



ROSC COUNCIL

Membership Protocols

Abstract

The Recovery Oriented System of Care's adherence to etiquette and precedence regarding the ROSC Council.

Whitney Pruett
whitneypruett@bway.org

Recovery Oriented System of Care

Membership Protocols

General

By definition, protocol is a system of rules that explain the correct conduct and procedures to follow in different situations. We can add further that it covers anything that is proper etiquette and not in distaste to other people's opinions or lifestyle choices. We will respect one another and not put forth judgement amongst our peers.

While it is impossible to list every protocol for every situation, by adhering to this list, you will be a great asset to our team.

We should always display proper respect to anyone that is in recovery at the ROSC council meetings or related events. In no way will we pass judgement or criticize a person for their mental illness or substance use issue.

Mission, Vision, Values and Goals

It is the duty of every ROSC Council member to adhere to the mission, vision, values and goals.

There is a lack of understanding in the counties we serve that recovery happens within the community. The development and sustainability of a collaborative Recovery Oriented System of Care, will work to create a culture that builds and nurtures recovery.

ROSC Mission:

"Collaborating to build and empower communities of recovery"

ROSC Vision:

- People can and do recover.
- Individuals and families determine the supports and services they need.
- Services and supports are continuous and cohesive across different phases of care and are coordinated across the various agencies involved in their delivery.
- Support of recovery is a community responsibility and value.

- There is inherent flexibility in the system, so it can be responsive to different pathways to recovery.
- Measuring quality and outcomes is a system priority.

ROSC Values:

- Recognize the right of a person to direct their own recovery
- Recognizing that there are many models of, and paths to, recovery
- Operate with integrity and a sense of personal responsibility
- Include the “voice” of peers, family members, and the community in planning and decision-making
- Implement programs with competency and good stewardship
- Empower individuals and families
- Embrace cultural diversity

ROSC Goal:

- Inform, educate and empower individuals and communities
- Determine existing services available as well as the needs to expand necessary services in the areas of prevention, treatment, peer recovery support and systems improvement
- Partnerships that are rich and diverse
- Increase in the number of people pursuing recovery, improving recovery capital to strengthen capacity to build and maintain lives in recovery and build recovery sustainability

Recruitment

It will be the responsibility of the System of Care Specialist to fulfill the duties of recruitment when it comes to outreach and education to the counties of McDonough and Fulton Counties. The System of Care Specialist will recruit by informing, educating and empowering our communities. This will be accomplished through the ROSC website, email blasts, distribution of brochures, press releases, social media, radio interviews, presentations, health fairs, trainings and community discussions. The importance of recruitment is to build our coalitions. The coalitions are important because it will allow our ROSC Councils to develop relationships with people, programs and processes that will strengthen our community resources and move each county toward a positive social change.

It will also be every member of the ROSC Council's responsibility to recruit by word of mouth. The goal for our ROSC Council is to be inclusive rather than exclusive. It is encouraged to bring new people to our council.

Orientation

Involvement is crucial to the longevity of the ROSC Council. Understanding the council's history, vision, goals, objectives and structure is important. By taking the time to orient new members to the privileges and responsibilities of membership, the council can create a more educated membership and a more productive council. Orientating new members will make a significant contribution to the ROSC Council. A successful orientation will include but is not limited to:

- Informing new members about the ROSC history, purpose and structure
- Informing new members about the ROSC Council's vision, goals and objectives
- Open access to all vital documents via the ROSC Council website
- Acquainting all new members at ROSC Council meetings
- Motivating new members to return

By following these tips, ROSC Council members will ensure:

- New members know the council and are able to articulate the purpose
- Members understand their rights and responsibilities
- The purpose of orientation is to gain effective members who make an efficient council

Training

It is the responsibility of the System of Care Specialist to bring awareness to and educate our communities of substance use issues through trainings both internally at Bridgeway and externally amongst our communities.

The System of Care Coordinator is Mental Health First Aid instructor and is capable of teaching Mental Health First Aid in both McDonough and Fulton Counties.

Members are encouraged to attend trainings when offered through the ROSC Council. This is not mandatory but education will be a vital piece of conquering the stigmas surrounding substance use disorders in our communities.

Local Advisory Committee

A local advisory committee will be developed to assist the ROSC Council with specific tasks that match our community needs. The local advisory committee will consist of ROSC members that are residents of each county. The local advisory committee may help with but is not limited to:

- Increasing the ROSC status in the community
- Increasing recovery awareness in the community
- Identifying individuals in the community with expertise in recovery
- Identifying individuals with lived experience
- Project planning
- Recruiting focus group participants and soliciting community involvement
- Advocating for the utilization of peer support services

Adherence to Strategic Plan

The relationship between adherence to plan and the growth of the ROSC Council is hypothesized to be influenced by all members of the council. Adherence to strategic plan is defined as an organizational outcome reflected in whether organizations characteristically persist with predetermined and intended business plans. For the purpose of the ROSC Council, goals will be set and these goals will reflect the long-term vision of the council and the communities we serve as well as the need to meet all required deliverables according to the grant.

At any time, the council can adjust their choice of strategy and tactics in unplanned ways. Immediate council needs and decisions will be discussed and evaluated to determine adjustments to the strategic plan.

Inclusion and Role of Nonparticipants

It is the goal of the ROSC Council to be inclusive rather than exclusive. Participation is encouraged by all members of the council. There is no need to define the role of nonparticipants as all community members are invited to join

the council at any time. Rich and diverse community involvement will aide in the success of the ROSC Council.

Community Needs Assessment

The community needs assessment will be updated annually and be available to all members of the ROSC Council as well as all community members on the ROSC website. Keeping the community needs assessment up to date will be the responsibility of the System of Care Coordinator.

ROSC Council members are responsible for communicating with the System of Care Coordinator on any organizational updates that need to be added or removed from the community needs assessment.

CONCLUSION

As it has been mentioned earlier, it is impossible to cite a rule for every situation. Under circumstances not mentioned, the ROSC Council members must use their judgment and simply apply common courtesy.