

**GOVERNORS STATE UNIVERSITY
BOARD OF TRUSTEES**

**FULL BOARD MEETING
May 17, 2013**

CALL TO ORDER AND ROLL CALL

The Board of Trustees met on Friday, May 17, 2013 in the William D. McGee Hall of Honors at Governors State University. The meeting was called to order by Chair Jack Beaupre at 8:33 a.m. Trustees Jack Beaupre, Brian D. Mitchell, Eileen Durkin, Bruce N. Friefeld, Patrick Ormsby, Lorraine Tyson, and Student Trustee Erin Fletcher were present. Trustee Anibal Taboas was absent.

Others present: Elaine P. Maimon, President; Terry L. Allison, Provost and Vice President for Academic Affairs; Gebeyehu Ejigu, Executive Vice President and Chief of Staff; Alexis Kennedy, General Counsel; Karen Kissel, Vice President for Administration and Finance; Courtney Kohn Sanders, Vice President for Enrollment Management and Marketing; Will Davis, Interim Vice President for Development; Rashidah J. Muhammad, President, Faculty Senate; Laura Owens, President, Civil Service Senate; Lisa Wallace, President, Student Senate; Elizabeth Ruiz, President, GSU University Professionals of Illinois; Angela Latham, Associate Provost; Sandra Mayfield, Associate Provost; Deb Bordelon, Dean, College of Education; Lydia Morrow-Ruetten, Interim Dean, University Library; Aurelio Valente, Dean of Students; Jeff Slovak, Deputy Vice President for Administration and Finance; Pete Mizera, Associate Vice President for Information Technology; James McGee, Director of Public Safety; Pulchratia Kinney-Smith, Associate Director, Human Resources; Elizabeth Joseph, Director of Auxiliary Services; Tracy Sullivan, Assistant Vice President for Procurement; Professors Walter Henne and Susan Ji, Faculty Senate Representatives to the Board of Trustees; and David Dixon, Internal Auditor.

EXECUTIVE SESSION

Chair Beaupre requested a motion to move into Executive Session. Fletcher made a motion that the Board of Trustees move into Executive Session pursuant to articles 2(c)(1), and 2(c)(11) of the Illinois Open Meetings Act to discuss personnel and litigation matters. Mitchell seconded. The Board of Trustees went into Executive Session at 8:34 a.m. Open Session resumed at 9:10 a.m. by a motion from Ormsby and a second by Mitchell.

Beaupre welcomed new Board members Lorraine Tyson and Anibal Taboas, stating that for the first time in almost ten years Governors State University has a full Board. This will provide the Board with the opportunity to use best practices for initiatives set forth by the Administration, and comes at a time when the University has a great deal on its plate. In view of the many

initiatives at GSU as it strives to become a leader in 21st century higher education, a big part of that work will be carried out by these new Board members, and on behalf of the Board we thank them for their willingness to serve GSU.

Beaupre introduced Lorraine Tyson, a partner with Pugh, Jones & Johnson of Chicago. She is a licensed attorney, having graduated from the University of Illinois College of Law. She formerly was with the firm of Mayer, Brown, LLP. Beaupre added that Tyson brings a great deal of talent to this board and is welcomed for her views and insight in accomplishing GSU's mission.

Beaupre also introduced Anibal Taboas, PhD, who was unable to attend today's meeting due to a recent death in the family. He is the President and CEO of Aspira Inc. of Illinois, a non-profit dedicated to leadership development, primarily through operation of a Charter School network of Chicago Public Schools, and a series of programs and clubs through a Youth Development Center. Dr. Taboas has an MS in Mechanical/Nuclear Engineering from Northwestern University, an MS in Physics from Indiana State University, and a PhD in Environmental Policy from Universidad Popular Autónoma del Estado de Puebla. Beaupre added that Dr. Taboas has a long history of civic engagement in education and GSU welcomes him and his expertise in this regard.

INFORMATION ITEMS AND FORMAL REPORTS

Update on Pension Reform Efforts

Beaupre pointed out an article that appeared in today's *Chicago Tribune* on pension reform efforts. He applauded the collaborative efforts of the Illinois public university presidents and chancellors and their willingness to work with the Speaker of the House and the Senate President in order to reach a sound resolution of this issue. As convener of this group, President Maimon has provided great leadership. From what has been released in Springfield it would appear a great step forward has been taken towards stabilizing the pension system for GSU faculty and staff. President Maimon will now report on the status of the group's efforts.

Maimon thanked Chair Beaupre. Information has been provided in the Board Book that goes into greater detail. Maimon made the following remarks: Things are moving very quickly in Springfield. Over the last two and a half years, the Illinois public university presidents and chancellors group, of which I am the convener, decided that the issue was so critical to the state and our employees that we needed to study it in depth. That is what universities do, study issues. There is a think tank located at the University of Illinois – the Institute of Government and Public Affairs (IGPA). The presidents and chancellors called upon the people at the think tank to work with us, to study the issues, and also to come out and talk to our university employees, to put light on the issue rather than heat. The IGPA recently published its third white paper on the pension issue, entitled *Six Simple Steps*. The first two papers looked more at the principles

involved, while *Six Simple Steps* refers specifically to SURS – the State Universities Retirement System. Retirement issues at universities are different from those of other state employees. For example, we compete on a national level for faculty.

The cooperation and consensus of this group of presidents and chancellors over the past two and a half years has been remarkable, working together to protect the State, the University, and our employees. The letter sent to Governor Quinn in support of the *Six Simple Steps* is in the Board Book. We are hoping the *Six Simple Steps* will have some influence.

Pension stability is affecting everything in the State, including the livelihood of our employees and the bond ratings of both the State and the universities. The presidents and chancellors, especially in the last 24 hours, have been in constant communication, including a conference call just yesterday morning, with all universities participating. Illinois, unlike most other states, pays into university pension systems, whereas most other states place the burden of funding pensions on the employers. However, the State of Illinois has not always funded the pension system adequately thus resulting in great shortfalls. The cost shift to the universities has been discussed at great length during the various pension meetings in Springfield and elsewhere. Our best approach is to preface our remarks and say we see the issues as a package (as outlined in *Six Simple Steps*) but we are responsive and open to the cost shift. The presidents and chancellors have agreed, in principle that the cost shift will begin in FY15 at 0.5% per year. Our hope is to phase it in over as long a period as possible.

To summarize, the public universities are taking a positive approach with combined goals. This approach has been constructive. Next week the cost shift will be put into legislative language and will probably move forward as a separate bill. We are hopeful that the pension reform bill will move forward also, incorporating more of the *Six Simple Steps* recommendations. The letter to Governor Quinn, included in your board packet, also went to the four legislative leaders – Senators Cullerton and Radogno, and Representatives Madigan and Cross. This is the third letter from the presidents and chancellors addressing pension issues.

Tyson asked if the State has agreed to take care of any current unfunded liabilities. Maimon replied yes, there is an agreement that the State will be responsible for accumulated debt and also an agreement that the State will pay on time moving forward. A second part of the agreement is that the universities and the community colleges will have more representation on the SURS board. This will allow the universities and the community colleges to have more influence moving forward. Owens remarked that the GSU chapter of SUAA is resistant to the *Six Simple Steps* because they feel that accepting reform as it is written would be a breach of contract. Instead, SUAA is hoping for increased revenue and for the Illinois legislature to be more responsible. Ormsby asked if the pension bill that passed in the House applies to all state employees. Maimon responded that it is unclear; there may be an amendment that will be related only to SURS. She reiterated that Owens is referring to SUAA, the State Universities Retirement

System, not SURS, and that there are different SUAA associations around the state, some of which are taking a somewhat different stance. She emphasized that the presidents and chancellors believe the current plan is legal and fiscally sound, adding that SURS ran the numbers for the *Six Simple Steps*. I am hoping that everyone will take a good look at the *Six Simple Steps* in order to have a full understanding of what we're doing and how we're moving forward. There has been a lot of emphasis on how we got into this situation but that is not a productive way to move forward. We have to be future oriented on how the State of Illinois could be better served.

Maimon went on to say the next big issue is appropriations. In the past, the Governor's budget address has always presented the best case scenario. It is the hope of the presidents and chancellors that this year will be different and that the Governor will recommend a 5% cut as opposed to last year's cut of 6%. In the Senate, Democrats and Republicans have signed a letter recommending that university appropriations be kept level for FY14. The two parties in the Senate caucused yesterday and we are hearing that our Senators did good by us. We have heard informally that there may be a recommendation and some decisions made next week. We are hearing that the Senate may recommend a 0% to 2% cut. In the House, the cost shift could help us receive level funding.

Maimon pointed out that when she testified before the appropriations committee earlier this year she asked the legislators to keep three issues in mind – and that they could not be separated: 1) a slow cost shift with at least a one year lead time; 2) that State appropriations at least remain flat; and, 3) the fact that tuition may have to be raised if costs to the universities increase while appropriations decrease. Maimon concluded by expressing her appreciation to the Board for the opportunity to bring them up to date on these issues and to let them know how they can be helpful, by saying thank you to those who are helping the universities. On behalf of the Board, Beaupre expressed appreciation for the efforts of the presidents and chancellors regarding pension reform and their leadership in that regard. He encouraged all in attendance to write letters to their legislators.

Update on the HLC Focus Visit and Learning Outcomes and Assessment

President Maimon had the following remarks regarding the HLC Focus Visit. GSU is accredited in a variety of ways, per program and wherever there is a national accreditation body. However, for general accreditation the most important accreditation is regional, in our case with the Higher Learning Commission of the North Central States. Regional accreditation is important because without it students cannot receive Federal financial aid. Every 10 years the University goes through a reevaluation, and in 2009 GSU had its 10-year accreditation and received good marks. They did, however, want to come back and revisit our work on assessment of student learning. GSU subsequently sent teams to the HLC Assessment Academy and developed a number of projects. When the HLC team returned to GSU for an update about three weeks ago they were

not only looking at GSU's progress with regard to assessment of student learning, but also at the initiative to admit freshmen in fall 2014. During the exit interview with the Team Chair GSU received a positive report and, last Friday, I received the full report. Although it is not quite official, pending submission and acceptance by the commission, they said on the topic of the focused visit, assessment, that they were satisfied with our progress and we are OK until the next planned visit.

Maimon added that the introduction of freshmen actually helped with the assessment issue because while planning for freshmen, efforts were focused on assessment in general. They saw the decision to form a task force not only on freshmen issues, but on general education as a whole, as a plus, with a research based focus. The second reason for their visit – freshmen – resulted in full approval for the operational change to admit freshmen. The team said this was not a change in our mission. They gave high praise for the Dual Degree Program (DDP), which they called a high quality pathway, and they liked the advertisement for the DDP in the freshmen recruiting materials.

Maimon concluded by reading the last paragraph of the HLC report: "The team suggests that the preparation, planning, studies, and the close coordination with internal and external constituencies be shared at the next HLC Annual Meeting as a concurrent session and that some attempt be made to publish the process in a professional journal. The types of preparation made for this very significant change are being made in tandem with other significant changes in general education programming, assessment processes, institutional research, faculty development and other key areas. Such deep and significant change with such a high level of quality control and in such a short timeframe is rare in higher education."

Report from the Provost/Vice President for Academic Affairs

1. Accreditation Update Summary

Allison reported that in addition to the regional accreditation President Maimon just spoke of, there is a report in the Board Book regarding specific areas of study and the most recent accreditation updates, college by college. Durkin asked Allison to elaborate on the Masters of Occupational Therapy program, which seems to have been struggling. Allison responded that a change was made in the exam, resulting in GSU students' eventual pass rate climbing to over 90% on the third attempt from 72% on the first attempt. The program is now achieving the minimum pass rate score of 70% on the first attempt, and the national accrediting body is taking a second look at the requirements of that exam.

Allison commented that one of the things the HLC questioned GSU about in 2009 and 2010 was the University's comprehensive learning outcomes. At that time the University had only two definable outcomes, a writing requirement and a basic use of technology requirement. Upon entering the HLC Assessment Academy it was decided to concentrate on writing. He went on to explain that part of the General Education Task Force work has been to establish a set of Gen-Ed

learning outcomes. The Task Force has studied various sources nationwide to determine what a student should know by the time they complete their bachelor's degree, and from that research a set of Gen-Ed outcomes has been defined. On each syllabi will be outlined specific examinations, activities, and assignments that students need to complete in order to prove they have met these outcomes. The Task Force is looking at an automated system where students will have an e-portfolio as evidence of achieving a specific outcome. Once evidence is accumulated, a random sampling of student work will be conducted to see how well the students are achieving these outcomes. This will be done in 2014 and then done again with transfer students in 2016. By 2016 it should be fully operational. Allison reported that one of the HLC team's comments was how would assessment of transfer students be carried out to ensure they have the same level of outcomes as the incoming freshmen class. The Faculty Senate adopted a policy for a junior seminar course and a senior capstone course so the University will be able to attest to the outcomes of transfer students. It will help the University in terms of determining how it can improve their learning. Tyson asked whether learning assessment also included professional exams such as the GRD or LSAT. Allison responded that it depends on the discipline; chemistry may use the American Chemical Society Exam, some programs require projects, and the business program, for example, uses a multidisciplinary team competing with other universities on a simulation project.

2. Annual Listing of Academic Program Changes for AY12-13

Allison explained the report is in the Board Book. This report includes information that needs to be reported to the IBHE, but no formal Board approval is required. Beaupre suggested that with the cost of higher education and pressures on students, it behooves the University to take a good hard look at outcomes. He expressed his pleasure that the Provost and the Administration are addressing those issues. He commented that the Dual Degree Program (DDP) is probably the best thing going in that regard, allowing students to get their first two years completed at the community college and therefore making higher education possible for more people. That is basically the mission of GSU and he congratulated Provost Allison for spearheading that program. Beaupre pointed out that GSU will be graduating its first DDP participants this June and that is a great accomplishment.

Report from the Executive Vice President/Chief of Staff

1. Report on Purchases \$50,000-\$99,999 for January 26, 2013 through May 1, 2013

The report is in the Board Book. There were no questions.

2. Update on the E & F Wing Renovation Project

Ejigu explained that Phase 1 of the renovation is almost ready for occupancy. At the end of today's meeting the Board will be taken on a quick tour of the renovated facilities. He explained how this project began in the mid-1990's, when funds were appropriated by the State, and then the funds were not released until about two years ago. The new space will provide badly needed

instructional labs. He added that the project is also funded in part by a National Science Foundation grant.

3. Update on FY11 Audit Findings

Ejigu first reported on the FY11 Financial and Compliance Audit findings at the December, 2012 Board meeting. At the Board's request, continuous updates are being provided until all 12 findings have been completely addressed. Ejigu was pleased to report that all issues have now been addressed; 11 completely with the one outstanding issue of faculty timesheet compliance that every university struggles with. The other 11 findings dealt mainly with technical and procedural irregularities, mostly having to do with federal grants, after the sudden resignation of the previous Controller. Since then a very competent Controller and an assistant Controller have been hired, and Human Resources is in the process of hiring a Chief Accountant. The audit for FY13 has begun and significantly fewer findings are expected. The FY12 audit has been completed and was published two days ago, although the official report has not been received.

4. Annual Report on Depositories

The report appears in the Board Book. Ormsby asked if competitive bidding was part of the University's banking relationships and what the criteria is for giving a bank the University's business. Ejigu explained the competitive bidding process, with the issuance of a Request for Proposals, is issued every three years. The option for extensions is made part of the proposal.

A ten minute recess was taken, and Open Session resumed at 10:39 a.m.

Beaupre introduced Faculty Senate Representatives Professor Walter Henne and Professor Susan Ji.

ACTION ITEMS

Approval of Minutes

Beaupre entertained a motion to approve the minutes of the Full Board meeting of February 15, 2013 and the Student Senate Retreat of April 15, 2013. Ormsby made a motion. Durkin seconded. The motion was approved by unanimous voice vote.

Resolution 13-28: Approval to Submit AY12-13 Academic Program Reviews to IBHE

Beaupre entertained a motion to approve Resolution 13-28. Tyson made a motion. Fletcher seconded. Allison explained that the IBHE requires program reviews at least every eight years; however, GSU typically follows a five year rotating schedule, and a three year rotating schedule for new programs. Programs with fewer than 20 students are required to be flagged, and at this time four programs have been flagged. Durkin asked Allison if he had a sense of why these programs are not growing. He responded that the GSU MA in Reading program was lengthier

than those at other universities, and that competitors have introduced online programs. The program was reevaluated and it was decided to make it completely online, which has improved enrollment. There being no further questions Beaupre called for a vote. The resolution was approved by unanimous voice vote.

Resolution 13-29: Request for New Unit of Instruction - BA in Media Studies

Beaupre entertained a motion to approve Resolution 13-29. Friefeld made a motion. Ormsby seconded. Allison explained this new program is specifically aimed at preparing students for careers in media studies, many aspects of which were previously offered as separate programs. However, with technology rapidly changing many careers have merged. The goal of this program is to address all aspects of this growing field. Allison thanked Associate Provost Sandra Mayfield and the faculty for their work in developing new programs. There being no questions Beaupre called for a vote. The resolution was approved by unanimous voice vote.

Resolution 13-30: Request for New Unit of Instruction - BA in History

Allison commented that it may be surprising to some that GSU does not have a BA in History. This program has been developed to be consistent with traditional 4-year university offerings. A motion was made by Ormsby to approve. Mitchell seconded. The motion was approved by unanimous voice vote.

Resolution 13-31: Award of Rank and Tenure

Beaupre entertained a motion to approve Resolution 13-31 to award of Rank and Tenure to Professors Carlos Ferran, Barbara Gormley, Susan Ji and Robin Washington. Tyson made a motion. Mitchell seconded. Beaupre pointed out that the Student Trustee, by statute, is not allowed to vote on matters of tenure or compensation. The motion was approved by unanimous voice vote.

Resolution 13-32: Denial of Tenure – Dr. Lorenzo Flores

Beaupre entertained a motion to approve Resolution 13-32. Tyson made a motion. Durkin seconded. The motion was approved by unanimous voice vote.

Resolution 13-33: Approval of FY14 Preliminary Operating Budget

Beaupre made a motion to approve Resolution 13-33. Durkin made a motion. Ormsby seconded. Ejigu recognized Jeff Slovak, Chief Budget Officer, for his excellent work in the continuous budget process. Ormsby questioned why a preliminary operating budget is being brought before the Board and not the final operating budget. Maimon explained that even in June, at the end of the fiscal year, the budget numbers for the next fiscal year are still rather tentative because although we will have received the State appropriation figure, enrollment for fall has not been finalized and therefore final revenue figures are not available. Ormsby requested a comparison of the FY14 budget to the FY13 budget, which the Administration will provide. Friefeld

commented that Ormsby raises some good issues, and with the reinstatement of the Budget and Finance Committee it should be further addressed at future meetings. There being no further discussion Beaupre called for a vote. The motion was approved by unanimous voice vote.

Resolution 13-35: Award of Sole Source Contract to CBS Radio

Beaupre entertained a motion to approve Resolution 13-35. Durkin made a motion. Tyson seconded. Ejigu explained that all procurement contracts are handled in compliance with the Illinois Procurement Code. He introduced Rhonda Brown, Assistant Vice President for Marketing and Communications, who has been doing great work with rebranding and marketing GSU programs. Either at the Board Retreat in August or at the October Board Meeting a presentation will be made to the Board regarding these initiatives. Beaupre requested a motion to amend the original motion to include ***Resolution 13-36: Award of Sole Source Contract to Comcast Spotlight*** and ***Resolution 13-37: Award of Sole Source Contract to Metro Networks Communications***. Durkin made a motion. Mitchell seconded. All three resolutions were approved by unanimous voice vote.

Resolution 13-38: Award of Contract for Architectural Services; Resolution 13-39: Award of Contract for Engineering Services; and Resolution 13-40: Award of Contract for Civil Engineering Services

Beaupre entertained a motion to approve Resolutions 13-38, 13-39 and 13-40, which are related. Durkin made a motion. Tyson seconded. Ejigu stated that the University was just notified that the Governor released capital funds to Illinois higher education institutions, with GSU receiving a little over \$2M, to work on roadways, walkways and parking lots. The funds are coming through the Capital Development Board (CDB), but because the CDB's processes are relatively slow they have asked the University to obtain bids and make recommendations, and then bring that information to the CDB meeting in June. That will enable the University to fast track efforts on these initiatives. The Administration is recommending that the University take advantage of these available funds and the desire of the CDB to use the University's selection process so work on these projects can begin soon. There being no questions, Beaupre called for a vote. The motion was approved by unanimous voice vote.

Resolution 13-41: Award of DCFS Sub-awards

Beaupre entertained a motion to approve Resolution 13-41. Durkin made a motion. Ormsby seconded. Ejigu explained that this action is brought to the Board each year as a requirement of the intergovernmental agreement GSU has with the Illinois Department of Children and Family Services (IDCFS). There being no questions, the motion was approved by unanimous voice vote.

Resolution 13-42: Award of Contract for One-Card Campus Transaction System

Beaupre entertained a motion to approve Resolution 13-42. Friefeld made a motion.. Durkin seconded. Ejigu introduced Betsy Joseph, Director of Auxiliary Services and University

Housing, who has been working on the procurement of a one-card transaction system for dining services, access to buildings, the library, printing, the bookstore, Colleague, vending and housing solutions. Award of a six-year contract is recommended to ColorID LLC of Cornelius, North Carolina. There being no questions, the motion was approved by unanimous voice vote.

Resolution 13-43: Approval of Honorary Degree Candidates

Beaupre entertained a motion to approve Resolution 13-43. Durkin made a motion. Mitchell seconded. Maimon explained the process the Honorary Degree Committee, chaired by Will Davis, employs to recommend candidates. She asked Provost Allison to provide some background on the Honorary Degree recipient for 2013, Maria Hinojosa. Allison stated Maria Hinojosa is an award-winning journalist with a 25-year career at CNN, PBS, National Public Radio (NPR) and WGBH in Boston. She is currently the anchor and executive producer of her own weekly NPR show, “Latino USA,” and the anchor of the talk show, “Maria Hinojosa: One-on-One,” from WGBH/LaPlaza. He explained throughout her career, Hinojosa has striven to give voice to the voiceless, to make the invisible visible, and to shine light where there is darkness. He added the University is very honored to be able to award her an Honorary Doctorate of Letters at the June 8 Commencement ceremony. Ormsby asked if the process includes vetting and whether the Board gets to see the results of that vetting, because once nominees are approved the reputation of the University is at stake. Maimon explained that not every nominee that comes before the Committee is approved, and that there is a vetting process in place. She recommended that in the future if a candidate on the list raises any questions by a Trustee that they please bring this to the attention of the Administration in the week before the Board meeting. The motion was approved by unanimous voice vote.

REPORTS

Jack Beaupre, Chair of the Board of Trustees

Chair Beaupre made the following remarks: I again welcome the new Trustees. I will make a personal phone call to Trustee Taboas and extend our sympathies for his loss. We have a lot on our plate. Over the last few years we’ve seen some truly innovative ideas put forth by this Administration; truly energetic programs that are destined to put this University in the 21st century with its feet on the ground. Higher education has some real problems these days and much of it is economics. Much of it is beyond our control, such as the recession and what has been going on in Springfield. This University, in my judgment, is making the kind of decisions and putting forth the programs that will help solve the problems in this State and nationwide. The Dual Degree Program has been recognized throughout the country. We are also seeing that when we gather with other higher education boards, presidents, and administrators throughout the country that solutions can be found. It is basically the result of the kind of leadership that has been shown at GSU. Our cooperation with the community colleges has to be on the front burner, and is probably one of the major steps toward solving some of the problems we face.

We had a rather strong contingent go to the American Governing Board (AGB) conference in April. GSU, in both its programs and personnel, was at the forefront of most of the sessions we Trustees attended in terms of dealing with the issues, asking questions, and searching for answers to problems in higher education. We should be most proud of our Student Trustee, Erin Fletcher, a featured speaker on a panel addressing the problems in higher education along with students from Harvard, Marquette, and Kent State. She truly held her own and made all of us proud. I have to single her out as one of those students who has made a real difference in terms of serving in a governance capacity in higher education institutions in Illinois. She has been responsible and it was evident for the whole country to see during that session. We thank her, and owe her a debt of gratitude for making GSU so great. Thank you.

Elaine P. Maimon, President

President Maimon made the following remarks: I also would like to welcome our two new Trustees, Lorraine Tyson and Anibal Taboas, and our newly reconfirmed Trustee Bruce Friefeld. It is great to finally have a full Board of Trustees. I would also like to introduce our new Dean of the Library, Lydia Morrow-Ruetten, and to thank the search committee chaired by Dean Beth Cada. Today's Board meeting will be the last for Provost Terry Allison, who as you know has been selected to be the next Chancellor of Indiana University-South Bend. As GSU gains prominence nationally, executive search firms become interested in our top administrators. In Terry's case, we understand that the opportunity to serve in the top role at an excellent university was just too good to resist. We're glad that it's not too far away, so that we can stay in touch. Terry, we hope that you will cheerfully steal—I mean disseminate—the Dual Degree Program at IUSB. I've often said that every university should compete for the community college transfer student, and I mean it. We all want to thank Terry for his many accomplishments at GSU. Just to name some of the most notable: leading the formulation of the Academic Master Plan, which includes the addition of 19 new programs; serving as co-principle investigator on the Kresge grant; and preparing for the highly successful HLC visit. Like all good leaders, Terry leaves a strong legacy at GSU. Please join me in thanking Terry Allison for his service to GSU, and wishing him well at IUSB.

As I complete the sixth year of my presidency, I am pleased to see our goals come together in what we are calling Renaissance 2014, which is the rebirth of our founding principles of innovation, diversity, and student-centeredness in the shape of a 21st century model university. I'm happy to report that GSU recently started a Community Sustainable Garden next to the Family Development Center. Among the groups growing vegetables will be the Student Senate, which will make their crop available to the Student Senate Food Pantry, and the Family Development Center which will feed the Center's children with their fresh grown produce. Alexis Kennedy is growing a Shakespearean garden, which we can't wait to see. In addition, GSU has become active in First Lady Michelle Obama's "Let's Move" campaign and is working

to get faculty, staff, students, and children from the FDC to be more active and thus healthier. I want to make the Board aware that the presidents and chancellors of Illinois' public universities have also been active on the concealed carry issue. Our goal has been that, whatever else the legislation says, the only people on campus who will be armed are our police officers. We have legislation in the House and Senate drafted by the General Counsel of Northern Illinois University and we are quietly and effectively moving forward.

I wish to conclude by pointing out that art is all around us—in the Nathan Manilow Sculpture Park, in the CPA, and in student artwork throughout campus. We are making an intentional commitment to art as essential to “the good life”—the life of educated citizens. Thank you.

Rashidah J. Muhammad, President, Faculty Senate

Dr. Muhammad made the following remarks: I want to start by thanking Dr. Allison for his service to Governors State University. As Provost, he has attended our twice monthly Faculty Senate meetings for the past three years. Together, we have worked on the Academic Master Plan, General Education curriculum and learning outcomes, new first-year student admission criteria, and numerous other initiatives that further our agenda to become a full-service university. Thank you, Dr. Allison. We will miss you, and we wish you well in your new position as Chancellor of Indiana University—South Bend.

As always, I want to thank the Board of Trustees for this opportunity to share with you the workings of the GSU Faculty. In supporting the move to a full-service university the GSU faculty has developed or revised general education courses in composition, psychology, science, mathematics, and humanities. These courses have been submitted to and approved by the University Curriculum Committee and are ready to be submitted to the IAI (Illinois Articulation Agreement) panels. In Illinois, general education courses must meet IAI requirements. Following the lead of our General Education Task Force, the Senate approved General Education Learning Outcomes that plan for general education to be a four-year inclusive process. Our Senate Admissions Working Group drafted first-year admissions requirements that are now being developed into potential policy by the Senate's Educational Policy Committee. Serving on search committees throughout the University, the Faculty Senate has aided in the hiring of several new faculty members. In CAS alone, we have new faculty in Composition, Mathematics, History, and Science. In addition to teaching many of the general education courses new faculty will aid in enhancing our overall college culture.

We want the Board to know that the Faculty Senate values the vision and the work of the Maimon administration. These new hires and planned hires for AY13-14 demonstrate that the administration recognizes that we cannot maintain quality if we overload our current faculty, that we cannot maintain quality if we hand over teaching responsibilities to a large number of part-time faculty, that we cannot maintain quality if we are not versed in contemporary pedagogy.

With the new hires and the administration supported day-long seminars and workshops led by nationally known experts in best practices and engaged learning, we are developing a model of teaching faculty that maintains the quality set forth in the GSU mission.

Concerning shared governance, the Administration has Faculty Senate members and appointees serving on PBAC (the University Budget Committee). For 2014, a Lower Division Steering Committee with faculty members and headed by CAS Dean Dr. Reinhold Hill is overseeing preparations for our first-year students. For example, I am serving on a committee with the GSU Registrar on developing identifying codes for the various student levels in conjunction with designated cohorts.

The Faculty Senate welcomes the new Trustees. Having a full board says that the Governor and the State recognize GSU's importance as a model for 21st century educational institutions. The Faculty Senate looks forward to working with the Board of Trustees Sub-committees: 1) the Academic Affairs Committee; 2) the Budget and Finance Committee; 3) the Facilities Committee; 4) the Human Resources Committee; and 5) the Committee on Trusteeship, Governance and Nominations. The Faculty Senate will have representatives ready to serve when the Board convenes the committees and schedules their meetings.

In its revised By-Laws, the Faculty Senate proposed the following: 1) Role in Administrative Reviews. The Faculty Senate shall have a consultative role in developing criteria for, and the summary publication of, periodic reviews of university Chairs, Deans, and other administrators, up to and including the Provost and President, with the stated goal of improving performance of administrators during their tenure in office. 2) Role in Senior Administrative Search Committees. The Faculty Senate shall be responsible for selecting a slate of faculty candidates to serve on Presidential, Provost, and Dean Search Committees. The Search Committees shall include at least one faculty member from this slate. Each search may lead to the creation of a new slate of faculty candidates to serve on the search committees. 3) Resolutions to the Board of Trustees. On its own initiative, the Faculty Senate may submit recommendations and resolutions to the Board of Trustees, transmitted through the President of the Faculty Senate or its designee, on any matter affecting the interests of the University.

Two final concerns: 1) Pensions. It is important that the Faculty, Administration, and the Board work with legislatures to ensure that our tenure at GSU is valued in our retirement. This mess known as our pension system may make it difficult to bring in new faculty in the future. 2) The final concern is campus safety. Strange bedfellows' pensions and guns, but I will leave that discussion to my psychology colleagues. Even as various gun agendas work their way through the legislature, senseless violence has become the answer for far too many. Not only must we keep guns off campus, we need, by way of faculty forums and workshops, through community meetings, and with presentations by experts in law enforcement and social politics, to promote a

culture of peace that spreads out from GSU to all the Chicagoland communities. Thank you, Peace.

Kayla Randolph-Clark, Student Senate Trustee-Elect

Ms. Randolph-Clark made the following remarks: Thank you for having me here today, as I sit in for Senate President Lisa Wallace. The Student Senate has been actively engaged in civic engagement by working with Habitat for Humanity on homes in the area. In addition, we are working on joint efforts to include student engagement and participation on campus. The Student Senate has taken on four plots in the GSU Sustainable Garden, and I have been selected to be the Chair of the Sustainability Committee. We look forward to a good crop of produce to contribute to the Student Senate Food Pantry. Finally, student Daniel Ellington, in conjunction with faculty, has initiated the GSU Promise Fest in an effort to raise \$75K for the GSU Promise.

Laura Owens, Civil Service Senate President

Owens stated the Civil Service Senate continues to fundraise and fun-raise. Pie Day was held in March and in May a very successful vendor fair was held with 33 vendors. Both events made good profits that will aid in the Senate's educational assistance fund. Currently, the Senate is working on plans for the GSU Annual Picnic to be held on August 16. Owens raised a concern of the Senate, eight positions that were line hired under other state universities; the Senate is looking forward to feedback on that issue. Owens concluded by stating the Employee of the Month for April was Kelly Robinson, who works in the Social Work Department, and May's Employee of the Month was Larry Hank, who works in Facilities Development and Management.

PUBLIC COMMENT

Charles Dieringer, Community Member

Mr. Dieringer made the following remarks: Sustainability is a theme I hear frequently here. I recently attended the Clean Water Act Conference. When GSU was founded this act was in place. The Corps of Engineers is coming to the rescue with a recognition mission to repair the damage downstream. The Cook County Forest Preserve is also involved, with the Great Lakes paying for the project. We will be fixing things on the entire watershed. I have asked to get stakeholders together to meet with them regarding these issues and some projects have already started. I recently attended a program at GSU on global warming which I attempted to videotape. I was told there was a privacy policy that prevented me from taping it. I would like to find out more about this privacy policy.

Kati Armstrong, Community Member

Ms. Armstrong made the following remarks: I graduated from GSU in 1976 with an MS in Environmental Science. You are all to be much congratulated. You are very important people, making decisions that have a fantastic impact on our region. We know how good you are after listening to this. However there are some times of severe disappointment in this University. For one thing, this University should have been a center for discussion on the Peotone Airport. The pros and cons should have been aired, and even during the latest political forums that issue was not part of it. The Thorn Creek Eco-Partnership did many good things as long as they lasted, but they died 5-6 years ago. We desperately need this. What comes to mind is that funding stopped, but that is no excuse for something that is terribly important and needed in this region. There is a parking lot full of cars when I come in, which you probably appreciate, however all those cars do not make our planet happy. I'm happy to hear about a bicycle path, but it is with regard to recreation. It is ridiculous for students to have to own a car to get a college education. Those bicycle paths must connect with trails to these other communities. I see you do have lobbyists in Springfield, and they should be lobbying for public transportation from Joliet, Kankakee, and all the other villages.

Daniel Ellington, Student

Mr. Ellington made the following remarks: Thank you. I think GSU should receive more recognition for admitting freshmen in 2014, the DDP, and other such innovative things. I'm proposing a GSU Promise Fest, a weekend to build comradry. The event would include activities for kids, a 5K run, and entertainment. The event would recognize donors and key contributors. We are planning the event for October and I would encourage you to give us as much support as you can. In these economic times the GSU Promise is essential. I've had a patchwork journey in working to achieve my higher education, and I would like to pay it forward to help others.

NEW BUSINESS

Resolution 13—44: Release of Executive Session Minutes

Beaupre entertained a motion to approve Resolution 13-44. Friefeld made a motion. Mitchell seconded. The motion was approved by unanimous voice vote.

Resolution 13—45: Honoring the Service of Student Trustee Erin Fletcher

Trustee Durkin read the resolution.

WHEREAS, The Governors State University Board of Trustees was created on January 1, 1996 by Public Act 89-4 to operate, manage, control, and maintain Governors State University in accordance with the rights, powers, and duties vested by law in the Board; and

WHEREAS, The Board is comprised of eight members, seven of whom are appointed by the Governor of Illinois with the advice and consent of the Senate, and one whom is a Governors State University student selected by their peers; and

WHEREAS, Erin Fletcher, a GSU Alumnus with a Bachelor's Degree in Interdisciplinary Studies and a Master of Arts Degree in Communications and Training (anticipated June 2013), has served as Student Trustee from July 2012 through June 2013; and

WHEREAS, Erin Fletcher, as Chair of the Sustainability Committee, was instrumental in organizing the First Annual Student Sustainability Conference for the region in 2012; and

WHEREAS, Erin Fletcher represented Governors State University and its students at the 2013 Association of Governing Boards Annual Meeting as a panelist on the topic of Today's College Students;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of Governors State University that Erin Fletcher be formally recognized and commended for her service as Student Trustee, serving as a model for all who shall serve after her; for her commitment to the role of Student Trustee as an advocate for the students; for her dedication to the University as a whole, providing sound guidance and perspective; and for the spirit of committed governance which she brought to the task. The Board of Trustees expresses its sincere gratitude for her work.

Beaupre entertained a motion to approve Resolution 13-45. Durkin made a motion. Beaupre seconded. The motion was approved by unanimous voice vote.

Fletcher made the following remarks: Chair Beaupre, Board of Trustees, President Maimon and the administration at GSU; I want to thank you for your patience and guidance. I had the opportunity to learn more about shared governance, the role that the BOT plays in higher education and how and why each of you have invested yourselves into these positions. I have learned the parallels between running a business and running educational institutions and have received a much involved education in higher education law. This administration has done some wonderful things for this university and in the next six years I am sure that progress will continue. You have all reached out to me and have welcomed me as a member of this board and I thank you for that. I have not gotten the opportunity to fully get to know Lorraine and Anibal, but it is my hope that you will reach out to student trustee-elect Kayla Randolph-Clark and allow her the same welcoming opportunity as I received.

I want to also thank the student body of GSU for putting your trust and faith in me to represent you. It is my hope that I have proved myself to be worthy of that representation. This school talks a lot about service-learning and civic engagement and I have taken that part of my education and attempted to put it to good use as your student trustee. I have put my all into the roles I have played here, none more so than student. And so I hope that I have shown some leadership and truth in being a good example at that.

I would be remiss to not send out KUDOS to those that make this university rock and roll every day. They would be the faculty and staff who work tirelessly day in and day out to teach us and to keep this campus moving at all times. They are the front lines and fresh faces that students see

every day. They work with the students from giving them a good, quality education to making sure that we are in a clean and inviting environment.

The opportunities I have been given and the education outside of the classroom I have received have been well beyond my belief. But I take that with me as I move on without any regrets or having to look back and wonder 'what if'. I hope that each and every one of you do the same. Thank you.

Beaupre commented that listening to Fletcher demonstrated why she made the Board so proud at the AGB conference. Durkin stated that she, Chair Beaupre and Trustee Ormsby attended the Student Senate Retreat on April 15, and Erin is the rule. The students were engaged, and Fletcher is a role model and representative of GSU's students. The students make the Board very proud. She thanked Fletcher for being a role model, and thanked the Student Senate for being role models as well.

Beaupre entertained a motion to adjourn. Friefeld made a motion. Mitchell seconded. The motion was approved by unanimous voice vote, and the meeting of the Full Board of Trustees adjourned at 12:16 p.m.

Respectfully submitted,

Joan Johns Maloney