculty.  
• Align community services projects with curriculum  
• Develop informational components for students |
| **Indicators and Data Needed** (Measures that will appraise progress towards the strategic objective) | • Student Evaluations  
• Develop survey to measure the expected v. actual participation |
| **Responsible Person and/or Unit** (Data collection, analysis reporting) | AmeriCorps VISTA  
Faculty  
Robert Clay – Interim Director, Student Life and Intercultural Student Affairs |
| **Milestones** (Identify Timelines) | Review data collected per semester to measure student participation.  
Evaluate participation each semester.  
Survey faculty receptiveness to align program offerings with courses |
| **Desired Outcomes and Achievements** (Identify results expected) | Create, build, and sustain community by applying knowledge to help others.  
Develop well-informed, multi-faceted understanding of community service initiatives and student engagement.  
Ability to interact effectively with diverse populations  
Faculty receptive to implementation of community service participation |
| **Achieved Outcomes and Results** | Faculty attended ASB in Costa Rica and developed a curriculum for the experience as well as community service projects throughout the year. |
| **Analysis of Results** (Where outcomes met? Exceeded? Progress towards goal. Implications for FY20 Objectives.) | As more students become aware of the services/ programs that are available through Civic Engagement and the CSC they have become more proactive with utilizing them. Programs such as our food pantry Operation Healthy, and service trips have all exceeded the expectations we had for these programs. As we bring more members on board, expanding and creating newer ways to engage student we are well on our way to reaching the vision 2020. Moreover this may change with the merger of Civic Engagement and Diversity Programs in FY20 |