

THREE CORDS STRONG ROSC ALLIANCE MEETING MINUTES

TRANSITIONAL TRAINING SERVICES

LOCATION: 4455 S KING DRIVE SUITE 101-B

DATE: 03/26/2026

Facilitator: Marjorie Howard

Co-Facilitator: Vawnshekia Oklah

Speaker: Dr. Pat Beaman

TIME: 09:30 AM – 11:45 AM

ZOOM MEETING ID: Hybrid- in person and on Zoom

I. Call to Order: Marjorie Howard **II. Opening Statements – Marjorie Howard**

Marjorie Howard welcomed ROSC members and visitors and provided an overview of what a ROSC meeting is and why it matters. She shared the purpose of the Three Cords Strong ROSC Alliance and explained why community members, service providers, and system partners should join the ROSC.

Key ROSC Goals & Milestones:

- Engage at least 10 employers or workforce agencies to explore recovery-friendly and second-employment by **June 30, 2026**.
- By **June 30, 2028**, Three Cords Strong ROSC will expand adult deflection partnerships beyond CPD District 003 and support consistent, recovery-centered deflection practices across multiple Chicago Police Department districts, including the neighborhood University of Chicago Police.
- Expand deflection partnerships to at least 3 CPD districts, University of Chicago Police by **June 30, 2028**.
- Institutionalize deflection and recovery-informed training within participating law

III. Speaker Presentation – Dr. Pat Beaman

Key Barriers for Women With SUD

- **Fear of Legal Consequences:** Concerns about Child Protective Services involvement, loss of child custody, and potential legal action—especially among pregnant women.
- **Stigma and Shame:** Higher levels of stigma leading to guilt, shame, and low self-esteem, which discourage treatment seeking.
- **Childcare Responsibilities:** Lack of childcare and primary caregiver roles make it difficult to attend treatment.

- **Structural & Economic Barriers:** Cost, lack of insurance, transportation issues, and limited access to women-centered programs.
- **Mental Health & Trauma:** High rates of co-occurring conditions (anxiety, depression, PTSD) and histories of trauma create mistrust and hesitation.
- **Limited Specialized Services:** Few programs offer gender-responsive care, including prenatal and parenting support.

Common Myths Identified

1. Women are less likely to develop SUD.
2. SUD is a moral failing rather than a medical condition.
3. Women with SUD cannot be good mothers.
4. Substance use is a choice.

IV. Order of Business – Vawnshekia Oklah

V. Strategic Goals:

- Finalize and present the adult deflection proposal to District 003 leadership, including referral criteria and partner roles, by Q2 FY26.
- Co-develop deflection training and destigmatization education for officers in collaboration with ROSC partners.
- Pilot adult deflection referrals and begin tracking outcomes and lessons learned by Q3 FY26.

VI. Updates:

- Researched workforce training programs aligned with recovery-friendly and second-chance employment models.
- Initiated conversations with local employers to assess readiness and interest in hiring individuals impacted by substance use or justice involvement.

VII. Community Partner Presentations

- Robert Stewart – KCC Academy
- Angela Morgan – TCA
- Don Gordon- To Equip His People
- SSHOTF

VIII. Next Action Steps

- Join the Three Cords Strong ROSC Alliance
- **Next Meeting: April 30th**

IX. MEETING CLOSE – Marjorie Howard

X. MEETING ATTENDANCE

- **Jamell Robinson**
- **Leque Wiley Jr.**
- **Lawrence Wiley**
- **Rashid Tassin**
- **Charles Ramesy**
- **Darien Wair**
- **Delvon squalls**
- **Charlester Cole**
- **Joseph Duncan**
- **Ariel Lane**
- **Kevin D. Smith**
- **Azeez Muhammad**
- **Robert Stewart**
- **Jariya Batiest**
- **Bridgette Allen**
- **Sharon Batiest**
- **Zamaria Howard**
- **Marquelah Bell**
- **Raymomd Roundtree**
- **Angela Morgan**
- **Robbin Hunter**
- **Alice Muhammad**
- **Sondra Muhammad**
- **Dwayne Boykin**
- **Kevin D. Smith**
- **Ghazzi Muhammad**
- **Juliea Clippard**
- **Marjorie Howard**
- **Norberto Brown**
- **Carolyn Howard**
- **Jocelyn Morgan**
- **Stanley Howard**
- **Vawnshekia Oklah**
- **Francis Oklah**