

**GOVERNORS STATE UNIVERSITY  
BOARD OF TRUSTEES  
HUMAN RESOURCES COMMITTEE**

Approved at  
10-11-21  
committee  
meeting

**Minutes of the Wednesday, April 21, 2021 Meeting**

*Note: As permitted by Illinois Governor Executive Order Number 2021-06, dated April 2, 2021, the April 21, 2021 Human Resources Committee meeting was held via Zoom.*

**Call to Order and Roll Call**

The Governors State University Board of Trustees Human Resources Committee meeting for Wednesday, April 21, 2021 was called to order by Chair Pedro Cevallos-Candau at 7:32 a.m. Roll call was taken and Trustees Pedro Cevallos-Candau, Lisa Harrell, and Jim Kvedaras were in attendance.

Also in attendance:

Cheryl Green, President

W. Paul Bylaska, Vice President for Administration and Finance

Elizabeth A. Cada, Provost and Vice President for Academic Affairs

Therese King Nohos, Vice President, General Counsel and Interim Vice President, Human Resources

Penny Perdue, Chief of Administrative Operations and Liaison to the Board

Zion Banks, Manager, Media and External Relations

Theresa Booker, Telecommunications Engineer, Information Technology Services

Will Davis, Vice President for Institutional Advancement and CEO of the GSU Foundation

Jose De La Paz, Associate Director, Benefits and Employee Relations, Human Resources

Kristoffer Evangelista, Internal Auditor

David Golland, Faculty, College of Arts and Sciences, Faculty Senate President

Brenda Hannigan, Administrative Assistant to Vice President for Administration and Finance

Olumide Ijose, Chair, Division of Management, Marketing, and Entrepreneurship

Joan Johns Maloney, Coordinator of Benefits and Employee Relations, Human Resources

Rosemary Johnsen, Associate Provost and Associate Vice President of Academic Affairs

Sheryl Jones Harper, President, Civil Service Senate

Maureen Kelly, Director of Governmental and Community Relations

Andrae Marak, Dean, College of Arts and Sciences

Sandra Marak, Director of Human Resources Services

Heather Penn, Digital Learning and Media Design

Alexis Sarkisian, Program Director, Marketing & Special Events, University Library

Colleen Sexton, Associate Provost and Associate Vice President for Academic Affairs

Tracy Sullivan, Assistant Vice President of Procurement

Chelsea Vanderpool, Faculty, College of Business, Faculty Senate Representative

Kaitlyn Wild, Compliance Officer

## **Public Comment**

*Kaitlyn Wild, Compliance Officer*

Ms. Wild introduced herself to the trustees as GSU's new Compliance Officer.

## **Approval of Minutes**

Chair Cevallos-Candau asked for a motion to approve the open session minutes of the February 3, 2021 Human Resources Committee meeting. Trustee Kvedaras motioned. Trustee Harrell seconded. The motion was approved via a unanimous voice vote.

Chair Cevallos-Candau then asked for a motion to approve the executive session minutes of the February 3, 2021 Human Resources Committee meeting and to keep them closed pursuant to the recommendation of counsel. Trustee Kvedaras motioned. Trustee Harrell seconded. The motion was approved via a unanimous voice vote.

## **Information Items**

Chair Cevallos-Candau asked Therese King Nohos, Vice President, General Counsel, and Interim Vice President of Human Resources, to give an update on key open positions at the University. Nohos presented, including the second information item; notice of intent to use a search firm. Discussion ensued.

Chair Cevallos-Candau asked Therese King Nohos to provide an update regarding the Board of Trustees governing documents. Nohos reported on four topics; (1) the proposed bylaws, which will be provided to the Board in time for 10 days of review before the May 7 full board meeting; (2) a recommendation that the committee begin reviewing HR policies, for which she will provide a suggested timeline by the August meeting; (3) the new Compliance Director, who will report to the committee at the next meeting; and (4) presidential performance review, for which she will provide a recommended plan at the next meeting. Discussion ensued.

## **Executive Session**

Chair Cevallos-Candau requested a motion to go into Executive Session at 7:54 a.m., pursuant to Section 2(c)(1) of the Illinois Open Meetings Act, to discuss personnel matters. Trustee Harrell motioned. Trustee Kvedaras seconded. Roll call was taken and Cevallos-Candau, Harrell, and Kvedaras voted to pass the motion.

The Board returned to open session at 8:26 a.m. Chair Cevallos-Candau noted that no action was taken in executive session.

**New Business/Old Business**

Trustee Cevallos-Candau asked for an update on the new electronic payroll/timekeeping system. Therese King Nohos provide the update.

The meeting adjourned at approximately 8:28 a.m. with a motion from Trustee Harrell and a second from Trustee Kvedaras. The motion passed unanimously on a voice vote.

Respectfully submitted,  
Penny Perdue  
Recording Secretary