

**GOVERNORS STATE UNIVERSITY
BOARD OF TRUSTEES**

Minutes of the May 12, 2017 Full Board Meeting

Patrick Ormsby, Chair

CALL TO ORDER AND ROLL CALL

Board Chair Patrick Ormsby called the Governors State University Board of Trustees Full Board Meeting for Friday, May 12, 2017 to order at 9:08 am. Roll call was taken and Trustees Lorraine Tyson, Bruce N. Friefeld, Anibal Taboas, Carney A. Barr, Masah Renwick, and Student Trustee Yolanda Pitts were in attendance. Trustee Cornelius Griggs was absent.

Also in attendance: Elaine P. Maimon, President; Deborah E. Bordelon, Provost and Vice President for Academic Affairs; Barbara Winicki, Faculty Senate President; Sheryl Jones-Harper, Civil Service Senate President; Justin Smith, Student Senate President; Sondra Estep, UPI 4100 Chapter President; Kimberly Lambert-Thomas, Vice President for Administration and Finance; Will Davis, Vice President for Development and CEO of the GSU Foundation; Alexis Kennedy, General Counsel; Aurelio Valente, Vice President for Student Affairs and Dean of Students; Keisha Dyson, Assistant Vice President for Marketing and Communications; Penny Perdue, Executive Assistant to the President; Jun Zhao, Dean, College of Business; Beth Cada, Dean, College of Health and Human Services and Graduate Studies; Andrea Evans, Dean, College of Education; Andrae Mark, Dean, College of Arts and Sciences; Lydia Morrow-Ruetten, Dean, University Library; Randi Schneider, Associate Vice President of Enrollment Management; James McGee, Director of Public Safety; Villalyn Baluga, Interim Associate Vice President for Finance; Joyce Coleman, Associate Vice President for Human Resources and Diversity; Jim Zumerchik, Interim Associate Vice President for Facilities Development Management; Tracy Sullivan, Assistant Vice President for Procurement; Betsy Joseph, Director, Auxiliary Services and University Housing; Sandra Zurawski, Director of Budget and Financial Planning; and Student Trustee Elect Linda Coleman.

Ormsby introduced the Faculty Senate Representatives in attendance - David Golland, Sayoni Bose, Susan Ji, Ravi Nigam, Alice Keane, and Lara Stache.

CHAIR'S REPORT

Patrick Ormsby

Ormsby welcomed those in attendance. He reported the Board met on Thursday, May 4, as well as Monday, April 10 to discuss issues related to the University's financial position and consider serious steps to protect the University, students, academic programs, faculty, and employees. Because Illinois still has no budget in place, once again the current operating budget will have to

be extended into the next fiscal year. On a positive note, today the Board will consider granting tenure to eight highly accomplished members of the faculty. Ormsby recalled that at the last meeting, Trustee Barr challenged his fellow trustees and everyone associated with GSU to consider its future and contribute to the GSU Foundation. Ormsby highlighted the fact that President Maimon informed the Board she will contribute her contractual salary increase, due this year, to the GSU Foundation. This will bring total contributions by Drs. Mort and Elaine Maimon to \$213,000 since 2007, and the Board cannot let this level of commitment and contribution go unnoted.

Ormsby went on to state that as the end of the spring semester nears the University's culminating event, Commencement, will take place on Saturday, May 20. Hundreds of students will cross the stage, accept congratulations from all in attendance, and begin the next stage in their lives, which hopefully will include continuing their education. Today's meeting will begin with reports from the three Senate presidents, one of whom is surely happy to be done with finals. Justin Smith was recently re-elected to a second term as Student Senate President and the Board congratulates him. We will also thank and recognize outgoing Student Trustee Yolanda Pitts, who has served as student trustee for two terms. Next week she will walk across the stage to receive her master's degree in accounting. Yolanda already has a job waiting for her, after some time in between to take her CPA exam. We will formally recognize Trustee Pitts later in the meeting, but let's take a moment to congratulate and thank her now.

Ormsby concluded by thanking and congratulating all the students, faculty, and staff who have worked so hard to turn dreams into reality.

REPORTS

Barbara Winicki, Faculty Senate President

Dr. Winicki made the following remarks: Thank you for allowing me this time to report on Faculty Senate activities and concerns. With regard to Faculty Senate activities, since I last reported to the Board of Trustees on April 10 I have three items to report. First, at its April 20 meeting, the Faculty Senate passed a resolution supporting UPI's "Teach Out" for Illinois higher education, which was held on April 27. Members of the faculty, staff, and students traveled to Springfield to express their concerns about the budget stalemate. Second, also during its meeting on April 20, the Faculty Senate approved a revision of the General Education Council Resolution. The revision provides for representation by CAS programs involved in teaching general studies courses, rather than by CAS divisions. In addition, the Director of the *Center for the Junior Year* will be a member of the Council. The members of the Board should have copies of these two resolutions. Third, elections for filling Faculty Senate and committee vacancies have been held. The election of Faculty Senate officers will be conducted in August during our first meeting of the academic year.

I would like to report on two Faculty Senate concerns - First, the members of the Board should have received a report from the Policy Monitoring Committee. The report notes that Policy 1,

which is about Academic Reorganization, appears to have been violated in the case of the proposed reorganization of the College of Education described in Resolution 17-27 on which you will vote today. The policy requires prior review and input from the University's Program Review Committee and the formation of a task force. Also, as you might expect, the Faculty Senate continues to be concerned about program eliminations and academic unit restructuring. We are, however, grateful for the hard work of APERC members and their recommendation of a plan for cost savings that is not based on additional program eliminations. While two separate proposals have been brought to the Board of Trustees, APERC and the administration's cooperative efforts have resulted in proposals containing many areas of agreement. For that, the Faculty Senate is grateful.

In closing, on behalf of the Faculty Senate I want to congratulate in advance our colleagues who will be awarded tenure shortly: Dr. Praggyan (Pam) Mohanty, Division of Management, Marketing and Entrepreneurship, College of Business; Dr. Deborah James, Division of Communications, Visual and Performing Arts, College of Arts and Sciences; Dr. Patrick Santoro, Division of Communications, Visual and Performing Arts, College of Arts and Sciences; Dr. Ellen Walsh, Division of Humanities and Social Science, College of Arts and Sciences; Dr. DeLawnia Comer-HaGans, Department of Health Administration, College of Health and Human Services; Dr. Zo Ramamonjivarivelo, Department of Health Administration, College of Health and Human Services; Dr. Renee Theiss, Departments of Physical Therapy and Occupational Therapy, College of Health and Human Services; Mr. Josh Sopiartz, University Library; and Dr. Timothy Harrington, Division Chair, Education, College of Education. Thank you.

Ormsby requested that President Maimon provide a response to the Board for the alleged violation of Policy 1 at the next Board meeting.

Sheryl Jones-Harper, Civil Service Senate President

Ms. Jones-Harper made the following remarks: Good morning Trustees, the Administration, colleagues, and guests. Once again we gather around the table to discuss options on how to continue to operate GSU in line with our mission to offer an exceptional education where graduates can compete in a global society. This is challenging week after week, month after month. APERC and PBAC have met to discuss strategies and suggestions to come up with answers. We have come to the conclusion that no matter how small the sliver, there just isn't enough pie to go around. As the mother of three children I've often struggled. I taught them to share, or opted not to serve dessert. By using this analogy, I am by no means reducing the complexity of this situation. I am not minimizing the plight of our situation. What I am saying is that we have to come together to come to resolution, soon, or we will all lose later. We have been to Springfield to lobby and spent countless hours brainstorming. The past couple of years have not been easy. I've spoken to my colleagues who are losing sleep from rising debt and shrinking paychecks. Doctors are refusing to provide treatment because our state sponsored insurance is not paying them. Many employees at GSU make only \$35,000 per year with no hope of earning any more, though they continue to take care of the day-to-day operations of the University and

carry on. The Civil Service Senate continues to raise funds to support staff and students because we refuse to concede defeat. There are many questions that can't be answered today. However, the operative word is "we". We are still in this together. We can and must continue to maintain civility as we continue to struggle. This is a joint effort. We understand that we have to do this collectively because a house divided cannot stand. Although the final decisions are out of my hands, I have been honored to be a part of this process. In the words of Dr. Reverend Martin Luther King Jr., "We must learn to live as brothers or perish together as fools." [Applause]

Justin Smith, Student Senate President

Mr. Smith made the following remarks: Thank you for giving me the opportunity to speak today. Elections were recently conducted and officers and members of the Student Senate for AY17-18 are: *Executive Board*: Justin Smith, President; Derrick Brown, Vice-President; Lester Van Moody, Treasurer; and Cariesha C. Singleton, Secretary. *Members*: Toi Bowers, Trauvell Crawford, Gabriella Pierre-Louis, Nekia Driver, Chicarin W. Mallett, Adrian McCaskill, Abby Miller, Isaiah Moore, Juan Gutierrez, Kendall Wright, Frederick B. Tremble, and Jeremy Williams. *Board of Trustee Student Representative* is Linda Coleman, and *Illinois Board of Higher Education Student Representative/SAC* is Akya Gossitt. Those in attendance please stand and be recognized. I would like to bid adieu to Student Trustee Yolanda Pitts, who has been an amazing mentor, teacher, and leader of the Student Senate. She taught me *Robert's Rules of Order* amongst many other things, and helped us get off to a good start. Yolanda, you will be missed.

The Student Senate has been extremely active, and its membership is growing. The Senate recently participated in *Relay for Life*, a fundraiser for cancer research. We are ramping up the Senate's social media presence and marketing outreach, two areas I am very passionate about. I have an example of a flier (handout) by some very talented and creative individuals, and I'm very excited about our new photographer. Currently we have a Facebook page that has been growing, with 513 likes, and a goal to double that figure. In addition, I have introduced an app and we are sending mass text messages. By using these new forms of communication we anticipate being able to increase the number of participants at our events by 50%.

The Student Senate does have some concerns, however, including the water situation. Recently we received several reports about the water being shut off on February 13, March 27, and May 5. We are curious to know what progress has been made. Are we still on track to replace all the faucets on campus? Another concern is Policy 21 – Undergraduate Honors Designation, which we feel is too stringent. Senate members have done a lot of research, comparing GSU to other public and private institutions. We feel that GSU's freshman are automatically at a disadvantage because they have four years to build a GPA, while transfer students have only two, which in turn affects one's placement on the Dean's List. We hope to have an open dialogue to come to a resolution. Another concern is the Student Health Center. While looking through the Board Book I noticed the health center resolution was taken off the agenda. This is a growing concern. We were under the impression that the health center would be up and running in the fall, but this is

the last Board meeting of the academic year and we are concerned about whether there will be a health center at all.

The Student Senate has been working diligently to become more visible, participate in speaking roles, and making direct contact with new students. The Senate has formed a new committee, the Participation Analysis Committee (PAC) to track statistical data of event participation, voter registration, response rates, etc. to help develop new and innovative ways to serve the student population at GSU. We are also continuing our letter writing campaign to elected officials, and Senator Pat McGuire has offered to sponsor \$1,000 toward these efforts. In conclusion, we continue to forge forward in all our endeavors. I believe the Student Senate is a dynamic group, I love the new team and our image, and I'm excited for the upcoming academic year. Thank you.

PUBLIC COMMENT

Sondra Estep, President, UPI Local 4100

Dr. Estep made the following remarks: Good morning. For well over a year I have used the words shared sacrifice. That means the administration should share in our sacrifice proportionately. I gave detailed data and graphs this week. GSU's administrators are amongst the highest paid in the state, based on size and enrollment. Governor Rauner likes to point out the bloated and highly paid administrators in Illinois higher education. Where is the shared sacrifice? Don't tell me eliminating a couple of division chairs equals program enrollment, a raise, a delay of one paycheck, and the misguided resolution you have before you about creating an advising pool. This is a disaster waiting to happen. How can we expect an advisor to understand everything about every gosh darn program? And time after time the recommendations made do not include any deep cuts to administration. I really don't know what more to say. We have asked the administration to provide a third option and delay the closing of the College of Education until December so better options can be developed. We feel nobody is listening to us. We're experiencing a top down restructuring of GSU with a plan that no one has ever seen. Five years ago the UPI Local 4100 issued a resolution stating a lack of confidence in the administration, and we are reaffirming it today. Make decisions with people, not to people.

Stephen Wagner, Faculty, College of Business

Dr. Wagner made the following remarks: I recognize and thank the APERC for their work in identifying cost saving measures that did not involve eliminating programs. What they found by managing course enrollment and eliminating small enrollment courses is a savings of nearly \$600K. But, I think their work raises a number of important questions that we all have to consider. Why were these savings not the first savings that were identified? Why were program eliminations brought to the Board with no financial analysis--some profitable, some low cost, important options for our students--why were these other savings not identified first before we eliminated mission central programs? Why does it take a panel of full-time faculty to identify these savings? GSU ranks #1 in the State of Illinois in administrative personnel while the percentage of full time faculty ranks 12th. The most over stretched faculty in the State are having to do the job of the highest paid personnel in the state. Why do the faculty have to identify these

things? Are these not the responsibilities of the administration? Why are we eliminating positions that are most directly in contact with our students? GSU has multiple vice presidents with enrollment management in their title and yet we have these savings that are not being addressed first? Why are we spending a third of our personnel costs on administration while the rest of Illinois spends less than 25%, all the while the average university is spending 60% of its personal service on full time faculty while GSU is spending only 43%? Is this student centered? Is this shared sacrifice? I think we have a lot of things to think about and I haven't seen any proposals put in place to make us more student centered. And, I think we could start at the top.

Elizabeth Essex, Faculty, College of Health and Human Services

Dr. Essex made the following remarks: I have been on the Faculty Senate since 2005, and am on the UPI Executive Committee. I support Drs. Estep and Wagner. I have something more practical to talk about, the retirement package. I think this date of June 28 is very unrealistic and is going to cut back on the number of those that choose to retire. It's a life changing decision and it's very complicated. Many of us do multiple things at the University like coordinate programs, and if you lose that knowledge when we suddenly leave you will leave programs and departments in chaos. So, I ask you to reconsider the date, such as August, our contract date.

EXECUTIVE SESSION

Ormsby requested a motion to move into Executive Session at 9:46 am. Tyson made a motion to go into Executive Session pursuant to section 2(c)1 of the Illinois Open Meetings Act. Friefeld seconded. Roll call was taken and Ormsby, Tyson, Friefeld, Taboas, Carr, Renwick, and Pitts were present. Kennedy remained in Executive Session. Maimon, Bordelon, and Lambert-Thomas were called into Executive Session at 10:37 am. The Executive Session adjourned at 11:10 am by a motion from Tyson and a second from Taboas, with a roll call by Kennedy. Ormsby reported that the Board met in Executive Session to discuss personnel and employment, and to review Executive Session Minutes. No final action was taken.

Open Session resumed at 11:16 am.

President's Report

Dr. Elaine P. Maimon

President Maimon made the following remarks: First of all, on behalf of the University I want to thank the Board for their careful deliberations during study sessions and committee meetings as we work together to address the financial challenges placed upon us by the State of Illinois.

[Applause]

We realize the safety of water on campus is a fundamental issue. Let me assure you the water continues to be safe to consume. It is not tasty or pretty all the time and therefore we are moving forward with the replacement of water fountains across campus this summer. We are also aware there have been some water pressure issues at *Prairie Place* and we want to make sure we are

communicating to students when there is an issue. Currently there are some repairs underway at *Prairie Place* to alleviate the pressure issues. As mentioned in previous meetings, the Village of University Park is in the process of receiving a new water supplier which should be completed within the year.

With regard to the Student Health Center, the reason that item was pulled from the agenda late yesterday afternoon is because of the necessity to conform with the judgement of the State Procurement Officer. In a final review, he pointed out that according to State law, in his interpretation, GSU needs to go out again for bids. We understand the need to do what the State requires us to do; however, we did explain to the State Procurement Officer the University received no bids for the health center in the fall and therefore an emergency agreement was made with a provider. In the meantime, we are doing everything we can to get the health center open by the time the fall semester begins. We will keep you updated.

In terms of the general budget situation in Springfield, uncertainty continues. I want to thank our friends in the capital who are fighting for public higher education. We hope they prevail. I want to thank APERC Chair, Dr. David Rhea, and the Committee who worked long and hard to take an evidence based approach to address the \$3M structural deficit. Today we present a synthesis of their recommendations and our proposals. Referring to Ms. Jones-Harper's report, I agree we can work together to address our challenges. [Applause] I also want to thank the members of PBAC for taking the time to conduct budget hearings in order to hear from each campus budget head, and for their careful consideration of all the requests presented. They will make their recommendations on May 16.

As Chair Ormsby has directed, we must now turn our eyes to the future. Even as we continue to implement cost-saving measures, we must simultaneously plan for resurgence. Departments, divisions, and colleges are now engaged in research on new ways to fulfill our mission by educating more students. A tangible sign of the resurgence and our bright future is the list of outstanding faculty members whom you reviewed and recommended for tenure last week. Today, these excellent colleagues will formally and officially become members of the senior faculty. Their qualifications in research and teaching are impressive. They are also individuals committed to mentoring, the most important activity in ensuring student success. To confirm our faith in the future, on May 20, Commencement Day, we will celebrate the awarding of 1,710 degrees. I want to thank you all for making this happen during this extremely difficult year. Thank you.

INFORMATION ITEMS

Report on Purchases \$50,000-\$99,999 for the period February 9, 2017 through April 24, 2017

There were no items to report.

Budget to Actual Report as of April 30, 2017

Thomas provided a brief explanation. The FY17 projected actual budget is \$51.1M, and as of April 30, 2017 actual expenditures are at \$38.8M. The shortfall, or anticipated structural deficit at the end of FY17 is \$3.3M. She explained this is due to both increased expenses, such as personal services and fringe benefits, as well as decreased revenues. Thomas added that some revenue will be generated from summer tuition.

ACTION ITEMS

Approval of Minutes

- Full Board - December 9, 2016
- Full Board - March 3, 2017
- Executive Committee - March 24, 2017

Friefeld made a motion to approve the Minutes of the Full Board meetings of December 9, 2016 and March 3, 2017, and the Executive Committee meeting of March 24, 2017. Tyson seconded. The motion was approved by unanimous voice vote.

Resolution 17—25: Award of Tenure

Bordelon praised the faculty members nominated for tenure, stating they have met very high standards in their respective divisions and departments in teaching, scholarship, and service. As they enter into senior faculty status they will be even better able to serve as mentors and true leaders in their programs. Bordelon concluded it is important the University invest in the future, and these are the best of the best as GSU moves forward. Bordelon recognized Dr. Praggyan (Pam) Mohanty, Division of Management, Marketing and Entrepreneurship, College of Business; Dr. Deborah James, Division of Communications, Visual and Performing Art, College of Arts and Sciences; Dr. Patrick Santoro, Division of Communications, Visual and Performing Art, College of Arts and Sciences; Dr. Ellen Walsh, Division of Humanities and Social Science, College of Arts and Sciences; Dr. DeLawnia Comer-HaGans, Department of Health Administration, College of Health and Human Services; Dr. Zo Ramamonjiarivelo, Department of Health Administration, College of Health and Human Services; Dr. Renee Theiss, Departments of Physical Therapy and Occupational Therapy, College of Health and Human Services; Mr. Josh Sopiartz, University Library; and Dr. Timothy Harrington, Chair, Division of Education, College of Education. Ormsby made a motion. Tyson seconded. The motion was approved by unanimous voice vote.

Resolution 17—26: Approval of Voluntary Retirement Program

Trustee Tyson made a motion to amend Resolution 17-26 to read: Upon the recommendation of President Maimon, the Governors State University Board of Trustees approves a Voluntary Retirement Program for qualified full-time Unit A and B faculty, and Unit B academic support professionals who are eligible for retirement under the State Universities Retirement System (SURS) during the period of May 12, 2017 through *July 10, 2017, with an effective retirement date of July 14, 2017*. Renwick seconded. The motion was approved by unanimous voice vote.

Ormsby requested a motion to approve Resolution 17-26 as amended. Tyson made a motion. Friefeld seconded. Thomas explained an extensive analysis was done of all employees to identify where reducing the workforce would result in immediate savings. No significant savings were identified among Administrative Professional and Civil Service Senate employees, most of whom would have to be replaced at the current market rate. However, given that new faculty hires would begin at the base rate, some significant savings could be realized if long tenured faculty decided to participate in this program. There were no questions, and the motion was approved by unanimous voice vote.

Resolution 17—27: Approval of Actions to Address the Structural Deficit Due to the Budget Impasse

Ormsby entertained a motion to approve Resolution 17-27. Tyson made a motion. Friefeld seconded. Ormsby called on President Maimon. Dr. Maimon presented the proposed changes to undergraduate advising as described in the recommendation for Resolution 17-27. She explained the principle being adopted is minimum disruption/maximum revenue. Restructuring of advising is an issue that has arisen numerous times in the past by consultants who have strongly advised revising the structure of the unit to provide better service to students. Doing so will also result in cost savings in terms of position issues. With regard to advising expertise, it should be noted there will be cross training to address the more generic inquiries students may have. However, academic advisors will continue to work with the Deans and Chairs regarding specific programmatic requirements. Maimon pointed out many faculty are involved in undergraduate academic advising and that is not the best use of their time. Faculty will be encouraged to continue mentoring undergraduate students; however, technical advising of undergraduates will take place in a 12-month advising center that is open longer hours, where a student can talk to an advisor at any time. This structure will better serve students. Maimon called on Provost Bordelon to discuss program eliminations and restructuring of the College of Education.

Provost Bordelon reported that in consideration of additional cost savings from academic programs, the Provost's Office worked with the Academic Program Elimination Review Committee (APERC) of the Faculty Senate to identify areas for reorganization or restructuring. She explained recommendations for program elimination were made through a collaborative process that brought together the Committee, Division Chairs, Deans, and the Provost's Office to identify ways to save money and move forward efficiently. Bordelon went on to acknowledge the reorganization options being considered in the College of Education are very drastic; however, the proposal is based on certain contingencies. If the University does not receive MAP reimbursement for fall 2016 and spring 2017, and State funding equivalent to the Stop Gap 2 of \$12,757,000 by July 1, 2017, then the University will look into proceeding with the following options:

Option 1

- The Division of Education moves to the College of Arts & Sciences as a free-standing division.
- The Psychology program moves to the College of Arts & Sciences under the Division of Humanities and Social Sciences.

- The Counseling program moves to the College of Health and Human Services and merges with the Department of Addiction Studies to create a newly named division.

Option 2

- The College of Education would consist of a single Division of Education.
- The Psychology program moves to the College of Arts & Sciences under the Division of Humanities and Social Sciences.
- The Counseling program moves to the College of Health and Human Services and merges with the Department of Addiction Studies to create a newly named division.

Bordelon acknowledged Option 1 is most drastic because the College of Education (COE) would cease to exist, and the structure of the University would go from four colleges to three. Option 2, on the other hand, is a way of preserving the entity of the COE while monitoring a resurgence of its programs going forward. The COE would continue as an entity, but as one single Division of Education. The anticipated cost savings with Option 1 is \$598,742, while the cost savings with Option 2 is projected to be \$348,742. Bordelon stated the Administration is asking the Board to consider these options if the State does not meet the contingencies outlined. Lambert-Thomas reported the Planning and Budget Advisory Council (PBAC) met this week and discussed these proposals, and will meet again next week to prepare FY18 budget recommendations to the President. She explained PBAC has a target of \$1.6M to contribute toward the structural budget deficit.

Ormsby reiterated that this resolution would give the President the discretion to pursue the various options outlined based on the stated contingencies. He called for a vote. The motion was approved by unanimous voice vote.

NEW BUSINESS

- ***Resolution 17—28: Appointment of a Representative to the Higher Education Travel Board***
- ***Resolution 17—29: Appointment of a Representative to the Municipal Clerk Training Institute Committee***

Ormsby entertained a motion to approve Resolutions 17-28 and 17-29. Tyson made a motion. Renwick seconded. Kennedy explained these are required by State statute. These appointments will continue indefinitely. The motion was approved by unanimous voice vote.

Resolution 17—30: Approval to Submit AY16-17 Program Reviews to IBHE

Ormsby requested a motion to approve Resolution 17-30. Friefeld made a motion. Barr seconded. Bordelon informed the Board that academic programs go through a cyclical review cycle, during which established programs are reviewed every 4-5 years and new programs are reviewed at three years and subsequently at 4-5 years. The report reflects those programs due in the current cycle. Programs are required to complete an evaluation report which provides a

description and analysis of any major changes in the program; major findings and recommendations for program improvement; description of actions taken based on last program review; and description of actions taken while performing the current review to determine if they are in good standing or should be flagged for priority review. Bordelon reported new IBHE guidelines require the reporting of enrollment, retention, and graduation data on all academic programs. Following these and other guidelines provided by IBHE, the Academic Program Review Committee (APRC) found that six programs were in “Good Standing”; four programs were reviewed that are in the phase-out status; three programs were flagged for “Priority Review”; and four programs were identified for “IBHE Annual Report of Low Producing Programs.” Bordelon explained this process provides insight into what is going on in each program so that corrective action can be taken if necessary, and/or if a determination can be made as to whether a program should be eliminated. Once approved and submitted to the IBHE, data from all the public universities will be compiled and made public. The motion was approved by unanimous voice vote.

Resolution 17—31: Approval of Honorary Degree Candidates

Ormsby requested a motion to approve Resolution 17-31. Tyson made a motion. Renwick seconded. Maimon gave a brief review of the nominating process, and explained that recipients do not receive an honorarium, as some institutions provide, but are reimbursed for their travel expenses. The Honorary Degree Committee is co-chaired by Provost Deb Bordelon and Vice President Will Davis. Golland confirmed the Faculty Senate’s endorsement of the candidates. The motion was approved by unanimous voice vote.

Resolution 17—32: Approval of an Extension of the FY17 Operating Budget

Ormsby requested a motion to approve Resolution 17-32. Tyson made a motion. Friefeld seconded. Thomas explained this resolution grants the University spending authority from July 1, 2017 through October 13, 2017, when the Board meets again. At that time hopefully a State appropriation will have been made and the FY18 operating budget can be finalized.

Thomas provided a brief history of salary increases for negotiated and non-negotiated employees over the past five years: FY2013 – 3.5%; FY2014 – 3.9%; FY2015 – 2.8%; FY2016 – 2.8%; and FY2017 – 0%, for an aggregate total of 13%. She explained that in FY2014 and FY2016 members of the President’s leadership team—the Provost, Associate Provosts, the General Counsel, the Deans of the five academic units, Vice Presidents for Development, Administration and Finance, Marketing and Communications, and Student Affairs, the Director of Legislative and Community Relations, and the President’s Executive Assistant—did not receive a salary increase. In FY2015, some members of the Leadership Team received merit-, market-, and/or equity-based salary increases at the President’s discretion in an aggregate amount equal to no more than 2.8%. Thomas pointed out that recent salary increases were related to promotions, for example from an interim to a permanent assignment.

Barr questioned why the revenue assumption from the State is set at \$19M. Thomas responded that is the figure Governor Rauner put forth in his February budget address. Barr suggested

another category should be considered that reflects no State appropriations. Thomas explained the budget before the Board is an extension of the FY17 to allow operations to continue until more information is forthcoming from the State. Barr then asked if the University did spend the proposed \$54M will it then have to dip into reserves further, to which Thomas responded that was correct; however, actual expenditures are estimated to be closer to \$51.1M. Barr emphasized it may be unwise to let the public think the University is expecting that kind of money, which Thomas acknowledged. The motion was approved by unanimous voice vote.

Resolution 17—33: Approval to Renew Contract with Apogee Telecom Inc.

Ormsby requested a motion to approve Resolution 17-33. Friefeld made a motion. Pitts seconded. Thomas explained this is a renewal contract for cable television services at *Prairie Place*. There were no questions. The motion was approved by unanimous voice vote.

Resolution 17—34: Award of Advertising Contract to CBS Radio East

Ormsby requested a motion to approve Resolution 17-34. Renwick made a motion. Tyson seconded. Thomas reported that CBS Radio East is the sole source supplier for a multi-platform advertising approach and is the most economically feasible. The contract covers GSU's advertising needs through this medium for FY18. There were no questions. The motion was approved by unanimous voice vote.

Resolution 17—35: Award of Contract to Advocate Medical for Management of the On-Campus Health Clinic. Resolution 17-35 was withdrawn pending further investigation of procurement practices.

Resolution 17—36: Release of Executive Session Minutes

Ormsby requested a motion to approve Resolution 17-36. Pitts made a motion. Tyson seconded. Kennedy explained these are brought before the Board twice annually. The motion was approved by unanimous voice vote.

Resolution 17—37: Honoring the Service of Student Trustee Yolanda Pitts

Ormsby requested a motion to approve Resolution 17-37. Renwick made a motion. Friefeld seconded. Tyson read the resolution:

WHEREAS, The Governors State University Board of Trustees was created on January 1, 1996 by Public Act 89-4 to operate, manage, control, and maintain Governors State University in accordance with the rights, powers, and duties vested by law in the Board; and

WHEREAS, The Board is comprised of eight members, seven of whom are appointed by the Governor of Illinois with the advice and consent of the Senate, and one whom is a Governors State University student selected by their peers; and

WHEREAS, Yolanda Pitts, earning her Bachelor of Science degree in Accounting in August 2015, Cum Laude, and her Master's in Accounting this month, has served as Student Trustee from July 2015 through June 2017; and

WHEREAS, Yolanda Pitts has served the University as the Chapter President of the Delta Mu Delta International Honor Society in Business, the Chapter President of the Tau Sigma National Honor Society, the Chapter President of the National Association of Black Accountants, a member of the American Institute of Certified Public Accountants, a Student Senate Ambassador and a Becker Campus Ambassador, and a member of the Transformation Gospel Choir; and

WHEREAS, Yolanda Pitts was the recipient of the 2017 Governors State University College of Business Graduate High Honors Award;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of Governors State University that Yolanda Pitts be formally recognized and commended for her service as Student Trustee; for her commitment to the role of Student Trustee as a representative of all students; for her dedication to the University as a whole, providing sound guidance and perspective; and for the spirit of committed governance which she brought to the task.

Taboas remarked that the honor is well deserved. Tyson stated that she will miss Trustees Pitts, adding that she greatly admired her passion and dedication to the Board and the University over the past two years. Ormsby thanked Pitts for her commitment to GSU. The motion was approved by unanimous voice vote.

TRUSTEE COMMENTS

Ormsby reiterated that the Board has heard and acknowledges all comments made today. The Board has asked President Maimon and her staff to address those comments and concerns in the days and weeks to come. He expressed his thanks for the passion for the University demonstrated by so many. Ormsby recognized the difficult times everyone has been going through, but confirmed his and the Board's commitment to GSU and the GSU community.

Ormsby requested a motion to adjourn. Friefeld made a motion. Tyson seconded. The motion was approved by unanimous voice vote and the meeting of the Full Board of Trustees of Governors State University adjourned at 12:18 pm.

Respectfully submitted,

Joan Johns Maloney