

Master of Science Human Resource Management (MSHRM)

AACSB Accredited



TO APPLY TO THE MASTER OF SCIENCE IN HUMAN RESOURCE MANAGEMENT PROGRAM PLEASE SCAN HERE:



Admission Requirements

- Graduate Application
- \$50 Application Fee
- Current Resume
- Two Letters of Recommendation (sealed)
- Statement of Intent
- Scan QR code for GPA requirements
- Language Proficiency scores [International Students only]
- Transcripts from post-secondary institutions

Admissions and supplemental documents processes can be found here:

govst.edu/cob/checklist

International Students

For more information and additional admission requirements, visit govst.edu/ois

Degree Requirements

I. Required Courses (24 Hours)

- Human Resource Management Strategies (3)
- Strategic Organization Staffing (3)
- Strategic Human Resource Development (3)
- Human Resource Analytics and Performance Management (3)

- Strategic Human Resource Compensation (3)
- Organizational Behavior in a Global Context (3)
- Labor Management Relations (3) or HR Employment Law (3)
- Leadership Dynamics (3)

Note: This program may be completed fully online for domestic students and hybrid for international students.

II. *Business Courses – Select 3 (9 Hours)

- Problems in Business Ethics (3)
- Operations Management: Strategies and Techniques (3)
- International Business (3)
- International Human Resource Management (3)
- Strategic Marketing (3)
- Information Systems and Technology (3)
- Financial Management (3)
- Internship (3)

* Prerequisites may be waived on a course-by-course basis for students with appropriate academic preparation.

III. Master's Capstone (3 Hours)

- Integrative Human Resource Management Strategies (3)

Total – 36 Hours (Graduate Hours)

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GSU's Masters in Human Resource Management

(MSHRM) program is designed for the motivated and hard-working professional who wants to add significant upside to their career while still working. Graduates will be able to lead the management of human resources and facilitate organization changes across a range of human resource functions. The curriculum is aligned with the Society for Human Resource Management (SHRM) curricular guidelines and provide academic preparation for taking SHRM certification exams.

Flexible Delivery

Courses are offered face-to-face in the evenings or as highly interactive online classes. A core of technical human resource management courses provides an in-depth understanding of the broad human resource management function while business electives provide an understanding of functional business operations.

Career Progression

As a graduate, you will possess the skills needed to successfully work in the human resource function supporting line managers in a strategic manner and be positioned to build a career in the human resource management function of an organization. The program empowers graduates with the knowledge, skills, and ethical perspectives needed to succeed in a technologically sophisticated global society.

Outstanding Preparation

You will master critical knowledge and skills required in a human resource management career, as well as develop an understanding of core business functions, while learning from accessible and dedicated full-time faculty and industry practitioners who are experts in their fields. Graduates will possess the knowledge and skills required to be highly valued partners to line managers.

Fact

Human resource professionals work in all types of organizations and the employment outlook for the profession is stable. The median annual wage for human resources managers was \$149,280 in May 2025. The lowest 10 percent earned less than \$88,200, and the highest 10 percent earned more than \$267,810.

Source: [U.S. Bureau of Labor Statistics](https://www.bls.gov)

Assurance of Quality

All programs in the College are accredited by AACSB International. AACSB accreditation is the highest sign of quality among business programs, worldwide, demonstrating the relevancy and currency of our faculty, programs, and courses.

OUR STUDENTS

(Fall 2025 enrollment)

Undergraduate Students

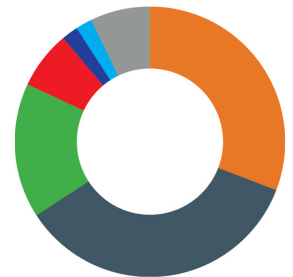


312 full time and 142 part time

Graduate Students



96 full time and 111 part time



50.0% | 50.0%
Female | Male

ALUMNI

10,000+

GSU College of Business
network graduates worldwide

FACULTY

28 Full-Time
15 Part-Time

(As of September 2026)

DEAN

Dr. Sonia Dalmia

Learn More!

Take the next step. Contact an academic advisor today.

Robbin Mitchell

Graduate Academic Advisor

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G278

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