

**GOVERNORS STATE UNIVERSITY
FULL BOARD MEETING**

Minutes of the May 9, 2014 Meeting

Brian D. Mitchell, Chair

CALL TO ORDER AND ROLL CALL

The Full Board of the Board of Trustees met on Friday, May 9, 2014 in Engbretson Hall at Governors State University. The meeting was called to order at 12:14 p.m. by Chair Brian Mitchell. Also in attendance were Trustees Eileen Durkin, Bruce Friefeld, Jack Beaupre, Patrick Ormsby, Anibal Taboas, Lorraine Tyson and Kayla Randolph-Clark.

Others present: Elaine P. Maimon, President; Deborah E. Bordelon, Provost and Vice President for Academic Affairs; Alexis Kennedy, General Counsel; Karen Kissel, Vice President for Administration and Finance; Will Davis, Vice President for Development; Courtney Sanders, Vice President for Enrollment Management and Marketing; Maureen Kelly, Director of Government and Community Relations; Rashidah J. Muhammad, Faculty Senate President; Laura Owens, Civil Service Senate President; Natasha Dillard, Student Senate Representative; Elizabeth Ruiz, President, GSU University Professionals of Illinois; Angela Latham, Associate Provost; Sandra Mayfield, Associate Provost; Reinhold Hill, Dean, College of Arts and Sciences; Ellen Foster Curtis, Dean, College of Business and Public Administration; Elizabeth Cada, Dean, College of Health and Human Services; Aurelio Valente, Dean of Students; and David Dixon, Internal Auditor.

INFORMATION ITEMS

Report on Board Committees

1. **Academic Affairs Committee.** Committee Chair Taboas reported that Faculty Senate Representatives Shaalein Lopez and David Golland attended the Committee's meeting. There was a quorum. The Committee heard reports on the GSU Program Accreditation Status Summary as of May 2014, an Update on Off-Campus Sites, and the Provost's Update on Academic Scheduling and Use of Facilities. The minutes of the February 28, 2014 Academic Affairs Committee meeting were approved. Two action items were approved for inclusion on the Consent Agenda, *Resolution 14-27: Approval to Submit AY2013-2014 Program Review Report to the Illinois Board of Higher Education* and *Resolution 14-28: Request for New Unit of Instruction for the Bachelor of Arts in Manufacturing Management.*

2. **Human Resources Committee.** Committee Chair Tyson reported that the Human Resources Committee met earlier today and there was a quorum. The Committee heard reports on the Civil Service Merit Board and on Presidential Assessment in the form of a summary on information presented at the Association of Governing Boards (AGB) Annual Meeting April 12-14, 2014. The minutes of the February 28, 2014 Human Resources Committee meeting were approved. *Resolution 14-29: Award of Rank and Tenure*, was recommended to the Full Board. The Committee met in Executive Session, and no final action was taken.

3. **Budget and Finance Committee.** Committee Chair Ormsby reported that the Budget and Finance Committee met earlier today and there was a quorum. Reports were heard on Purchases \$50,000-\$99,999 for the period of January 25 through April 14, 2014; the Operational Budget vs. Actual Expenses as of April 30, 2014; the Annual Report on Depositories; and an Update on the Academic Computing Services Lab and Library Construction Contracts. The minutes of the February 28, 2014 Budget and Finance Committee meeting were approved. The Committee recommended that the following action items be included on the Consent Agenda: *Resolution 14-31: Award of Department of Children and Family Services (DCFS) Sub-Awards*, *Resolution 14-32: Approval to Extend Legal Services Contract*, *Resolution 14-33: Approval to Extend Contract with Ellucian, Inc.*, and *Resolution 14-34: Approval of a Preliminary FY15 Operating Budget*. *Resolution 14-30: Award of Contract for Television Services for Student Housing* was recommended to the Full Board for further deliberation.

ACTION ITEMS

1. **Approval of Minutes.** Mitchell requested a motion to approve the minutes of the February 28, 2014 Full Board meeting. Tyson made a motion. Friefeld seconded. The motion was approved by unanimous voice vote.

2. **Approval of Consent Agenda.** The Consent Agenda was read by the Recording Secretary:
 - *Resolution 14-27: Approval to Submit AY2013-2014 Program Review Report to the Illinois Board of Higher Education (IBHE)*
 - *Resolution 14-28: Request for New Unit of Instruction (RNUI) – Bachelor of Arts in Manufacturing Management (BAMM)*
 - *Resolution 14-31: Award of Department of Children and Family Services (DCFS) Sub-Awards*
 - *Resolution 14-32: Approval to Extend Legal Services Contract*
 - *Resolution 14-33: Approval to Extend Contract with Ellucian, Inc.*
 - *Resolution 14-34: Approval of Preliminary FY15 Operating Budget*

No changes were requested. Mitchell requested a motion to accept the Consent Agenda as listed above. Tyson made a motion. Ormsby seconded. The motion was approved by unanimous voice vote.

3. **Approval of Items Not on the Consent Agenda.**

- *Resolution 14-30: Award of Contract for Television Services for Student Housing.* Mitchell requested a motion to amend Resolution 14-30 following discussion in the Budget and Finance Committee to a contract period of three years (from nine years) for a total contract amount of \$148,400 (from \$405,715). Taboas made a motion. Friefeld seconded. A roll call vote was taken; aye: Mitchell, Friefeld, Tyson, Taboas, Randolph-Clark; nay: Durkin, Beaupre, Ormsby. The motion carried.
- *Resolution 14-29: Award of Rank and Tenure.* Mitchell requested a motion to approve Resolution 14-29. Tyson made a motion. Beaupre seconded. A roll call vote was taken and there were 7 ayes, 0 nays. The Student Trustee does not vote on tenure.

REPORTS

Brian D. Mitchell, Chair, Board of Trustees

Chair Mitchell made the following remarks: I want to thank former Chair Beaupre and former Chair Friefeld for their experience, wisdom and guidance, and I will continue to look to them for support. As we anticipate the opening of *Prairie Place* the Board wishes to applaud the administration, faculty and staff for their work on these projects while still keeping up with the day to day operations of the University. *Prairie Place* is going to change the landscape of GSU, and we look forward to seeing many students living on campus. Recently the Nathan Manilow Sculpture Park was named one of the “25 Most Amazing Sculpture Gardens in the World” as compiled by bestvalueschools.com. It’s important to GSU to be able to bring the arts to the Southland, and it’s nice to be recognized for it as well. I want to congratulate NMSP Curator and Director Geoff Bates and his colleagues for this distinguished recognition.

I continue to be impressed with the ongoing work on GSU’s strategic plan and look forward to more detailed discussions in the upcoming months. The forward-thinking must continue as we set the bar and continue to raise the bar. GSU must find the best way to handle declining financial support from the state and the challenges facing higher education in the United States. I’m confident that with the guidance of our administration and this Board GSU will be able to meet those challenges.

It is wonderful to see the increased media coverage that GSU has been receiving. Success breeds success, and we continue to welcome the press. We would also like to congratulate President Maimon, recipient of the 2014 Chicagoland Athena Leadership Award. In addition, tomorrow

she will receive the 2014 Omega Psi Phi Fraternity Women of Excellence Mother's Day Award, which honors outstanding women for the many contributions they make to better our communities. It was also terrific to see her feature in the *Chicago Tribune Remarkable Women* series. Two weeks ago I was in Springfield for a meeting with mayors and village managers discussing the challenges the Southland faces. GSU kept coming up in the conversation, which made me quietly smile.

Finally, earlier this week I had the opportunity to be on campus for the unveiling of GSU's official mascot. The energy and excitement was tremendous! If it did nothing else it brought many people together to see the great things we are doing. I look forward to cheering on the GSU Jaguars at sports events as they begin play in the fall. I also look forward to the big event, Commencement, in the days ahead where we are able to send GSU's well-educated, well-prepared graduates on to their next endeavors. Thank you.

Elaine P. Maimon, President

President Maimon made the following remarks: Welcome to Jaguar Nation! Our mascot reveal on May 6 was symbolic of a full-service 4-year comprehensive university. Today we are meeting for the first time in the beautifully renovated Engbretson Hall, which has the capacity to show movies produced by our award-winning digital media department. I want to again thank Jack Beaupre for his three years of chairmanship of the Board, and welcome Brian Mitchell who now leads as Chair, and who I also thank for attending our highly successful Scholarship Luncheon in April and our Mascot Reveal on Tuesday. Art Norman, emcee of the Scholarship Luncheon, commented that GSU is what Martin Luther King Jr. meant when he talked about diversity. Many donations were made to the GSU Foundation on the spot, and I would like to recognize Vice President Will Davis and his staff for their efforts. The ribbon cutting ceremony for Prairie Place will take place on Convocation Day, August 22, and we hope to see everyone there. Last evening I attended a moving event, a new tradition, where honor cords were presented to our first cohort of Dual Degree Program (DDP) graduates. Dr. Randi Schneider produced the most moving, special ceremony, and Dr. Muhammad, whose daughter is graduating, was also there. We are building traditions that will last into the future.

I'm pleased to provide information on housing and the freshman class. As of last night, we now have 640 freshman applications, 280 admitted, and 120 students confirmed. We're proud of the diversity in these students, 46% African-American, 28% Latino/a, and 17% Caucasian. Financial aid plays an important part in student's decisions so we are packaging financial aid applications as quickly as we can. There are strong indications that we will meet the maximum 270 freshmen in our first class. In August I will report on yield figures, i.e. accepted vs. enrolled. Orientation begins on June 25, with several subsequent sessions taking place throughout the summer. Applications by international students, both undergraduate and graduate, have also increased. Most come from India, but there are also students from our partner universities in China. As of

May 6 we had 38 applications for the summer term and 86 for the fall. We are beginning to see a payoff from our international efforts. It should be noted that international students' decisions to attend are dependent on their visas, so they may make their decisions later. At Prairie Place we have 89 housing applications; we've hired resident assistants and an assistant resident hall director. In addition we have commitments from three faculty members to live in Prairie Place with the job of organizing intellectual activities around our themes. In reaching out to our DDP students we have provided special incentives for committing by May 15. In sum, there is a lot of positive momentum.

As you know Stuenkel Road/University Parkway provides key access to GSU, and it has been in serious disrepair for decades. It was first scheduled for complete reconstruction in 1996, 18 years ago. Since 2007, I've been doing everything in my power to get this project done. At a meeting of the President's Advisory Council I had an important conversation with Ed Paesel, Executive Director of South Suburban Mayors and Managers, regarding this roadway. He subsequently worked with Tom Vander Woude, Deputy Executive Director of Transportation and Infrastructure, to put together a plan to make the reconstruction a reality. This is a great example of regional civic action. Following the February 28 Board of Trustees meeting Trustee Friefeld and I attended a meeting that Ed Paesel convened on the topic. This stakeholder group put together a plan to get this project done, and I testified before the Transportation Committee of the South Suburban Mayors and Managers and garnered their support. Will County Executive Larry Walsh came through and showed great leadership, and on Tuesday, May 6, we gained unanimous support from the Public Works Committee of the Will County Board. In the immediate future the Village of University Park will be resurfacing Stuenkel Road because of safety issues, but it looks as if the complete reconstruction project will actually get done in 2015. I want to say publicly for the Board minutes that Executive Director Ed Paesel and Will County Executive Larry Walsh are my heroes.

Tyson asked when the freshman students start. Maimon replied that orientation programs are taking place throughout the summer. Some students will take part in an early start intensive boot camp in writing and math beginning August 11, and then the fall term begins on August 25. Tyson asked what the deadline was for freshmen to apply. Maimon responded that unlike elite institutions, early deadlines are not applicable at GSU, so in August we should have solid numbers on enrollment. Taboas asked if student housing was available for all levels, not just freshman, to which Maimon replied "yes."

Rashidah J. Muhammad, President, Faculty Senate

Senate President Muhammad made the following remarks: We would like to join our voices with others in expressing our gratitude for the Board leadership of Jack Beaupre. His wisdom and support have continued the GSU evolution. Thank you, Mr. Beaupre. Next, we want to welcome

the new Board Chair Mr. Brian Mitchell. The Faculty Senate is looking forward to continuing our working relationship with the Board of Trustees under his leadership.

I was floored by the joyful celebrations of this week including the mascot reveal and the DDP honor cord ceremony. They were pure joy and totally moving. The Senate standing committees are close to the end of this academic year, but they continue to be very busy. Since the fall 2013 term the University Curriculum Committee (UCC) has reviewed and recommended approval for over 360 new/revised courses for the first-year curriculum, certificate programs, and new and existing majors. Along with reviewing several new and revised program requests, as noted in the Senate's February report, the Academic Program Review Committee (APRC) conducted annual program reviews. All GSU programs come up for review every three years for new programs, and every five years for established programs. These reports go to the IBHE. I served as Chair of the Curriculum Committee for nearly 12 years and I always said that with its weekly meetings the UCC was the hardest working committee at GSU. However this year the UCC may have a competitor for the title, the Educational Policy Committee (EPC) which is working on multiple university policies that prior to admitting first-year students we did not need. Some policies are very time consuming as we consider all the details needed for shifting from a complete working adult commuter campus to a residential campus. However, in the quest to move these processes along faster, the Faculty Senate is concerned that all approval processes will not remain intact thus all stakeholders may not have a voice in the decision making process. Related to this issue, the Faculty Senate is pleased with Provost Bordelon's invitation to send a representative to address the Academic Affairs Council, and we have attended the last two meetings of the council. These cross-talks are helpful for keeping the Senate and Administration on the same page as we move processes along. Since there has been a lot of push to get things done faster, we've added people to committees. I want to mention that news reports indicating handwriting will no longer be taught in schools is troubling. Handwriting is a dying art, and we need to preserve it.

Following up on previous issues, faculty scheduling to accommodate both day and night classes is crazy. Workloads will have to be adjusted so that faculty members are not teaching early morning and late night or all day. One colleague suggested no more than 10 hours on campus per day, and at least 14 hours between teaching classes. It's important to look at scheduling. We have a lot of students who want to attend in the evening, and we can't forget that. In addition 50-minute time periods are not good for all subjects. I myself love the 3-hour blocks. We should also be aware that an intellectual drain is occurring in Illinois as faculty are leaving the state because of the pension situation. This is happening at institutions across the state. Handicap parking continues to be an issue and we would suggest a study take place to determine where on campus we can have truly accessible parking. I would like to extend my congratulations to the newly tenured faculty, and thank the Maimon administration and the Board of Trustees for their support and approval of these tenure recommendations for Professors Jennifer Armstrong, John

Cook, Daniel Cortese, Shea Dunham, Olumide Ijose, Raven James, Tywanda Jiles, Elizabeth Johnson, David Rhea, Teri Sosa, Andrius Tamulis, Stephen Wagner and Jason Zingsheim. Congratulations to GSU's new Associate Professors! Please allow me to quote myself, because it merits repeating: Our concerns are few; our challenges are many, but as long as we are working together, the faculty, staff, administration, and students we will be successful! We have worked hard this year and I am impressed with what President Maimon and her administration have done. GSU is looking good, and I am proud to be part of it. GSU is on the move!

Chair Mitchell asked President Maimon to please send the Board of Trustees information on handicap parking spaces on campus.

Laura Owens, President, Civil Service Senate

Senate President Owens made the following remarks: On behalf of the Civil Service Senate, I would like to thank Trustee Jack Beaupre for his service to GSU, and welcome Brian Mitchell as the new Chair of the Board of Trustees. The Civil Service Senate continues to strive to provide positive University experiences for both students and staff. The Educational Assistance Committee has granted two Spring Employee Educational Assistance Awards which will be announced at our upcoming May meeting. Thanks to the help of Joyce Coleman, our new Human Resource Director, we are now caught up with our Employee of The month awards. The staff was so busy working hard that it was getting behind schedule. Recently awarded were employees Raquel Rios-Aguirre of the College of Education and Scott Smith of our Maintenance Dept. for continuously going above and beyond in their University service.

Our Civil Service Senate fundraising efforts continue in things that will both give back and pay forward. Included in recent events are our annual very successful Spring Craft Vendors Fair and Earth Day Plant sale. These are win-win events in which the community has expressed a positive interest. Some moral boosting events planned for the upcoming months are a breakfast cart day and the annual summer picnic.

Civil Service Senate elections were held this past week and the returns show we should have a full 24 members representing the over 250 Civil Service employees which gives us about 10% representation.

Thanks to the President's invitation, members of Civil Service staff have been included in the freshman symposiums and are also part of the Universities Vision 20/20 team. Also thank you to the President for asking if the Civil Service staff has any concerns. Quickly addressed was that the freshman enrollment expectations were being met. Second was the crumbling Stuenkel Road was being addressed with both a short term and larger long term plan. However, I would be remiss if I did not mention that most Civil Service staff, when asked if they have a concern (especially those at entry level positions), it is that they are making what is considered a meager living wage and like many, are dependent on their salaries to support their families. With rising

costs of living, they are anxiously awaiting any word of a merit increase. When reviewing the annual University budget, please don't forget the support staff whom are dedicated to their positions and who deserve fair compensation.

The Civil Service staff wants to continue to be proactive in collaboration and supporting the administration so to attract and retain new freshmen, because 'you only get one chance to make a good first impression.' Thank you

Natasha Dillard, Student Senate Representative

Ms. Dillard made the following remarks: It's an honor to sit here. Thank you all. I will be here four years in August and I have to say I love GSU. I would like to extend a heartfelt appreciation for GSU's mission and strategic plan. The Student Senate recently elected a new executive board for 2014-2015 academic year, including Jeremy Joyce, the next Board of Trustees representative and Michael Alexander, the next IBHE representative. The Student Senate continues to advocate for students and provide awareness of the numerous resources available to them on campus. Please know that our relationship with the Board of Trustees members and the Administration is extremely important to the Student Senate and we appreciate the opportunity to work with you. Thank you.

PUBLIC COMMENT

Charles Dieringer, community member

Mr. Dieringer made the following comments: I bring to your attention the Dvorak keyboard. I think we have passed the handwriting hurdle. Most doctors now don't even text because they don't type well, so I think we need to continue to teach handwriting. We also need extracurricular training for our students. Thank you.

Elise Zieman, community member

Ms. Zieman made the following comments: I want to thank you for the work done on the Stuenkel Road renovation, but I would also like to see a bicycle path installed. Thank you, Dr. Muhammad, for acknowledging GSU's adult students. There are so many species of animals on campus and I hope you continue to protect them and allow them to thrive. Finally, the sculpture park is amazing and Mr. Bates is always very welcoming. Thank you.

NEW BUSINESS

1. Vision 2020

Maimon introduced the topic, stating *Vision 2020* is an extension of *Strategy 2015* and is designed to give the University a good sense of specific goals. She expressed that she is very proud of the work that Provost Bordelon has done as the leader of the *Vision 2020*

Committee, and then turned the floor over to Bordelon. Bordelon explained the draft for *Vision 2020* was built upon *Strategy 2015* with key updates to best prepare the University for the next five years. The draft document includes goals, key objectives and action items, and identifies the people who are responsible for providing data for those goals so they are measurable and useful. In the original *Strategy 2015* document there were six goals; in *Vision 2020* there are eight goals: 1) Academic Excellence; 2) Student Success; 3) High Quality Faculty and Staff; 4) Enrollment Management; 5) Financial Growth and Sustainability; 6) Visibility, Outreach, and Economic Catalyst; 7) Social, Ethical, and Environmental Responsibility; and 8) Continuous Process Improvement. Bordelon explained there is an opportunity for the GSU Community to contribute to the formation of *Vision 2020* on the GSU portal. In addition there have been meetings with the Senates, with the goal of getting as much feedback as possible, including feedback from the Board of Trustees. The plan is to bring an updated draft of *Vision 2020* to the August Board Retreat for further comment, and hopefully the final document before the Board at the October 2014 meeting for approval. Tyson commented that several of these eight goals were discussed at the AGB Annual Conference, and she is particularly happy to see Student Success included. Tyson then asked if the goals are ranked, or are they all equally important. Bordelon responded that the steering committee has been grappling with that, and any insight or feedback from the Board would be appreciated. Tyson asked if the metrics on *Strategy 2015* and accomplishment of goals will be available at the August Retreat. Bordelon confirmed that they would, adding that in *Vision 2020* the Administration plans to move to the next level in providing measurable metrics. Ormsby requested a copy of *Vision 2020* as a Word document, which Bordelon agreed to provide.

2. Resolution 14-35: Release of Executive Session Minutes

Mitchell requested a motion to approve Resolution 14-35. Tyson made a motion. Ormsby seconded. The motion was approved by unanimous voice vote.

3. Resolution 14-36: Honoring the Service of Student Trustee Kayla Randolph-Clark

WHEREAS, The Governors State University Board of Trustees was created on January 1, 1996 by Public Act 89-4 to operate, manage, control, and maintain Governors State University in accordance with the rights, powers, and duties vested by law in the Board; and

WHEREAS, The Board is comprised of eight members, seven of which are appointed by the Governor of Illinois with the advice and consent of the Senate, and one whom is a Governors State University student selected by their peers; and

WHEREAS, Kayla Randolph-Clark has served as Student Trustee from July 2013 through June 2014; and

WHEREAS, Kayla Randolph-Clark is a Dual Degree Program student from Joliet Junior College, a GSU Promise Scholarship recipient, and a Dual Degree Peer Mentor; and

WHEREAS, Kayla Randolph-Clark has served with distinction in her role as Student Trustee, providing sound guidance, thoughtful insight, dedication, and commitment to the student body and the University as a whole;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of Governors State University that Kayla Randolph-Clark be formally recognized and commended for her service as Student Trustee, serving as a model for all who shall serve after her; for her commitment to the role of Student Trustee as advocate for the students; for her dedication to the University; and for the spirit of shared governance which she brought to the task.

Mitchell requested a motion to approve Resolution 14-36. Tyson made a motion. Durkin seconded. The motion was approved by unanimous voice vote. Tyson commented that during her short tenure on the Board she has been very impressed with the caliber of student trustees. She added that she is happy Trustee Randolph-Clark is joining the law and congratulated her on earning a law school scholarship, which is difficult to do. Tyson also commended Randolph-Clark for being an excellent representative of the Dual Degree Program. Mitchell offered his congratulations to Randolph-Clark for all she's done for GSU, adding she has done a fine job serving on the Board of Trustees. Randolph-Clark thanked the Board and the Administration, stating both have always made her feel like a full trustee. She gave a special thank you to Drs. Mort and Elaine Maimon who she stated have taught her much and given her advice she can carry with her throughout her life. Randolph-Clark concluded by introducing Student Trustee-elect, Jeremy Joyce.

4. *Resolution 14-37: Honoring the Service of Board Chair Jack Beaupre*

WHEREAS, Jack R. Beaupre was elected Board Chair in 2011 and served in that capacity for three terms;

WHEREAS, As Chair, he led the Board of Trustees during a period of renewal and expansion of both academic programs and facilities;

WHEREAS, As Chair, he led the Board of Trustees during a time when vacancies in Board membership demanded even greater participation and commitment of all Trustees, particularly the Chair;

WHEREAS, As Chair of the Budget and Finance Committee, he conscientiously led the University through the Great Recession;

WHEREAS, Under his guidance, Governors State University designed, planned, and built Prairie Place, its first student residence facility;

WHEREAS, With his support and leadership, GSU moved forward with a redesign of General Education, including the creation and development of curriculum for GSU's first freshman class and the integration of the class into the intellectual, cultural, and social life of the University.

WHEREAS, He has led the Board of Trustees with great integrity and unfailing commitment to the institution, its faculty and its students with graceful, quiet, but forceful leadership, seeking full participation and consensus at the highest level of the University.

NOW, THEREFORE, BE IT RESOLVED That the Board of Trustees thankfully extends its appreciation for his tenure as the Chair of the Board of Trustees and gratefully looks forward to his continued service on the Board and to Governors State University.

Mitchell requested a motion to approve Resolution 14-37. Friefeld made a motion. Mitchell seconded. Mitchell, Durkin, Friefeld, Ormsby, Taboas, Tyson and Randolph-Clark voted aye. Beaupre abstained. Beaupre commented on a recent PBS broadcast featuring Purdue University President, Mitch Daniels, regarding a study the university conducted in conjunction with an institute in which they looked at outcomes in various and sundry institutions. President Daniels pointed out that the outcome came as a great surprise; that being the solution for most of higher education's problems is recognizing that regional universities and community colleges are providing as good an outcome as the elite institutions in the areas of preparation, career and income. Basically this is telling the world that regional universities are doing as well as the big time universities, and that GSU is on the right path. Everyone in this room should be proud of what GSU is doing and should applaud themselves.

TRUSTEE COMMENTS

Durkin commented on the portfolio of press releases, many of which highlight President Maimon, adding that an honor the President receives really honors everyone on the team she has put together. Maimon acknowledged that the GSU team feels like a family that is very committed as a whole, working to get students to completion. She thanked Durkin for mentioning it and concluded that the overall team effort is very moving.

Mitchell requested a motion to adjourn. Tyson made a motion. Durkin seconded. The motion was approved by unanimous voice vote. The meeting of the Full Board of Trustees adjourned at 1:39 p.m.

Respectfully submitted,

Joan Johns Maloney