

THREE CORDS STRONG

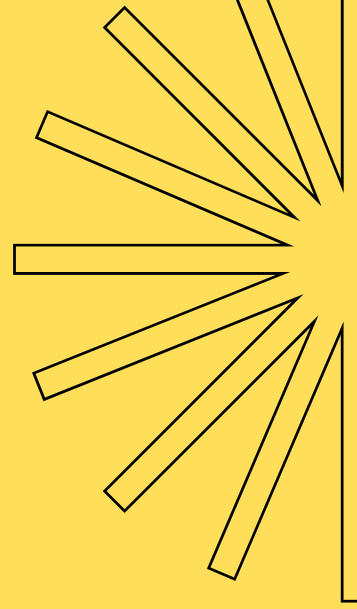
STRATEGIC PLAN

FY 2025-2028

**3 YEAR
PLAN**



Hi there and welcome to the Three Cords Strong Strategic Plan!



This Three Cords Strong, Recovery Oriented Systems of Care (ROSC), Fiscal Year 26, 3 Year Strategic Plan outlines the direction and prioritizes the activities aimed at enhancing recovery support within the community.

The Recovery Oriented Systems of Care Strategic Plan sets the direction and prioritizes the activities that will increase recovery supports in the community

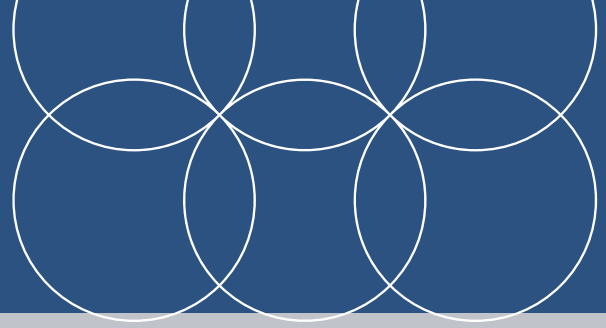
MISSION

At Three Cords Strong, our mission is to empower individuals on their unique recovery journeys by weaving together the essential strands of personal growth, family support, and community resilience. We believe that recovery is a continuous journey rather than a final destination and strive to embrace and support individuals on their unique paths to recovery.

VISION

Three Cords Strong ROSC Alliance envisions a world where recovery is celebrated as a lifelong journey, weaving the threads of personal growth, family bonds, and community support into a resilient tapestry not easily broken.

Purpose



The purpose of establishing this 3 year strategic plan is to dismantle barriers and to set the stage for achieving the goals of the Recovery Oriented Systems of Care (ROSC) by facilitating intention-driven objectives and undertakings. These objectives will serve as benchmarks for evaluating the success of the ROSC Council and guiding its members towards collective empowerment and community resilience



Direction

Strategic planning is an organizational activity rooted in social justice, designed to set priorities, focus energy and resources, and strengthen operations. It ensures that members and stakeholders work towards common goals, establish consensus around desired outcomes, and adapt the council's direction to respond to a dynamic and evolving environment.



Overarching Priorities for Strategic Plan:

3 MAIN PRIORITIES

- **CREATING A RECOVERY-ORIENTED SYSTEM
OF CARE FOR THE RE-ENTRY POPULATION**
 - **BUILDING A SUPPORTIVE NETWORK OF
SERVICES FOR THOSE SEEKING JOBS**
 - **WORK WITH LAW ENFORCEMENT TO
ESTABLISH ALTERNATIVES TO ARREST FOR
THOSE WITH SUD**
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- **“SUCCESS IS THE SUM OF SMALL EFFORTS,
REPEATED DAY-IN AND DAY-OUT.”**

– ROBERT COLLIER

Core Beliefs

Central to Three Cords Strong's vision, our goal within the Recovery Oriented Systems of Care (ROSC) is to coordinate support for substance use challenges, disorders and co-occurring disorders, engaging the entire community in this transformative effort.

We aim to dismantle stigma surrounding substance use and co-occurring disorders. If our community recognizes the severity of the substance impact, affecting the lives of loved ones, then the entire community—not just those in recovery—will unite to contribute to the solution.

We firmly believe that "recovery happens within the community."

When community members understand the profound impact of these challenges and disorders, reaching epidemic levels, we hope they will be motivated to join efforts toward resolution. Those on the path to recovery stand a better chance at achieving sobriety, health, and a fulfilling life when the community collaboratively provides and facilitates access to a wide array of services and support—healthcare, psychiatric services, sober living, childcare, recreational opportunities, and more. The more resources available to those seeking recovery, the stronger their foundation for lasting change.

Moreover, the ROSC endeavors to empower our communities to advocate, educate, and provide recovery support services for individuals overcoming Substance Use Disorders (SUD) and Co-Occurring Disorders (COD).

Together, We Are Not Easily Broken

Ecclesiastes 4:12

Strategic Plan Expectations

This 3 Year Strategic Plan provides a structured roadmap to enhance recovery support services, promote economic stability, and foster law enforcement collaboration in a way that prioritizes equity and community well-being. Through continuous assessment, program implementation, and sustainability efforts, the ROSC Council will create lasting systemic change to improve the lives of individuals in recovery.

This Three Year Strategic Plan outlines the objectives, goals, and actions necessary to strengthen the ROSC Council's efforts in addressing disparities in the Black population across different age groups. The plan focuses on three primary initiatives: creating a recovery-oriented system of care for the re-entry population, building a supportive network of services for job seekers, and working with law enforcement to establish alternatives to arrest for individuals with substance use disorders (SUD).

SWOT



- Strong Community Engagement: Active involvement and support from community members, leaders, and stakeholders.
- Data-Driven Approach: Utilization of comprehensive needs assessments and data analysis to guide strategic initiatives.
- Collaborative Partnerships: Established relationships with local organizations, providers, and governmental agencies, including 003rd District Police Department, Historians of the Bronzeville Historical Society, University of Chicago Police, and HRDI Family Guidance System to support alternatives to arrest strong connections with Friend Health, TCA Health, and Bright Star Community Outreach for medical and behavioral health services and like-minded Community Support Organizations.
- Leadership Commitment: Dedicated leadership fostering recovery-oriented systems of care principles.
- Resource Utilization: Efficient use of available resources to maximize impact and reach within the community.
- Innovative Programming: Development and implementation of innovative programs to meet diverse community needs.
- Community Education and Awareness: Initiatives aimed at educating the community about substance use disorders, mental health, and recovery pathways.
- Cultural Sensitivity: Integration of culturally sensitive practices and services tailored to diverse community demographics.
- Strategic Communication: Effective communication strategies, including social media, to engage and inform stakeholders.
- Commitment to Equity: Focus on addressing disparities and promoting equitable access to recovery services and resources.
- Experienced Leadership in ROSC Initiatives Proven ability to mobilize community support and implement recovery-oriented services.
- Experience managing grants and meeting reporting requirements.
- Culturally Competent Outreach & Programming focused on reducing stigma around substance use and mental health in Black communities with a programs designed to reach youth, adults, and seniors with targeted interventions.
- Track Record of Harm Reduction & MAR Integration successfully reduced MAR resource gaps through strategic partnerships. Committed to harm reduction approaches and evidence-based practices.
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SWOT



W | WEAKNESSES

- Resource Constraints: Dependence on limited funding sources and potential resource shortages, exacerbated by limited food and housing resources.
- Stigma and Perception: Persistent stigma surrounding substance use disorders (SUD), mental health issues, and co-occurring disorders (COD) impacting community engagement and support.
- Staffing Stability: Challenges in maintaining stable staffing levels and consistency, leading to turnover (PLE turnover) and affecting program continuity.
- Data Management: Issues with data collection, analysis, and utilization for informed decision-making, compounded by gaps in community services.
- Accessibility Barriers: Geographic or financial barriers limiting participation and engagement of community members, including limited options for sober living and treatment-supported recovery homes.
- Grant Dependency: Vulnerability to grants being discontinued, affecting program sustainability and growth.
- Community Education: Insufficient community education on substance use and mental health issues, as well as recovery pathways.
- Family Support: Lack of structured support systems for families of individuals facing SUD, mental health challenges, or COD.
- Cultural Sensitivity: Limited availability of culturally sensitive support groups and services tailored to diverse community needs.
- Healthcare Access: Few providers offering in-patient care for individuals with dual diagnoses, impacting comprehensive treatment availability.
- Employment and Economic Stability: Challenges related to unemployment, poverty, and lack of childcare, hindering recovery and community well-being.
- Homelessness: Seasonal challenges (cold winters and hot summers) exacerbating homelessness and housing instability among vulnerable populations.
- Limited Capacity & Staffing-Staff retention and burnout risks due to high community needs.
- Funding Sustainability-Need for diversified funding sources beyond state grants.
- Community Trust & Engagement Barriers-Historical distrust of law enforcement among Black residents may impact deflection program success.
- Stigma surrounding addiction and mental health treatment still prevalent in Black communities.

SWOT



O | OPPORTUNITIES

- **Expansion Opportunities:** Potential to broaden community outreach and impact through expanded initiatives, including community involvement and networking with stakeholders.
- **Grant Opportunities:** Pursuit of additional funding sources to support innovative programs and sustainability, leveraging future grants/funding opportunities provided by ROSC.
- **Policy Advocacy:** Influence policy development to enhance support for community health and recovery initiatives, including reimagining culturally sensitive recovery approaches.
- **Community Empowerment:** Engage residents as advocates and leaders in promoting health and resilience, enhancing community education and awareness.
- **Technology Integration:** Utilize technology, including social media, for improved communication, outreach, and storytelling of recovery journeys.
- **Faith-Based Partnerships:** Collaborate with faith-based organizations to provide holistic support and hope towards our community's future.
- **Service Enhancement:** Expand the menu of services by linking community stakeholders and increasing the number of individuals pursuing recovery pathways.
- **Deflection & Re-Entry Expansion:** Growing interest from law enforcement agencies in deflection programs (can leverage this for funding and policy support). Opportunity to develop a structured re-entry support system with job training and housing assistance.
- **Economic Empowerment & Workforce Development** partnering with local businesses to create job pipelines for returning citizens and individuals in recovery. Access to Workforce Innovation & Opportunity Act (WIOA) funds to support job training initiatives.
- **Healthcare & Behavioral Health Access** -Expanding MAR and harm reduction services in Black communities with high overdose rates. Increasing partnerships with Federally Qualified Health Centers (FQHCs) to enhance access to primary and mental healthcare. Expanding community-based wellness programs to reduce social isolation.

SWOT



T | THREATS

- Economic Volatility: Fluctuations impacting funding availability and resource allocation, exacerbated by lack of funding.
- Public Perception: Persistent stigmas surrounding substance use disorders (SUD), mental health issues, and recovery, hindering community support and engagement.
- Regulatory Changes: Legislative changes in the State of Illinois affecting healthcare policies and program operations within the ROSC.
- Community Dynamics: Limited understanding of city dynamics influencing recovery efforts, compounded by harsh attitudes and lack of open-mindedness.
- Public Health Challenges: Escalating opioid epidemic and potential implications of marijuana legalization on community health and recovery services.
- Misconceptions: Misunderstanding the purpose and function of a Recovery Oriented Systems of Care (ROSC), leading to unrealistic expectations from stakeholders.
- Housing Barriers: Challenges for individuals with criminal histories to secure subsidized or sober housing, impacting recovery and stability
- Rising Overdose & Crime Rates in Black Communities-Fentanyl-related deaths remain high (90% of opioid deaths in 2023) despite a slight decrease. Gun violence continues to disproportionately affect Black youth and adults.
- Systemic Barriers to Employment & Housing-Returning citizens face discrimination in hiring and housing applications. Lack of affordable, supportive housing for individuals in recovery.
- Mistrust in Law Enforcement & Healthcare Systems-Fear of police involvement in deflection programs may prevent individuals from seeking help. Limited culturally competent healthcare providers to address Black community needs.
- 4. Funding & Policy Changes-Potential changes in IDHS/SUPR funding priorities could impact grant renewal. Need for continuous advocacy to maintain deflection and harm reduction funding.

FY25-FY28

GOALS

THIS NEXT PART MAY GET A BIT LENGTHY
SO LETS HAVE SOME FUN.....



GOAL A.

CREATING A RECOVERY-ORIENTED SYSTEM OF CARE
FOR THE RE-ENTRY POPULATION

GOAL B.

BUILDING A SUPPORTIVE NETWORK OF SERVICES
FOR THOSE SEEKING JOBS

GOAL C.

WORK WITH LAW ENFORCEMENT TO ESTABLISH
ALTERNATIVES TO ARREST FOR THOSE WITH SUD

GOAL MEASUREMENTS

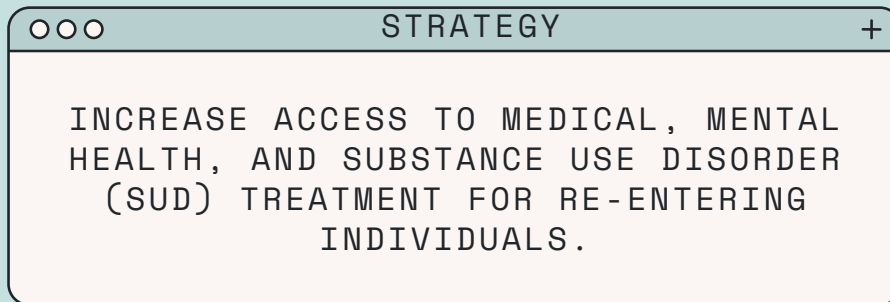
ASSESSMENT AND CAPACITY BUILDING

IMPLEMENTATION AND EXPANSION

SUSTAINABILITY AND POLICY INTEGRATION

GOAL A

CREATING A RECOVERY-ORIENTED SYSTEM OF CARE FOR THE RE-ENTRY POPULATION



INCREASE ACCESS TO MEDICAL, MENTAL HEALTH, AND SUBSTANCE USE DISORDER (SUD) TREATMENT FOR RE-ENTERING INDIVIDUALS.

YEAR 1: IDENTIFY AND FORMALIZE AGREEMENTS WITH LOCAL MEDICAL, MENTAL HEALTH, AND SUD TREATMENT PROVIDERS.

YEAR 2: ESTABLISH A CASE MANAGEMENT SYSTEM FOR TRACKING REFERRALS AND OUTCOMES.

YEAR 3: EVALUATE AND EXPAND SERVICES BASED ON RE-ENTRY POPULATION NEEDS.

- ACTION STEPS:

IMPLEMENT A PEER NAVIGATION PROGRAM TO CONNECT RETURNING CITIZENS WITH RECOVERY RESOURCES

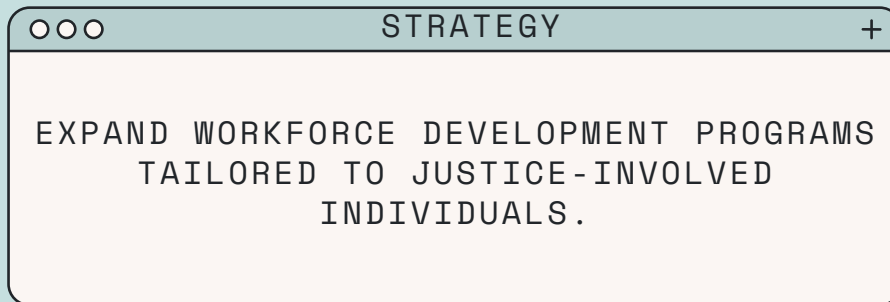
YEAR 1: RECRUIT AND TRAIN PEER RECOVERY SPECIALISTS WITH LIVED EXPERIENCE IN RE-ENTRY.

YEAR 2: LAUNCH A MENTORSHIP PROGRAM LINKING PEERS WITH NEWLY RELEASED INDIVIDUALS.

YEAR 3: ASSESS THE EFFECTIVENESS OF THE PROGRAM AND SECURE FUNDING FOR SUSTAINABILITY.

GOAL B

BUILDING A SUPPORTIVE NETWORK OF SERVICES FOR THOSE SEEKING JOBS



PARTNER WITH EMPLOYERS WILLING TO HIRE RETURNING CITIZENS.

YEAR 1: CONDUCT OUTREACH AND IDENTIFY AT LEAST 10
EMPLOYERS OPEN TO SECOND-CHANCE HIRING.

YEAR 2: DEVELOP EMPLOYER TRAINING PROGRAMS ON
BEST PRACTICES FOR HIRING JUSTICE-INVOLVED
INDIVIDUALS.

YEAR 3: INCREASE EMPLOYMENT PLACEMENTS BY 30%
THROUGH TARGETED RECRUITMENT.

CREATE JOB READINESS TRAINING WITH A FOCUS ON SOFT SKILLS AND TECHNICAL TRAINING.

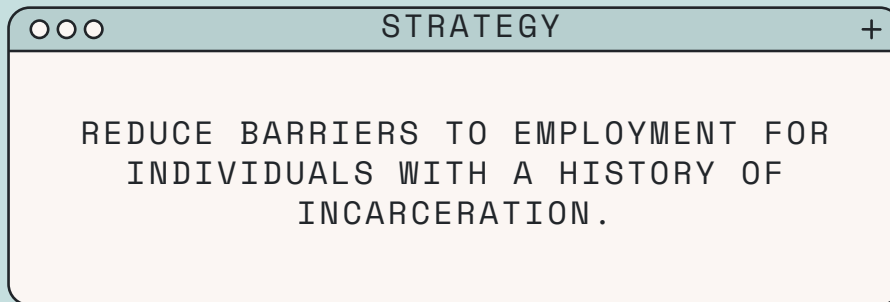
YEAR 1: DEVELOP AND LAUNCH A
FOUNDATIONAL JOB READINESS CURRICULUM.

YEAR 2: INTEGRATE SECTOR-SPECIFIC
TRAINING IN FIELDS WITH HIGH
EMPLOYMENT DEMAND.

YEAR 3: ESTABLISH APPRENTICESHIP
OPPORTUNITIES IN PARTNERSHIP WITH
TRADE UNIONS AND BUSINESSES.

GOAL B

BUILDING A SUPPORTIVE NETWORK OF SERVICES FOR THOSE SEEKING JOBS



ADVOCATE FOR FAIR-CHANCE HIRING POLICIES AT LOCAL BUSINESSES.

- YEAR 1: ENGAGE POLICYMAKERS AND BUSINESSES IN DISCUSSIONS ON HIRING REFORM.
- YEAR 2: LAUNCH AN AWARENESS CAMPAIGN ON THE BENEFITS OF SECOND-CHANCE HIRING.
- YEAR 3: IMPLEMENT AN INCENTIVE PROGRAM FOR BUSINESSES THAT HIRE RETURNING CITIZENS.

PROVIDE WRAPAROUND SUPPORT SERVICES (TRANSPORTATION, CHILDCARE, LEGAL ASSISTANCE).

- YEAR 1: MAP EXISTING SUPPORTIVE SERVICES AND IDENTIFY GAPS.
- YEAR 2: SECURE FUNDING TO OFFER TRANSPORTATION AND CHILDCARE VOUCHERS.
- YEAR 3: EXPAND LEGAL AID CLINICS TO ASSIST WITH EXPUNGEMENT AND RIGHTS RESTORATION.

GOAL C.

WORK WITH LAW ENFORCEMENT TO ESTABLISH ALTERNATIVES TO ARREST FOR THOSE WITH SUD



IMPLEMENT PRE-ARREST DEFLECTION PATHWAYS FOR INDIVIDUALS WITH SUD

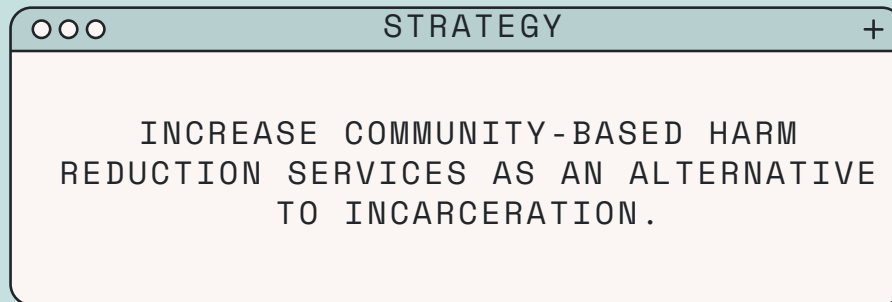
- YEAR 1: WORK WITH POLICE DISTRICT 003 AND UNIVERSITY OF CHICAGO POLICE TO DESIGN DEFLECTION PROTOCOLS.
- YEAR 2: TRAIN OFFICERS AND FIRST RESPONDERS ON SUD, HARM REDUCTION, AND TRAUMA-INFORMED APPROACHES.
- YEAR 3: EVALUATE THE PROGRAM AND EXPAND TO ADDITIONAL PRECINCTS.

CREATE A CRISIS RESPONSE TEAM FOR NONVIOLENT DRUG-RELATED INCIDENTS.

- YEAR 1: IDENTIFY KEY STAKEHOLDERS (SOCIAL WORKERS, PEER SPECIALISTS, EMTS).
- YEAR 2: PILOT A CO-RESPONSE MODEL IN HIGH-NEED AREAS.
- YEAR 3: DEVELOP A SUSTAINABILITY PLAN FOR LONG-TERM IMPLEMENTATION.

GOAL C.

WORK WITH LAW ENFORCEMENT TO ESTABLISH ALTERNATIVES TO ARREST FOR THOSE WITH SUD



EXPAND ACCESS TO HARM REDUCTION RESOURCES (NALOXONE, FENTANYL TEST STRIPS, SAFE USE EDUCATION).

- YEAR 1: PARTNER WITH HRDI FAMILY GUIDANCE SYSTEM TO INCREASE DISTRIBUTION OF HARM REDUCTION SUPPLIES.
- YEAR 2: LAUNCH EDUCATIONAL CAMPAIGNS TARGETING BOTH LAW ENFORCEMENT AND THE COMMUNITY.
- YEAR 3: EVALUATE IMPACT AND INTEGRATE HARM REDUCTION SERVICES INTO COMMUNITY POLICING EFFORTS.

STABLISH COMMUNITY DROP-IN CENTERS FOR INDIVIDUALS WITH SUD.

- YEAR 1: IDENTIFY LOCATIONS AND SECURE FUNDING FOR DROP-IN CENTERS.
- YEAR 2: LAUNCH PILOT SITES WITH INTEGRATED RECOVERY AND SOCIAL SERVICES.
- YEAR 3: EXPAND TO ADDITIONAL LOCATIONS BASED ON COMMUNITY NEED AND DEMAND.

GOAL A

CREATING A RECOVERY-ORIENTED SYSTEM OF CARE FOR THE RE-ENTRY POPULATION OBJECTIVE 1. INCREASE ACCESS TO MEDICAL, MENTAL HEALTH, AND SUBSTANCE USE DISORDER (SUD) TREATMENT FOR RE-ENTERING INDIVIDUALS.

STRATEGY 1. STRENGTHEN PARTNERSHIPS WITH HEALTHCARE PROVIDERS TO CREATE A SEAMLESS REFERRAL SYSTEM.

Year 1: Identify and formalize agreements with local medical, mental health, and SUD treatment providers.

- Identify and engage at least five healthcare providers specializing in SUD and mental health services.
- Develop formal referral agreements with partner organizations.
- Train staff and outreach workers on referral protocols.

Year 2: Establish a case management system for tracking referrals and outcomes.

- Implement a digital tracking system to monitor referrals and service utilization.
- Expand outreach efforts to correctional facilities to connect individuals before release.
- Conduct quarterly meetings with healthcare partners to assess progress and address gaps.

Year 3: Evaluate and expand services based on re-entry population needs.

- Evaluate referral outcomes and identify areas for improvement.
- Expand partnerships with additional service providers, including telehealth options.
- Secure additional funding to sustain and enhance services

GOAL A

CREATING A RECOVERY-ORIENTED SYSTEM OF CARE FOR THE RE-ENTRY POPULATION

OBJECTIVE 1. INCREASE ACCESS TO MEDICAL, MENTAL HEALTH, AND SUBSTANCE USE DISORDER (SUD) TREATMENT FOR RE-ENTERING INDIVIDUALS.

STRATEGY 2. IMPLEMENT A PEER NAVIGATION PROGRAM TO CONNECT RETURNING CITIZENS WITH RECOVERY RESOURCES.

Year 1: Recruit and train peer recovery specialists with lived experience in re-entry.

Recruit and train 10 peer recovery specialists with lived experience in re-entry. Develop a structured mentorship program with clear expectations and outcomes. Match peer navigators with newly released individuals in need of recovery support.

Year 2: Launch a mentorship program linking peers with newly released individuals.

Expand the program to include family support services. Establish bi-weekly support groups for peer-navigated individuals. Conduct quarterly evaluations to assess program impact.

Year 3: Assess the effectiveness of the program and secure funding for sustainability.

Increase the number of peer navigators by 50% based on demand. Develop a sustainability plan for long-term funding and staffing. Publish a report highlighting program successes and lessons learned.

GOAL B

BUILDING A SUPPORTIVE NETWORK OF SERVICES FOR THOSE SEEKING JOBS

OBJECTIVE 1. EXPAND WORKFORCE DEVELOPMENT PROGRAMS TAILORED TO JUSTICE-INVOLVED INDIVIDUALS.

STRATEGY 1. PARTNER WITH EMPLOYERS WILLING TO HIRE RETURNING CITIZENS

Year 1: Conduct outreach and identify at least 10 employers open to second-chance hiring.

Year 2: Develop employer training programs on best practices for hiring justice-involved individuals.

Year 3: Increase employment placements by 30% through targeted recruitment.

Identify and engage at least 10 employers open to second-chance hiring.

Host an employer roundtable to discuss hiring barriers and solutions.

Develop marketing materials showcasing success stories of returning citizens.

Offer training workshops for employers on best practices for hiring justice-involved individuals.

Create an online job board specifically for returning citizens.

Provide wage subsidies for employers hiring justice-involved individuals.

Increase employer participation by 30% through targeted outreach.

Launch an annual job fair for returning citizens.

Develop a sustainability strategy for long-term employer engagement.

GOAL B

BUILDING A SUPPORTIVE NETWORK OF SERVICES FOR THOSE SEEKING JOBS

OBJECTIVE 1. EXPAND WORKFORCE DEVELOPMENT PROGRAMS TAILORED TO JUSTICE-INVOLVED INDIVIDUALS.

STRATEGY 2: CREATE JOB READINESS TRAINING WITH A FOCUS ON SOFT SKILLS AND TECHNICAL TRAINING.

Year 1: Develop and launch a foundational job readiness curriculum.

Develop and launch a foundational job readiness curriculum.
Offer resume writing and interview preparation workshops.
Provide digital literacy training to enhance employability.

Year 2: Integrate sector-specific training in fields with high employment demand.

Expand training to include industry-specific certifications (e.g., construction, healthcare).
Partner with trade schools and apprenticeship programs.
Establish a mentorship program linking job seekers with employed individuals.

Year 3: Establish apprenticeship opportunities in partnership with trade unions and businesses.

Increase enrollment in job training programs by 50%.
Develop a formal career pathways program for long-term employment growth.
Evaluate program outcomes and adjust strategies for improvement.

GOAL C

WORK WITH LAW ENFORCEMENT TO ESTABLISH ALTERNATIVES TO ARREST FOR THOSE WITH SUD
OBJECTIVE 1. DEVELOP A DEFLECTION AND DIVERSION PROGRAM IN PARTNERSHIP WITH LAW ENFORCEMENT.

STRATEGY 1: IMPLEMENT PRE-ARREST DEFLECTION PATHWAYS FOR INDIVIDUALS WITH SUD.

Year 1: Work with Police District 003 and University of Chicago Police to design deflection protocols

Work with Police District 003 and University of Chicago Police to design deflection protocols. Provide training for officers on de-escalation and harm reduction strategies.

Identify community partners to provide immediate intervention and support.

Year 2: Offer Trainings for officers and first responders on SUD, harm reduction, and trauma-informed approaches.

Launch a pilot deflection program in a high-need area. Conduct monthly review meetings with law enforcement and service providers.

Collect data on program effectiveness and adjust strategies accordingly.

Year 3: Evaluate the program and expand to additional precincts.

Expand the deflection program to additional precincts. Advocate for policy changes to institutionalize deflection efforts.

Develop a sustainability plan to ensure long-term program viability.

GOAL C

WORK WITH LAW ENFORCEMENT TO ESTABLISH ALTERNATIVES TO ARREST FOR THOSE WITH SUD
OBJECTIVE 1. DEVELOP A DEFLECTION AND DIVERSION PROGRAM IN PARTNERSHIP WITH LAW ENFORCEMENT.

STRATEGY 2. CREATE A CRISIS RESPONSE TEAM FOR NONVIOLENT DRUG-RELATED INCIDENTS.

Year 1: Identify key stakeholders (social workers, peer specialists, EMTs)

Year 2: Pilot a co-response model in high-need areas.

Year 3: Develop a sustainability plan for long-term implementation.

Identify key stakeholders (social workers, peer specialists, EMTs).
Develop a crisis response protocol in collaboration with law enforcement.
Conduct initial training sessions for the crisis response team.

Pilot a co-response model in high-need areas.
Evaluate effectiveness through case studies and data analysis.
Adjust staffing and service delivery based on findings.

Expand crisis response teams to additional locations.
Advocate for increased funding and policy support.
Create a community advisory board to oversee program development.

GOAL C

WORK WITH LAW ENFORCEMENT TO ESTABLISH ALTERNATIVES TO ARREST FOR THOSE WITH SUD
OBJECTIVE 2. INCREASE COMMUNITY-BASED HARM REDUCTION SERVICES AS AN ALTERNATIVE TO INCARCERATION.

STRATEGY 1. EXPAND ACCESS TO HARM REDUCTION RESOURCES (NALOXONE, FENTANYL TEST STRIPS, SAFE USE EDUCATION).

Year 1: Partner with HRDI Family Guidance System to increase distribution of harm reduction supplies.

Partner with HRDI Family Guidance System to distribute harm reduction supplies. Provide harm reduction training to community organizations and first responders. Establish naloxone distribution sites in high-risk areas.

Year 2: Launch educational campaigns targeting both law enforcement and the community.

Launch educational campaigns targeting both law enforcement and the community. Expand harm reduction outreach to include mobile units. Develop peer-led harm reduction workshops.

Year 3: Evaluate impact and integrate harm reduction services into community policing efforts.

Integrate harm reduction services into community policing efforts. Advocate for policy changes supporting harm reduction strategies. Evaluate program impact and adjust approaches as needed.

GOAL C

WORK WITH LAW ENFORCEMENT TO ESTABLISH ALTERNATIVES TO ARREST FOR THOSE WITH SUD
OBJECTIVE 2: INCREASE COMMUNITY-BASED HARM REDUCTION SERVICES AS AN ALTERNATIVE TO INCARCERATION.

STRATEGY 2. ESTABLISH COMMUNITY DROP-IN CENTERS FOR INDIVIDUALS WITH SUD.

Year 1: Identify locations and secure funding for drop-in centers.

Identify locations and secure funding for drop-in centers.
Develop a service model integrating recovery support, healthcare, and job training.
Conduct outreach to raise awareness about drop-in center services.

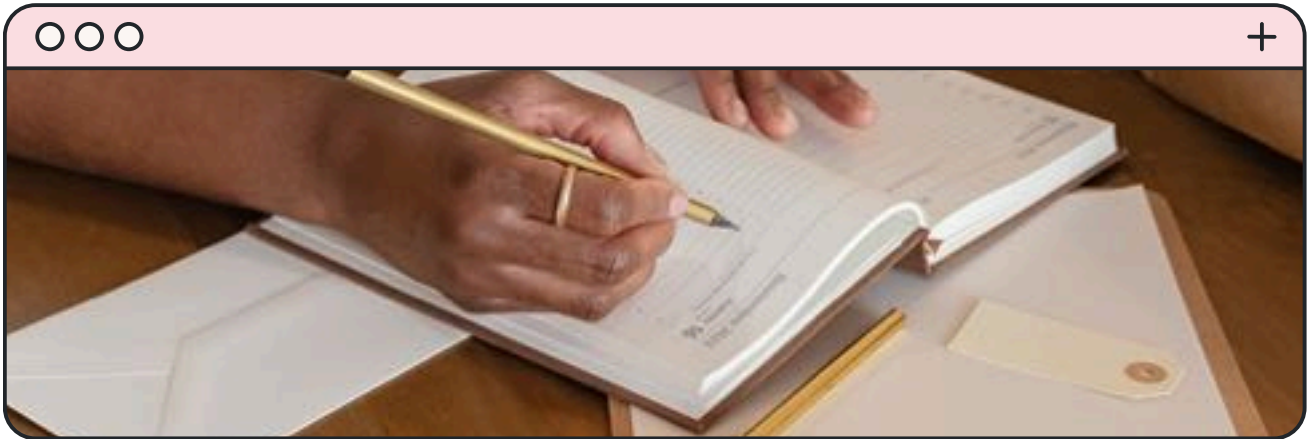
• Year 2: Launch pilot sites with integrated recovery and social services.

Launch pilot drop-in centers in two high-need neighborhoods.
Collect data on service utilization and client outcomes.
Adjust services based on feedback and demand.

Year 3: Expand to additional locations based on community need and demand

Expand to additional locations based on community need.
Secure long-term funding for sustainability.
Advocate for drop-in centers to be recognized as a key component of public safety strategies.

Evaluation & Implementation



TOOLS FOR

EVALUATION | IMPLEMENTATION

Monitoring and
Evaluation:

Feedback Mechanisms:
Solicit feedback from
stakeholders and
community members
through surveys,
focus groups, and
community forums.

- Adaptation and
Flexibility: Adjust
strategies based on
evaluation findings
and emerging
community needs.



Conclusion

Summary

Three Cords Strong ROSC (Recovery-Oriented Systems of Care) is dedicated to enhancing community health and well-being in Oakland, Kenwood, Hyde Park, and Woodlawn neighborhoods of Chicago through a comprehensive 3 year strategic plan. Anchored in robust community engagement and data-driven insights, our plan focuses on leveraging strengths such as strong community partnerships, innovative programming, and cultural sensitivity to address pressing challenges. We aim to mitigate resource constraints, stigma surrounding substance use disorders, and staffing stability issues by advocating for equitable access to recovery services and bolstering community education initiatives. Through strategic communication and technology integration, we seek to increase community awareness and engagement while fostering a supportive environment that promotes recovery and resilience.

Our strategic goals encompass enhancing community safety through collaborative policing initiatives and supporting development and education. We prioritize de-stigmatization efforts among law enforcement and community members, integrating substance use disorder awareness into safety programs and educational curricula. By advocating for policy reforms and expanding access to recovery resources, Three Cords Strong ROSC aims to create a sustainable and inclusive community where all residents have the opportunity to thrive and contribute to a healthier future.

THREE CORDS STRONG

NOT EASILY BROKEN

ECCLESIASTES 4:9-12

Thank You,

♥ **Vawnshekia Oklah**

📞 773-636-4689

💻 voklak@transitionaltrainingservices.org

