STRATEGIC PLAN

PRESENTED BY

The Far Southside ROSC Council
and
TEECH Foundation

2019- 2024
Five Year Strategic Plan



Submitted By

The FSSRI Council

And

Dr. Karen White CADC,NCRS,RCT

Far Southside ROSC Initiative (FSSRI)
TRANSFORMING EDUCATING & EMPOWERING CHILDREN AND HUMANITY (TEECH)

FAR SOUTHSIDE ROSC COUNCIL
5 YEAR STRATIGIC PLAN

Introduction:

Transforming, Educating, & Empowering Children and Humanity (TEECH) is a 501c3 organization that has provided life skills education, employment training/coaching and recovery-based education/support within the communities for the past 13 years. As a result of their experience, diligence, and outcomes they were chosen to formulate a Recovery Systems of Care (ROSC) council on the Far Southside of Chicago. The council's goal is to create a platform that will allow for congruency and unity within the communities, placing emphasizes on substance use and mental health issues.

Update year 1: The council has accomplished buy-in from the communities in year 1 (one) as evidence of appearing to break the code of silence as discussions of addiction, overdoses and violence has become an extensive dialogue in the meetings. The council will continue its goal of providing a platform that will allow for congruency and unity within the communities, placing emphasizes on substance use and mental health issues throughout year 2 (two) of the Far Southside ROSC Initiative.

Update year 2: The council continued to accomplish buy in and what appear to be trust with the community, family, friends, and the organizations as they continued to attend the meetings, hire PLE's and work together to bridge the gaps that were identified in the survey. However, 9 (nine) months into the year the communities were stricken with the Coronavirus and rioting which caused a great deal of uncertainty. Whereas, seeking someone to blame for the looting and destruction of properties they began to lean towards stigmas and stereotyping as the PLE'

employment hours were being cut. The council members are very connected with the PLE's who were given the opportunity to break down the stigmas and stereotyping as they used their voices during this time of destitute. The PLE's broke down stigmas as they assisted in clean up after the riots, assisted the elders with obtaining medications, snow removal and passed out PPE's. They were also very instrumental in developing web-site information to ensure resources were readily available during this devastating time.

According to recovery advocate and author, William White, ROSC is a "coordinated network of community-based services and supports that is person-centered and built on the strengths and resilience of individuals, families, and communities to achieve abstinence and improved health, wellness and quality of life for those with or at risk of alcohol and drug problems. This paradigm shift is being introduced to family, friends, and the community as a steppingstone to increase long-term recovery for those impacted by substance use. FSSRI/TEECH aim to bridge the gap with those in recovery, attempting to get into recovery and those with mental health issues by addressing stigmas and stereotypes while encouraging persons with lived experiences (PLE's) to use their voices to obtain necessary assistance to ensure they receive a good quality of life.

Update: The Far Southside ROSC Council has vigorously worked in year 1 (one) at educating the community about substance use, mental health, stigmas, and stereotypes while ensuring PLE's had a voice at each meeting and advocacy projects. The council will continue bridging the gap with those in recovery, attempting to get into recovery and those with mental health issues with a continuation of education and using the PLE's voices in meetings and all projects that the Far Southside ROSC Council engage in year 2 (two) of the initiative.

Far Southside ROSC Initiative (FSSRI)
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The FSSRI Council and TEECH Foundation developed a five-year strategic plan with hopes of assisting with formulating councils throughout the United States. Our goal is to ensure those in active addiction, recovery and mental health are given the power of choice as it pertains to their recovery while promoting the different pathways to recovery. Overall, opening doors to long- term recovery, building families and uniting communities.

Community Input:

The Far Southside ROSC strategic plan was developed through a collaborative process between ROSC Council members and TEECH, while obtaining a wide range of input from the community, including the results of a community needs assessment survey, small group discussions, and evaluation responses.

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Purpose*:*

The purpose of the strategic plan is to ascertain both short- and long-range direction, goals, activities, and action planning of the council. Through this process, we are proposing a five-year strategic plain for providers, policymakers the recovery community, and the general public to outline systemic changes that are attainable and assist in strengthening our communities.

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Far Southside ROSC Initiative (FSSRI)
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Core Ideology

MISSION

The mission of Far South Side ROSC Initiative (FSSRI) is to dispel fear and enhance the love of self and others through the Vehicle of education. It embraces the philosophy, “If it’s to be, it is up to me." We believe recovery is comprised of countless pathways that contribute to a healthy quality of life for those who are seeking long-term recovery.

VISION

Our vision is to assist in building a healthy community of productive and positive individuals, who understand their purpose and gain the ability to exercise their power of choice through the recovery process.

OBJECTIVE

FSSRI’s objective is to develop a culture on the Far South Side of Chicago and surrounding communities that builds and nurtures those in recovery or struggling with recovery and their family friends.

GOALS

- Increase the capacity and infrastructure of the far south side that will Support A Recovery-Oriented System of Care (ROSC).
- Develop a commitment to implement and sustain a Recovery Oriented System of Care on the South Side of Chicago.
- Propose ROSC sub-communities throughout Chicago
- Publish ROSC Outcomes to the Community.
- Combat the Opioid Crisis through the Expansion of access to Prevention, Treatment, and Recovery Support Services
- Provide Access to information to Address Serious Mental Illness and Serious Emotional Disturbances
- Advancing Prevention, Treatment, and Recovery Support Services for Substance Use.

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TEECH
Far Southside ROSC Initiative
RECOVERY ORIENTED SYSTEM OF CARE (ROSC) COUNCIL

	ORGANIZATION	NAME	CONTACT
INDIVIDUALS WHO LIVE IN THE COMMUNITY		DR. KAREN WHITE FLOYD WARD LATASHA THOMAS MARVIN SANDERS LASHONDA GALES REV. CALLAWAY REV. DR. LAWRENCE CAMERON FRED COOPER TAMIEKA WRIGHT TAMMY ROGERS GREGORY JOHNSON WENDELL JOHNSON CARA LONIE	(224) 406-3798 (773) 972-5836 (773) 615-9502 (773) 484-3344 (773) 617-9634 (312) 576 – 0523 (734) 652-1471 (773) 984-7609 (708) 986-9966 (773) 412-4602 (773) 412-4602 (773) 536-6056 (773) 289-6184 (312) 350-7527
LOCAL HOSPITAL SYSTEMS	LITTLE COMPANY OF MARY		(708) 422-6200
PRIMARY CARE	AUNT MARTHA COMM HEALTH CNTR LAWNDALE CHRISTIAN HEALTH ROSELAND HOSPITAL	DE'SHARA SHELLS DR. LISA CHO EDDIE SHANCHEZ	(708) 530-1923 (872) 588-3560 (312) 806-4771
MENTAL HEALTH	SOUTH SUBURBAN COUNCIL NIA SERVICES	GREGORY CANNON DR. BAKAHIA MADISON	(708) 704-2427 (847) 635-1845
LAW ENFORCEMENT	T.A.S.C. MARKHAM COURT HOUSE COOK COUNTY SHERIFF	J. DERON JACQUELINE WALSH KORLESS BERNARD	(312) 927-1554 (708) 974-6847 (773) 674-5865
LOCAL BUSINESS OWNER(S)	GOLDEN GATE FUNERAL HOME ITZY BITTY BABY DAY CARE T.R.E.A.D LATASHA'S LITTLE ANGELS DAYCARE ENVISIONS REED DIAGNOSTICS	SHARON VAUGH LASHONDA GALES REV. CALLAWAY LATASHA THOMAS DEBRA MONTGOMERY DONNA REED	(773) 846-7900 (773) 617-9634 (773) 468-0474 (773) 615-9502 (773) 358-6962 ((708) 68-4955
LOCAL GOVERNMENT AND POLICYMAKERS	ALDERMAN ATTORNEY AT LAW ATTORNEY AT LAW	DERRICK CURTIS JAMES GREENE LAWRENCE BEAUMONT	(773) 284-5057 (708) 270-8301 (312) 287-2225
PERSONS WITH LIVED EXPERIENCE (PLES)		MARK MITCHELL YVONNE WILSON DARLENE SLEDGE BRAVE FUNG ARTIS EASTERLIN JERRY DAVIS MICHAEL RUSSELL CHARLES KIMBLE ALEXIA SPIVEY	(773) 488-6600 (312) 632-3719 (773) 744-8644 (561) 402-2055 (773) 559-2208 (779) 770-2947 (773) 236-4473 (773) 786-3992 (773) 577-9331

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Far Southside ROSC Initiative (FSSRI)
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		MARIA MORANO	(469) 230-1743
		ALITA LETT	(708) 248-0983
		ANGELETTE LEWIS	(773) 766-3528
		JACKIE HUDSON	(773) 707-8488
		TAMIEKA WRIGHT	(708) 986-9966
		CHRISTIE BROWN	(773) 366-9302
		ANTHONY PHELTS	(708) 731-0228
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		EWATHA GREEN	(312) 778-2264
		DARRYL WILLIAMS	(708) 890-3838
		PHA'TEL	
SUD PREVENTION PROVIDERS	CHICAGO RECOVERING COMMUNITIES	DORA D. WRIGHT	(773) 398-2305
	SOUTH SUBURBAN COUNCIL	GREGORY CANNON	(708) 704-2427
	BROTHERS HEALTH COLLECTIVE	ARIQ CABBLER	(773) 824-6228
SUD INTERVENTION PROVIDER PROVIDERS (SUCH AS RECOVERY HOMES)	IT'S ABOUT CHANGE RECOVERY	ANTHONY DILLARD	(708) 772-5014
	CLAUDIA AND EDDIES RECOVERY	JOSELYN WELLS	(708) 268-8820
	N-THE SPIRIT TRANSFORMATIONAL	PAM FRAZIER	(773) 502-2134
	YANA HOUSE	MARK GREEN	(773) 263-6772
	ELITE HOUSE	ALBERT ELLIS	(312) 515-3092
	PITTMAN RECOVERY HOME	JOYCE PITMAN	(708) 668-3104
	PRENTICE HOUSE	PRENTICE EARL	(773) 391-3123
SUD TREATMENT PROVIDERS	HAYMARKET	DARLENE SLEDGE	(312) 226-7984 ex
	PHOENIX RECOVERY	S. GILDERSLEAVE	(708) 533-5482
	NEW HOPE RECOVERY	DR. BRENDA GOLDEN	(773) 848-1222
	INTERVENTIONS	MR. CHRIS	(773) 629-9695
	SOUTH SUBURBAN COUNCIL	GREGORY CANNON	(708) 704-2427
	HARDEN HOUSE	KATHY HARDEN	(773) 874-3774
SUD PEER RECOVERY SUPPORT SERVICES PROVIDER(S)	N-THE SPIRIT TRANSFOMATIONAL	PAM FRAZIER	(773) 502-2134
	LIGHTS OF ZION	ARAINA MICKENS	(773) 785-2996
	TEECH	DR. WHITE	(312) 539-5263
	KATES DETECTIVE AGENCY	WILLIAM KATE	(773) 259-0063
	CONERSTONE COMMUNITY DEV CORP	ANGELA SMITH	(708) 969 -0253
	EDUCATION DESIGN DEV	GOLDIE FLEMING	(708) 243 - 7591
	REASSEMBLE EDUCATION & TRAINING	CARMEN MEEKINS	(312) 296 – 1069
	TRANSITIONAL TRAINING SERVICES	MARJORIE HOWARD	(773) 467 – 6324
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Far Southside ROSC Initiative (FSSRI)
TRANSFORMING EDUCATING & EMPOWERING CHILDREN AND HUMANITY (TEECH)

YEAR 1

Goal A: TEECH Will Formulate a Team to Develop the ROSC Council.

Outcome: Goal Met

Objective 1: The lead agency will assign roles and ensure the team understands ROSC.

Update: TEECH assigned roles that correlated with leadership skills promoting an encouraging and positive learning experience.

Activity 1: Research other ROSC models.

Update: TEECH observed other ROSC models and gained additional information that has enhanced their ability to sustain the ROSC Council.

Activity 2: Educate the Team on ROSC.

Update: TEECH educated the ROSC Council continuously throughout the 1st year and it appears that they understand what a ROSC is. However, there will be on-going education.

Activity 3: Inform team of deliverables and deadline dates.

Update: TEECH informed the team of the deliverables and deadline dates for year 1 and have informed them of year 2 deliverables and deadline dates which everyone appear ready to comply with meeting the deadlines.

Activity 4: Create timeline to ensure deliverables can be met

Update: TEECH created a timeline to ensure deliverables could be met in year 1 and they were all met. Therefore, the same method will be used for year 2.

Activity 5: Delegate duties throughout the team to accommodate budget.

Update: TEECH delegated the duties throughout the team to accommodate the budget and will use the same method in year 2 because year 1 method was affective as evidence of maintaining funds for the duration of of year 1.

Activity 6: Update TEECH website to identify ROSC collaboration.

Update: The website has been updated and TEECH will continue to send updated information throughout year 2.

Objective 2: TEECH will identify community areas of focus to propose in 1st meeting so to obtain buy-in for the council.

Update: TEECH identified the area of focus as the silence within the community proposing to break the cycle.

Activity7: Create Flyers and information to distribute throughout the community.

Update: TEECH has created flyers and postcards and distributed them throughout the community which has proven effective as evidence of community members attending the monthly ROSC meetings and engaging in Recovery Support services.

Activity 8: Create FSSRI social media page.

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Update: TEECH has created an FSSRI social media page that has over 100 friends.

Objective 3: TEECH will meet monthly with the goal of 90% retention and promote advocacy.

Update: TEECH held monthly meetings that fluctuated between 70 to 90% retention. They will continue to promote advocacy and retention in year 2 (two).

Activity 9: Obtain topics/educational material and equipment for meetings.

Update: TEECH presented topics, material, and equipment for meetings, and will will continue to present additional topics that correlate with the far southside community in year t (two).

Activity 10: Create calendar of proposed ROSC Council Meetings (90-day Layout).

Update: Completed year 1 (one) and will continue for year 2 (two).

Goal B: Prepare For 1st ROSC Council Meeting.

Outcome: Goal Met

Objective 4: TEECH will identify proposed candidates to build a ROSC council including PLE's.

Activity 11: Circulate ROSC meeting flyers throughout the community.

Update: Completed and will be on-going for year 2 (two).

Activity12: Email existing partners.

Update: Completed and will be on-going for year 2 (two).

Activity 13: Promote peer support and mentoring opportunities.

Update: FSSRI currently have peers and mentors working with the ROSC Initiative and will continue this process in year 2 (two).

Objective 5: TEECH will make cold calls to business owners in the communities.

Outcome: Goal Met

Activity 14: Develop strategic local business partnerships.

Update: FSSRI has developed partnerships throughout the first year with local business Owners in the community and will continue to expand in this area in year 2 (two)

Activity 15: Develop partnerships with Hospitals and Health Care Facilities

Update: FSSRI has developed partnerships throughout the first year with Health Care Facilities in the community and will continue to expand in this area in year 2 (two).

Activity16: Attend CAPS, Town Hall Meetings.

Update: Completed and FSSRI will continue to attend CAPS, Town Hall Meetings in Year 2 (two).

Objective 6: TEECH develop and implement detailed processes to stay in communication with ROSC Council members and stakeholders.

Outcome: Goal Met

Activity 17: Create an email list of proposed ROSC Council members.

Update: Completed

Activity18: One week before each meeting we will send meeting reminders to all ROSC Council Members and stakeholders.

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Update: Completed in the first year and will continue in year 2 (two).

Activity 19: Develop schedule to keep ROSC Council website and FSSRI social media up to date.

Update: Completed in the first year and will continue in year 2 (two).

Goal C: **Implement Community Resource Awareness Needs**.

Outcome: Goal Met

Objective 7: TEECH will build Community Resource Awareness.

Activity 20: Repeated education on long-term recovery, stigma and stereotypes.

Update: Completed in the first year and will continue in year (2 (two).

Activity 21: Bridge community Gaps/services and propose a survey to identify barriers.

Update: Completed in the first year and will continue in year 2 (two).

Activity 22: Conduct job/health Fairs, STD/HIV/Aids awareness and focus groups.

Update: Completed in the first year and will continue in year 2 (two).

Activity 23: Provide Continued Education Credits for Educational Courses.

Update: Completed in the first year and will continue in year 2 (two).

Goal D: Submit Application to Become an Arco Member (RCO).

Outcome: Goal Met

Objective 8: TEECH will merge with existing RCO's.

Update: FSSRI (TEECH) has merged with CRCC throughout the first year and conducted ROSC and Naloxone Conferences and Trainings. On-going for year 2 (two).

Activity 24: Participate in RCO recommendations and activities.

Update: FSSRI (TEECH) has engaged in RCO recommendations and activities and is with the latest being the Multiple Pathways to Recovery Conference.

Activity 25: Promote Recovery Support Service to Organizations.

Update: FSSRI (TEECH) has promoted and provided recovery support services to Organizations at their request in the first year and they will continue to promote and provide recovery support services in year 2 (two).

Activity 26: Conduct Recovery Coaching Classes for Stakeholders.

Update: FSSRI (TEECH) conducted 1 (one) recovery coaching class for stakeholders that offered 40-hour certificates of completion and train the trainer certifications. This will be an on-going process for year 2 (two) because of request from stakeholders.

Goal E: Maintain financial viability of the FSSRI and the service delivery system through efficient and accountable financial sustainability. Including donations and fundraisers.

Outcome: Goal Met

Objective 9: Seek and secure funding sources to continue serving PLE's, the community, family, and friends.

Update: FSSRI (TEECH) funding has been sustained for year 2 (two) of the ROSC initiative.

Activity 27: Research and pursue potential grants, private funding & philanthropic foundations, funding opportunities. Including donations, fundraisers, and collaborations.

Update: FSSRI (TEECH) has maintained their financial stability to continue the ROSC project through State Funding, fundraisers, and private funders.

Activity 28: Develop Proposals.

Update: Complete on-going for year 2 (two).

Activity 29: Request meetings with identified funders.

Update: Complete on-going for year 2 (two).

Activity 30: Conduct Presentations

Update: Complete on-going for year 2 (two).

Summary: Far Southside ROSC (TEECH) 1st year was somewhat challenging in the communities they are serving. Reason being the area and communities live in a code of silence. Whereas not openly discussing or acknowledging the issues surrounding substance use, mental health, homelessness, violence, and overdoses because of the fear of bringing negative attention to the communities which what they framed as "bringing down their property value." However, the FSSRI Council tackled this dilemma to address the fears, barriers, and stigmas.

FSSRI council provided education and open dialogue with the goal of broadening minds to understand how addiction effects the entire family, community, and friends. We brought in needle exchange, Naloxone and medication give away which seemed to spike the increase in community participation opening the doors for the much-needed education on stigma, substance use and mental health.

The ROSC initiative appear to have developed a safe place for the community to share their issues without being judged but solution focused. The ROSC initiative has proven affective as we have reached the goals set for year 1 (one) and provided answers for many of those who reside in the communities. Therefore, we will continue in year 2 (two) to follow the strategic plan that has been put developed.

YEAR 2

Goal F: **Continue researching and pursuing potential grants, private funding & philanthropic foundation funding opportunities. Including donations and fundraisers.**

Outcome: Goal Met

Objective 10: Increase Operational Budget.

Update: Completed on-going for year 3 (three).

Activity 31: Develop a fund-raising plan.

Update: Interrupted due to Coronavirus - on-going for year 3 (three).

Activity 32: Explore additional capital options to ensure finances.

Update: Interrupted due to Coronavirus - on-going for year 3 (three).

Activity 33: Collaborate with organizations on funding opportunities.

Update: Complete on-going for year 3 (three). FSSRI/TEECH collaborated with Brother's Health Services to expand their funding with the LGBTQ population.

Objective 11: Expand data base to have excess to more individuals.
Outcome: Goal Met

Activity 34: Explore software options to establish a broader data base.
Update: On-going for year 3 (three). Software has been identified.
Activity 35: Implement new database (if financially feasible).
Update: On-going for year 3 (three). Software is in place.
Activity 36: Train on new database.
Update: On-going for year 3 (three). Staff currently being trained.
Activity 37: Expand assistance with completing activities (consultants, PLE's).
Update: Complete – FSSRI Recovery Coach Coordinator is a PLE, and the Recovery Coach assistant is a PLE.

Goal G: **Maintain a high-quality, cost-effective addictions and mental health service delivery system which supports Prevention, Early Intervention, Treatment, Family, Friends, and the Community through advocacy.**
Outcome: Goal met:

Objective 12: Maximize TEECH Partnerships.
Update: On-going for year 3 (three). TEECH/FSSRI continues to increase their partnership with pertinent organizations, the legal system, family, friends, community, and the political realm.

*Activity 38***:** Continue implementing an Influencer Strategy.
Update: On-going for year 3 (three). TEECH/FSSRI strategy shifted because of the unforeseen Coronavirus.
Activity 39: Continue conducting monthly ROSC meetings.
Update: Complete On-going for year 3 (three). TEECH/FSSRI conducting ROSC meetings via zoom until further notice due to Coronavirus.
*Activity 40***:** Identify new advocates and supporters.
Update: Complete on-going for year 3 (three).
Activity 41: Heighten policy and decision-making at all levels of the government.
Update: on-going for year 3 (three)
Activity 42: Target press releases.
Update: on-going for year 3 (three)

Goa H: Establish a Crisis Intervention Plan
Outcome: on-going for year 3 (three)

Objective 13: Provide access to Crisis Intervention including Shelters, Mobile Crisis and Hotline Services.
Update: Complete On-going for year 3 (three).

Activity 43: Complete a review / analysis Mobile Crisis and Hotline Services including STD/HIV/Aids, mental health, and alcohol & other drug services. Implement recommendations if feasible and cost effective.
Update: On-going year 3 (three)
Activity 44: Publish and Distribute Crisis Intervention Information.
Update: Complete: The coronavirus pandemic allotted for more crisis intervention

information to be distributed via web. On-going year 3 (three)

Activity 45: Include consideration of Quick Response Team / First Responders program as well as training as part of the crisis intervention plan.
Update: On-going year 3 (three)

Goal I: Enhance Access to Treatment and Recovery
Outcome: Goal Met:

Objective 14: Research and provide access to evidence-based treatment and recovery support services to residents of the Far South Side of Chicago.

Update: Complete on-going year 3 (three).
Activity 46: Establish opioid addiction intervention and education as a high priority on the Far South Side of Chicago system.
Update: Complete: TEECH/FSSRI has partnered with Roseland Hospital and their opioid program.
*Activity 47***:** Expand collaboration for Medication Assisted Treatment.
Update: Complete on-going year 3 (three).
*Activity 48***:** Develop and utilize collaborative partnerships within the service delivery system to address the opioid addiction epidemic.
Update: Complete: TEECH/FSSRI is on the Southside Opioid Task Force which allows them to have voice for the Far Southside of Chicago and carry the message of the need for additional assistance in these communities.
Activity 49: Continue collaboration with overdose teams to educate and distribute prevention supplies to support community efforts to address the drug use epidemic.
Update: FSSRI/TEECH is the Drug Overdose Prevention Program for the Far Southside of Chicago (education and distribution of naloxone medication).

Goal J: Increase diversity and complexity of needs through education and resources.

Outcome: Goal Met
Objective 15: Clearly identify and understand diversity needs.
Update: Complete on-going year 3 (three).
Activity 50: Provide knowledge for Diverse ethnic cultures.
Update: Complete on-going year 3 (three).
Activity 51: Explore Gender complexities, including LGBTQ+ to recruit services.
Update: Complete on-going year 3 (three).
Activity 52: Provide staff with supports, training, and system-wide awareness in the areas of diversity and gender complexities.
Update: Complete on-going year 3 (three).

Goal K: **Increase access to community services**

Objective 16: Strengthen partnerships and collaborations stakeholders and council members.
Outcome: Goal Met:

Activity 53: Promote, support and create additional wellness programs that

welcomes PLE's including affordable housing.
Update: Complete on-going year 3 (three). TEECH provides Recovery Support Services.
Activity 54: Promote education for substance use and mental health disorders to incarcerated individuals.
Update: Complete on-going year 3 (three). FSSRI/TEECH extended remote learning to those involved with the court system on electronic monitoring.
Activity 55: Identify second chance programs to assist with reducing recidivism.
Update: Complete on-going year 3 (three).
Activity 56: Solicit hospitals and clinics to conduct monthly health focused seminars for the communities.
Update: On-going year 3 (three). The coronavirus stagnated this process.

Objective 17: Create safe Environments.
Update: Goal Met:
Activity 57: Propose afterschool programs with park districts, churches etc.
Update: Completed: FSSRI/TEECH identified, promoted, and worked with mentorship and virtual learning programs for children during the coronavirus pandemic. On-going year 3 (three).
Activity 58: Promote current continue education programs and resources.
Update: Completed On-going year 3 (three)
Activity 59: Strengthen ties with the alderman and law enforcement.
Update: Completed On-going year 3 (three): During the Pandemic and Rioting FSSRI/TEECH assisted with providing additional education and programming for individuals dealing with the legal system during the coronavirus pandemic, which developed even stronger ties.

Goal L: Increase awareness of Employment and Vocational services programming.
Outcome: Goal Met

Objective18: Evaluate Employment and Vocational services programming.
Update: Completed On-going year 3 (three)
Activity 60: Complete an evaluation of Employment / Vocational programming provide recommendations to create and implement plan for system improvements.
Update: On-going year 3 (three):
Activity 61: Educate stakeholders on advantages to employing PLE's. (Team players, and quick learners).
Update: Completed On-going year 3 (three):
Activity 62: Propose Stakeholders to open more employment opportunities to those residing in their communities.
Update: Completed On-going year 3 (three): FSSRI/TEECH was able to get one of their returning citizens/PLE's hired in the newly developed Evergreen Plaza Area.

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YEAR 3

Goal M: **Establish long-term funding opportunities through grants, private funding & philanthropic foundation funding opportunities. Including donations and fundraisers.**
Outcome: Goal Met

Objective 19: Continue Increasing Operational Budget by providing outcomes.

Update: Completed on-going for year 4.

Activity 31: Develop a fund-raising plan.

Update: Complete on-going: FSSRI/TEECH increased fundraisers and developed partnerships with organizations who they are currently working together on grants. Also, FSSRI/TEECH is providing services that are not grant related so to maintain sustainability.

Activity 63: Continue exploring additional capital options to ensure finances.

Update: Complete on-going: FSSRI/TEECH has expanded their network to banks, schools and other entities who are known to assist non-for-profit organizations with funding/scholarships.

Activity 64: Continue collaborating with organizations on funding opportunities.

Update: Complete on-going: FSSRI/TEECH has linked with the Opioid Task Force, Faces and Voices, Northern Trust, Clarity Clinic and City Schools/Colleges and Universities to expand their funding.

Goal N: Quality Improvement Research.
Outcome: **Goal Met**

Objective 20: Review Strategic Plan to determine status of plan.

Update: Goal Met:

Activity 65: Propose survey to determine previous years successes and continued barriers.

Update: Complete on-going: The communities addressed most of the barriers for year 1 and 2 but due to COVID-19 the barriers changed.

Activity 66: Update Strategic Plan based on Assessment / Evaluation results.

Update: Complete on-going: FSSRI/TEECH has update the Needs Assessment/Strategic Plan to meet the identified barriers.

Activity 67: Inventory current addiction recovery and mental health system.

Update: Complete on-going: FSSRI/TEECH has found that an increase in mental health, addiction and overdoses are a result of the pandemic.

Activity 68: Review local data to determine trends and patterns in service utilization.

Update: Complete on-going: FSSRI/TEECH has excess to the statistics surrounding the Far Southside of Chicago as it pertains to substance use, mental health, overdoses etc., which was distributed throughout the communities.

Activity 69: Profile and trend Far South Side of Chicago utilization patterns.

Update: Complete on-going: FSSRI/TEECH observed a breakdown in the utilization patterns because of the pandemic and limited accessibility of services.

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Goal O: Facilitate a series of Focus Groups consisting of the council and stakeholders.
Outcome: Goal Met

Objective 21: Revisit the council and stakeholders to obtain subjective input concerning strengths, weakness, opportunities, threats, gaps and needs of the community.

Update: Goal Met: On-going: FSSRI/TEECH revisited the needs of the community by listening to them which disclose barriers throughout the communities had changed.

Activity 70: Revisit identified priorities as they relate to the South Side of Chicago addictions and mental health service delivery system.

Update: Goal Met: On-going: FSSRI/TEECH developed strong ties during the pandemic with recovery homes, law enforcement, hospitals, clinics and doctors on the Far Southside of Chicago to continue meeting the needs of those in active addiction, recovery or suffer from mental health issues.

Activity71: Conduct face-to-face interviews that include clients, family members, and social service representatives.

Update: Goal Met: On-going: FSSRI/TEECH kept their doors open providing wrap around services during the pandemic to serve those in active addiction, recovery, family, friends, and the community.

Goal P: **Ensure a knowledgeable community, elected officials, and other stakeholders about Addictions and Mental Health Services through advocacy and public education activities**.
Outcome: Goal Met:

Objective 22: Develop and implement a FSSRI Advocacy / Public Relations Plan.

Update: Ongoing delayed because of pandemic.

Activity 72: Compile a summary of ROSC survey results and utilize in media campaign, levy promotion and public education opportunities.

Update*:* Complete On-Going – FSSRI/TEECH implements surveys at the end of each meeting which provides necessary data.

Activity 73: Establish a FSSRI Speaker's Bureau and publicize availability for public education.

Update: On-going delayed because of pandemic.

Goal Q: Review the current capabilities and continuum of services within the Far South Side of Chicago.
Outcome: **Goal met:**

Objective 23: Revisit supporting agents to support priority target populations (i.e., service availability, access, and gaps).

Update: On-going: Many organizations services changed (intake/assessment/face-to-face services) because of the pandemic which led to many individuals not being serviced, increasing overdoes and mental health instability.

Activity 74: Revisit local government, the professional community and consumers concerning current service delivery system capabilities and future needs.

Update*:* On-going: Many organizations services changed (intake/assessment/face-to-face services) because of the pandemic which led to many individuals being not serviced, increasing overdoes and mental health instability.

Activity 75: Provide planning recommendations to strengthen plan of action.

Update: Compete Ongoing: FSSRI/TEECH went into action as the pandemic increased fears and uncertainties with developing a plan that met the needs of those in active addiction, recovery, friends, family, and the community.
Activity 76: Present updated Strategic Plan to include target service and structure priorities, resource requirements and budget.
Update: On-going: FSSRI/TEECH acknowledges the uncertainties that the world has been faced with whereas accepting we must be flexible at this time and open to change.

Goal R: **Create sub-ROSC councils**
Outcome: On-Going: The pandemic prompted immediate attention to the existing ROSC Council to ensure it would remain intact during this devastating time. However, TEECH became a RCO which will allow for additional assistance to met those in addiction, recovery, family, and friends.
Objective 24: Expansion of ROSC Councils to address communities' barriers.
Update: On-going: FSSRI/TEECH acknowledges the uncertainties that the world has been faced with whereas accepting we must be flexible at this time and open to change.
Activity 77: Propose to Far Southside ROSC Council.
Update: On-going: FSSRI/TEECH acknowledges the uncertainties that the world has been faced with whereas accepting we must be flexible at this time and open to change.
Activity 78: ROSC council create proposal to become a ROSC Council.
Update*:* On-going: Delayed because of Pandemic.
Activity 79: ROSC council Identify areas of interest.
Update*:* On-going: Delayed because of Pandemic.
Activity 80: Identify PPL's who are visible in leadership positions within the communities.
Update: Complete On-going: FSSRI/TEECH employed PLE's who proved to be very instrumental during the pandemic with taking the leadership roles as the community activists and networkers.
Activity 81: ROSC council meet with prospective candidates.
Update: Complete On-going: FSSRI/TEECH prospective candidates increased during the pandemic whereas developing numerous partnerships that has broadened our ability to serve all populations.

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YEAR 4

Goal S: **Broaden funders relationships to continue financial stability.**

Objective 25: Increasing Operational Budget on a wider scale.

Activity 82: Provide updated research to solidify financial need.

Activity 83: Continue collaborating and building resources.

Goal T: Develop support committees for upcoming ROSC Councils.

Objective 26: Explore potential crucial areas to maintain a ROSC Council.

Activity 84: Clear understanding of the importance of staying under the recovery umbrella and PLE's involvement.

Activity 85: Generating Income to build the Council.

Activity 86: Importance of Collaboration and how to effectively collaborate with family, friends and business owners.

Activity 87: Importance of maintaining any required documents/paperwork.

Goal U: Provide trainings to Certified Peer Support Specialists (CPRS) on Person-Centered Planning (PCP)

Objective 27: Provide continued education to enhance the CPRS ability to maintain a strong peer culture and provide hope, skills, and modeling of successful recovery.

Activity 88: Obtain necessary tools, and training materials to provide curriculum-based Peer Specialists education.

Activity 89: Develop guidelines and schedules for the trainings.

Activity 90: Promote the trainings to the stakeholders.

Objective 28: Support an in-depth analysis of the variation in peer roles and distribute the results to organizations that have an interest in using peers to support the service delivery continuum.

Activity 91: Prepare peers to engage in the workforce as a Peer Specialist.

Activity 92: Develop model job descriptions for peer workers and disseminate these descriptions to stakeholders.

Goal V: Analysis of external and internal capabilities (minimize risk factors).

Objective 29: Identify strengths and weaknesses to ensure FRSSI and additional ROSC council growth.

Activity 93: Continue minimizing barriers with new knowledge and capabilities.

Activity 94: Continue identifying weaknesses that hinders stakeholder's unification.

Activity 95: Identify actions that can leverage our strengths.

Activity 96: Establish a plan to prevent weaknesses from overpowering strengths.

Objective 30: Building the knowledge and capabilities.

Activity 97: Plan and strategize initiatives to create a stronger council and stakeholders' relationship.

Activity 98: Identify how additional education for the council and stakeholders will heighten FRSSI ability to continue promoting ROSC throughout Illinois.

Activity 99: Develop structure and organization to execute plan.

Goal W: Launch a Far Southside ROSC conference that will include ROSC council members from other states and regions to Develop a Shared Vision for ROSC Future.

Objective 31: To increase knowledge of the purpose of ROSC as it pertains to the many pathways of recovery, stigmas, and resilience by exchanging Information on a broader scale.

Activity 100: Build Cross-Systems Partnerships and Community Capacity.

Activity 101: Meet with stakeholders to determine theme to be introduced.

Activity 102: Assemble a planning -team to create a successful outcome.

Activity 103: Develop a budget and business plan.

Activity 104: Create an outline of breakout sessions and topics of discussions.

Activity 105: Identify and confirm guest speakers, potential sponsors, and grants. Activity106: Determine a date for the conference, identify and book venue.

Year 5

Goal X: Increase the participation of trained and culturally competent specialist to address our communities mental and substance use disorder healthcare needs across the lifespan.

Objective 32: Increase support for newly developed ROSC councils, credentialed peer providers and other paraprofessionals.

Activity 107: Provide trainings and educational tools, and core competencies to address mental health and substance use disorders

Activity 108: Provide research on how ROSC has become, and integrated component of comprehensive care.

Activity 109: Continue providing workforce trainings and educational tools, and core competencies to address mental and substance use disorders

Goal Y: Become Illinois Lead Agency for ROSC Councils.

Objective 33: To allow for continuation of ROSC councils growth.

Activity 110: Educate on the requirements to become a ROSC Council.

Activity 111: Ensure ROSC councils are remaining focused on recovery, family, friends and the community.

Activity 112: Ensure PLE's are a part and active in the Council.

Activity 113: Assist with pointers on sustainability.

Activity 114: Assist community members in developing a network of natural recovery supports to increase their recovery capital.

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Goal Z: **Increase the delivery of ROSC Councils and expand recovery support services in high-need areas.**

Objective 34: Utilize and link newly developed ROSC Councils to existing community-based resources.

Activity 115. Assist with assessing the strengths and assets within communities.

Activity 116: Expand rapid access to services and supports with minimal wait times.

Activity 117: Emphasize removing personal and environmental obstacles to recovery and wellness through meeting basic needs

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FSSRI/T.E.E.C.H embraces the diversity that makes up communities and our doors are open to anyone who comes to us for support. Our goal is that no one leaves the same way they came in... we're here for YOU!

FSSRI Far Southside ROSC Initiative
PLANNING FOR A BETTER COMMUNITY

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