

**MINUTES OF
THE EXECUTIVE COMMITTEE'S
REGULAR MEETING**

The regularly scheduled meeting of the Executive Committee (the "Committee") of the Board of Trustees of Governors State University (the "Board" and "GSU," respectively), an Illinois body politic and corporate, was held in person and via audio-videoconference at GSU's University Park Campus in Engbretson Hall on October 7, 2022 at 9:00 am. The purpose of the meeting was to conduct the business described in the Agenda posted for public notice before 9:00 am on October 5, 2022 in accordance with Section 120/2.02 of the Illinois Open Meetings Act. 5 ILCS 120/2.02. Before the meeting, each Trustee received a book with materials corresponding to action and discussion items, a copy of which is maintained with the Board records.

I. MEETING DETAILS

Meeting Chair: Angela M. Sebastian

Minutes Recorded By: Therese King Nohos, General Counsel, on behalf of Angela M. Sebastian, Committee Chair

II. ATTENDEES

Chair Sebastian confirmed a quorum was present given the presence of the following three (3) Committee members in attendance:

- Kevin Brookins, Trustee (via Zoom)
- James Kvedaras, Trustee
- Angela M. Sebastian, Chair

President Cheryl Green, Ph.D., *ex-officio* Board member and chief executive officer of GSU, was present as were the following members of the President's Cabinet:

- Joshua R. Allen, MPS, SHRM-SCP, Vice President of Human Resources (via Zoom)
- Janelle A. Crowley, Ph.D., Chief of Staff, President's Office
- William A. Davis, MS, Vice President, Institutional Advancement, Marketing and Communications

- Maureen Kelly, Executive Director for Government and Community Affairs
- Paul McGuinness, MA, Vice President for Student Affairs and Enrollment Management
- Therese King Nohos, JD, Vice President, General Counsel/Board Chief Legal Counsel
- Beverly Schneller, Ph.D., Provost and Vice President for Academic Affairs

III. ABSENCES

None.

IV. CALL TO ORDER

Meeting called to order by Chair Sebastian at approximately 9:00 am.

V. PUBLIC COMMENT

No public comment was made.

VI. AGENDA

Chair Sebastian asked for a motion to approve the agenda. Trustee Kvedaras so moved. Trustee Brookins seconded. Upon a roll call vote, **the agenda was unanimously approved.**

VII. MINUTES

Chair Sebastian asked for a motion to approve the meeting minutes of the July 19, 2022 meeting of the Committee. Trustee Kvedaras so moved and Trustee Brookins seconded the motion. Upon a roll call vote, **the Committee unanimously approved the meeting minutes.**

VIII. CLOSED SESSION

Chair Sebastian then asked for a motion to enter closed session pursuant to Section 2(c)(1) of the Illinois Open Meetings Act, 5 ILCS 120/, to discuss personnel matters of an individual employee. Trustee Kvedaras so moved and Trustee Brookins seconded the motion. Upon a roll call vote, **the Committee unanimously voted to go into closed session.** The open period of the Committee's meeting was adjourned at approximately 9:10 am.

IX. ACTION ITEMS

The open portion of the Committee's meeting resumed at approximately 11:05 am. Chair Sebastian noted that no action was taken in closed session. Roll call was taken and it was confirmed that Trustees Brookins (via Zoom), Kvedaras, and Sebastian were still present.

Chair Sebastian asked for a motion to approve a recommendation to the Board regarding the President's Annual Performance for FY2022 to the effect that she exceeded expectations. Trustee Kvedaras so moved and Trustee Brookins seconded the motion. Upon a roll call vote, **the Committee unanimously voted to recommend to the Board that it find President Green exceeded expectations for FY2022.**

Chair Sebastian then asked for a motion to recommend an incentive compensation payment to President Green in the full amount available under her contract of fifteen percent (15%) of her base salary. Trustee Kvedaras so moved and Trustee Brookins seconded the motion. Upon a roll call vote, **the Committee unanimously voted to recommend to the Board that it find President Green earned the full amount of her incentive compensation available under her contract for FY2022.**

Chair Sebastian then asked for a motion to recommend to the Board an increase of five-and-a-half percent (5.5%) to President Green's compensation for FY2023 effective July 1, 2022. Trustee Kvedaras so moved and Trustee Brookins seconded the motion. Upon a roll call vote, **the Committee unanimously voted to recommend to the Board that it find President Green earned a raise of five-and-a-half percent (5.5%) to her base salary for FY2023 effective July 1, 2022.**

X. ADJOURNMENT

There being no further business, Chair Sebastian asked for a motion to adjourn. Trustee Kvedaras so moved and Trustee Brookins seconded. The motion passed unanimously and the meeting adjourned at approximately 11:05 am.

Approved by: _____

Angela M. Sebastian
Committee Chair