

Cheryl F. Green, Ph.D.

Higher Education Executive

Experienced higher education executive with a broad knowledge base across the academic enterprise. Leadership, accountability and expertise in executive roles encompassing academic and student affairs, teaching and research, faculty and staff governance, financial management and fundraising. Prior experience as Chancellor (*Interim*) at a comprehensive university with a student enrollment of more than 11,000 in one of the largest and most respected higher education systems in the country, the University of Wisconsin System.

Academic Credentials

- Ph.D. / Master of Arts in Counseling Psychology, Southern Illinois University
- Bachelor of Science, Psychology, Manchester University

Executive Development

- New Presidents Academy – American Association of State Colleges and Universities (AASCU), 2019
 - Executive Leadership Academy – AASCU/AALI, 2019
 - Presidents' Roundtable - Thomas Lakin Institute, 2015
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PROFESSIONAL EXPERIENCE

University of Wisconsin–Oshkosh, Oshkosh, WI - 2017 - present

Vice Chancellor, Student Affairs

Chief Student Affairs Officer with oversight of Residence Life, Counseling Center, Student Health Center, Career Services, Financial Aid, Admissions, University Bookstore, Dining Services, Reeve Union Student Center, Childcare Center, Student Recreation Center and AVC-Dean of Students, AVC-Enrollment Management, 3 Assistant Deans and 3 office support staff. Unit staff size is 200 employees and \$53M budget. Student enrollment of ~14,000.

- Served on newly formed personnel action review team with other Vice Chancellors
- Reduced costs by more than \$300K; Increased first-year student enrollment 10.7%
- Led implementation of comprehensive Strategic Enrollment Plan (SEP)

Community involvement and participation on professional boards, including Melvin C. Terrell Education Foundation Board of Directors; Forward 50 National Advisory Board- National Association Student and Financial Aid Administrators; Howard Hughes Medical Institute-STEM Grant Advisory Board, University of Wisconsin – Madison; Board of Directors-Gift of Adoption, Wisconsin; and Board of Trustees for Manchester University (2020).

University of Wisconsin–Whitewater, Whitewater, WI

Chancellor (Interim: Jan 1, 2019 – July 31, 2019)

Selected by the President and Board of Regents of the University of Wisconsin System to serve as interim Chief Executive Officer. Oversight, accountability and responsibility for strategic direction and continued alignment of institutional mission with UW System; served faculty, staff and students through shared governance, community involvement, fundraising and ensuring academic standards and student experience continued in the tradition of excellence. Broadened outreach and inclusion of UWW at Rock County. Total student enrollment of ~11,000.

Selected accomplishments in 7-month tenure:

- Facilitated implementation of the Higher Educational Regional Alliance (HERA) with 17 presidents
- Championed implementation of an institution-wide financial planning process for executive officers
- Authorized the development of institution-wide training & professional development program
- Secured \$7.8 Million in contributions from UWW Foundation during interim assignment
- Directed implementation of continuing students' re-enrollment campaign, yielding 390 registrations in 30 days

Tennessee State University, Nashville, TN - 2012 – 2017

Assistant Vice President, Student Affairs (2012-2015); (2016-2017)

Direct report of Chief Student Affairs Officer, with accountability for the Student Center, Wellness Center, Intramural Sports & Recreation, Counseling Center, Student Health Services, Residence Life, Career Center, Judicial Affairs, Veterans Services, Distinguished Lecture Series & Student Publications. Managed budget of \$1.225M and 31 staff. Student enrollment of ~9,000.

- Major author contributing to receipt of Baldrige Award for Performance Excellence in Student Affairs; Received for two years, Level I and II.
- 50% increase in client users of counseling services; decreased Judicial cases 57% first year
- Procurement of new equipment for Wellness Center; generated \$250K in tuition revenue by implementing new immunization hold policy.
- Served as Co-P.I. over two grants for student research-\$100K and \$50K each.

Chief Student Affairs Officer (Interim: 2015-2016)

Direct report of the President of the University; supervised the services, center operations and staff of all 8 Directors and 3 Deans in the Division of Student Affairs including Dean of Students, Assistant Dean for Judicial Affairs, Assistant Dean for Student Engagement, Directors of Career Development Center, Student Activities, Women's Center, Men's Center, Counseling, Residence Life, Wellness Center, Student Health Services and the Floyd Payne Campus Center. Managed budget of \$16.9M and staff of 65.

- Reduced residential attrition rates by 10%
- Increased student engagement by 2%
- Principal Investigator for three Title III grants
- Recipient Tennessee Board of Regents-Maxine Smith Fellow Award. Completed major research project on adult learners encompassing 6K data sets. Analyzed national survey of non-traditional students.

Chicago State University, Chicago, IL – 1989-2012

Dean, First Year Student Experience (2009-2012)

Direct report of the Vice President of Enrollment Management and second highest ranking member of the EM division, responsible for leadership in personnel, budget, and administrative functions for the University College, Director of Assessment, Office of Academic Support, University Academic Advising Center, Examinations Office, Abilities Office for Disabled Students, Women's Resource Center and the tenure track faculty in the University Counseling Center. Managed \$1.845M budget and staff of 24. Student enrollment of ~3,100.

- Increased retention by 4%
- Increased re-enrollment for several semesters by 6.7%
- Generated \$2.4M in revenue with first-ever early enrollment initiative
- Presented retention research (R.I.S.E.) at international conference in Manchester, England

Director – Chair, Counseling Department (2004-2009)

Direct report of Assistant Vice President of Student Affairs, managed and supervised personnel, budget and operational services for Disabled Students, Women's Resource Center and the tenure track faculty in the University Counseling Center. Managed \$500K budget and staff of 8.

- Counseling Department provided 2,000 client contact hours and delivered over 200 workshops
- Services included individual and group counseling, intake, assessment, crisis intervention, career counseling, consultation and outreach, teaching courses, training, practicum supervision, research, creative activities, grant proposal writing and university committee participation
- Contributing author for \$4.7M Welfare-to-Work grant for State of Illinois

Chicago State University, Chicago, IL – 1989-2012 - *continued*

Chair, Student Services – Educational Environment Task Force for Strategic Planning (2003-2004)

North Central Association (NCA) accreditation review project. Designed research, assessed services and operational effectiveness of student affairs offices for retention of students. Proposed recommendations to alleviate attrition. Chaired team of various faculty, staff, students and administrators for successful resolution of team assignment.

- Implemented New Advising Center, Online course registration & Extended Freshmen Orientation solution.

Advisory Board, New Child Care Center (2001-2003)

Consultant and advisor to Board, staff and faculty in planning and design of new childcare center and secured \$3M funding for new center; conducted needs assessments to inform decisions on curriculum development and populations served, including parents of day and evening students. Identified critical factors for maintenance of accreditation standards.

- Earned prestigious *National Association for Education of Young Children (NAEYC)* accreditation. Awarded to only 3% of centers across the US.

Associate Professor, Counseling, Tenured (1995-2003)

Reported to Chair of Counseling Department; responsible for providing direct clinical services to students, faculty and staff; teaching undergraduate/graduate courses, conducting research and delivering community services.

- Tenured: Associate Professor, 1995 and Full Professor, 1996
- Implemented new intake assessment and crisis management plan

Chair, University Professionals of Illinois - Local 4100 (1996 – 2003)

Concurrently served at the University chapter level and state level reporting to the President of UPI Local 4100. Selected to provide grievance mediation leadership at the local and statewide level.

- Represented 7 public universities and over 2700 faculty and staff in Illinois
- Revised policies and procedures, designed annual training for 7 Local chapter officers
- Presented at national and regional conferences on diversity, access and mediation issues
- Prepared cases for arbitration in consultation with attorneys

Assistant Professor, Counseling (1989-1994)

Reported to Chair of Counseling Department; responsible for individual and group counseling, consultation and outreach, training students, research and creative activities, service on multiple university committees and to external agencies. Annual evaluation at superior level of performance.

Acting Associate Director, Career Placement (1991-1992)

Special assignment. Reported to Director of Counseling and Placement. Collaborated on University reorganization. Streamlined service operations. Upgraded staff positions.

- Managed annual career fair with over 100 employers
- Implemented job readiness training for graduating students

University of Michigan–Flint, Flint, MI - 1987 – 1989

Director, Career Planning & Placement, Student Services (1988-1989)

Coordinator, Career Planning & Placement, Student Services (1987 – 1988)

Reported to Dean of Student Services; managed office operations, supervised staff. Provided career education course in College of Business. Administered vocational tests. Managed budget of over \$85K and staff of 4. Student enrollment of ~8,289.

- Designed and implemented complete computerization of office operations and services
- Created centralized Library and Resource Center
- Received City of Flint resolution and commendations

BOARD SERVICE & LEADERSHIP

2019	Board of Trustees, Manchester University
2018	Melvin C. Terrell Education Foundation Board of Directors
2018	Forward 50, National Advisory Board, National Association, Student and Financial Aid Administrators (NASFAA)
2018	Howard Hughes Medical Institute, STEM Grant Advisory Board, University of Wisconsin – Madison
2017	Board of Directors, Gift of Adaption, Wisconsin
2017	Oshkosh 4 Education, Advisory Board
2017	Board of Directors, Solid Ground Behavioral Services, Chicago, IL
2016	Board of Directors, Gift of Adoption, Tennessee
2014-2015	Steering Committee, Site chair, Tennessee Sexual Assault & Relationship Summit
2013-2014	Chair, Division Student Affairs Assessment Committee, Tennessee State University
2011-2012	Chair, Previous Concerns Committee, Higher Learning Commission, Chicago State University
2010-2012	Chair, NCAA Academic Integrity Committee, Re-Accreditation Process, Chicago State University
2009-2012	Steering Committee, Higher Learning Commission, Chicago State University
2009-2011	Board of Directors, Lupus Foundation of America, Illinois Chapter
2007-2011	President's Administrative Negotiating Team, Chicago State University
1999-2005	Chair, University Budget Committee, Chicago State University
2003-2004	Chair, Student Services, Educational Environment Task Force, Strategic Planning, CSU
2001-2003	Advisory Board, New Child Center, Chicago State University
1998-2002	Chair, Departmental Personnel Committee, Chicago State University
1997-2000	Board of Directors, Mary Crane Child Care Center, Chicago, IL
1996-2003	Board of Directors, Community Health Council, Chicago, IL

TEACHING EXPERIENCE

Tennessee State University

Instructor, University 1000, Freshman Seminar & Orientation, Fall 2016

Chicago State University

Adjunct Professor, Psychology, Course: Child Psychology, 307 Graduate level spring 2003

Adjunct Professor, Psychology, Course: Theories of Personality, 1999

Adjunct Professor, Psychology, Course: General Psychology, 1997-1998

Adjunct Professor Psychology, Course: Counseling Special Populations, 1998

Re-Evaluation Co-Counseling Teacher. 1996- 1997

Tenured Associate Professor of Counseling Department, 1995

Curriculum Committee Member, African American Studies Department, 1994

Faculty Advisor, University Without Walls-College of Continuing Education, 1994

Instructor, Recreation 232: Crisis Intervention Resource Strategies Rape Victims, Fall 1994

Instructor, Freshman Seminar/Introduction to College Success. 1991- 1994

University of Michigan –Flint

Instructor, Introduction to Management Cooperative Experience, Business 290, 1988-1989

Instructor, Challenge Program, Select Student Support Services, University Survival Course 4S, spring 1988

SCHOLARLY RESEARCH & SELECTED PRESENTATIONS

- Stefanco, C., Fitzsimmons, V., Green, C., Gunter-Smith, P., & McLatchy, D. (2019). The President's Platform: Fostering Women's Leadership in Higher Education, Panel Presentation, International Leadership Academy-4th Annual Women's Conference, Santa Cruz, California. June 17, 2019.
- Selove R., Aghili I.M., Green C., & Brown C. (2018). Planning Tobacco Free Policy Implementation at a Historically Black College/University, Poster Presentation, 11th Annual Conference on the Science of Dissemination and Implementation in Health, December 3, 2108, Washington, D.C.
- Arneson, E. & Green, C. (2018). Becoming an executive leader in Student Affairs, National Association of Student Personnel Administrators (NASPA) Region IV-E Conference, November 13, 2018. Co-Presenter, Milwaukee, Wisconsin.
- Hayes, M. & Green, C. (2017). Verizon Innovative Learning Program for Minority Males. Verizon Innovative Learning Grant, Funded Proposal, \$400,000. Multi-year STEM education grant designed to promote career motivation for minority youth at three middle schools and to build skills related to math, science, 3D modeling and mobile app development. Tennessee State University.
- Selove R., Green, C., Brown C., Yousef-Zadeh N., & Padgett, D. (2017). Assessing the organizational context for implementing tobacco use prevention programs at a HBCU. *Cancer Epidemiology, Biomarkers & Prevention*, Abstract, February 2017.
- Selove, R.; Green C.; Brown C.; Yousef-Zadeh N.; & Padgett, D. (2016). Implementing Tobacco Use Prevention Programs at an HBCU. Poster Presentation. Meharry MeTRC Health Disparities Conference, Nashville, Tennessee. November 10, 2016.
- Selove R.; Green, C., Brown C.; Yousef-Zadeh N.; & Padgett, D. (2016). Assessing the organizational context for implementing tobacco use prevention programs at a Historically Black College/University (HBCU). Poster Session Accepted, the Science of Cancer Health Disparities in Racial/Ethnic Minorities and the Medically Underserved, Ninth Annual Conference, American Association of Cancer Research, the Westin Fort Lauderdale Beach Resort • Fort Lauderdale.
- Green, C. & Selove, R. (2016). Tobacco Free HBCU Campus Initiative. American Legacy Foundation. Re-Funded Grant proposal, \$5000. Project Director for Tennessee State University.
- Green, C. & Selove, R. (2015) HBCU Tobacco Prevention Program. Legacy Tobacco Foundation. Grant funded Proposal, \$5000. Truth Initiative Campaign. Washington, D.C.
- Green, C. (2013). Facilitator, Consultant. Oh Happy Day, Depression Intervention for Breast Cancer Survivors, Principal Investigator, Elizabeth Williams ET. Al. Poster Publication-National Association American Cancer Research.
- Williams EA, Ward E, Wujcik D, Oatis-Ballew R, Green C, Gunter N, Bond B., Johnson O. (2013) "Oh happy day": A pilot study of a culturally tailored depression intervention for African American female cancer survivors. Oral presentation. Meharry-Vanderbilt-Tennessee State University Cancer Partnership Retreat, Nashville, Tennessee, January 2014.
- Williams EA, Ward E, Wujcik D, Oatis-Ballew R, Green C, Gunter N, Bond B. (2013) "Oh happy day": A pilot study of a culturally tailored depression intervention for African American female cancer survivors. Poster presentation. AACR Science of Cancer Health Disparities Conference, Atlanta, Georgia, December 2013.

SCHOLARLY RESEARCH & SELECTED PRESENTATIONS *continued*

Green, C. (2013). My Grandmother's Pocketbook: Redefining & Creating Tools for Transformative Change in the 21st Century for Women Professionals in the Academy. Women in Higher Ed in Tennessee (WHET), Oral Conference Presentation, Middle Tennessee State University, October 2013.

Green, C. & McDonald, M. L. (2013). HBCU Wellness Project: Health Ambassadors Summer Training Institute Sponsor & Host, Sub-awardee & Project Co-Director Tennessee State University, Meharry Medical School Research Grant Renewal \$100,000, February 2013.

Samuels, A. D. & Green, C (2012). HBCU Wellness Project TSU: Wellness for Our Community. Awardee Meharry Medical College, Sub-Awardee-TSU. Served as Co-Principal Investigator for grant renewal which trained undergraduate students to provide community based participatory research on health disparities for African Americans. Funded amount, \$55,000. Tennessee State University.

Green, C & Edwards, M.C., (2011). Academic and Non-Academic Predictors of College Success for at Risk African American College Freshmen, 24th International Conference on the First Year Experience, Manchester, England, Research Paper Presentation, June 23, 2011.

Green, C. (2010). The First Year Experience: Rethinking Strategies and Outcomes, Second Annual Student Services Conference, Oral Presentation, City Colleges of Chicago, Chicago, Illinois, August 6, 2010.

Green, C. & Edwards, M.C. (2008). Chicago State University Violence Intervention Program for Safe & Sober Students, Cebrin Goodman Foundation, Grant Approval \$125,000.

Green, C (2007). Improving the Educational Outcomes of Young Black Males: Response to Congressman Dellums' Report. Mayor of Chicago, African Affairs Council, Forum: Panelist & Presenter. Chicago, IL Edwards, M., Green, C. & Perkins, E. (2006). Teen dating violence, ethnic identity and depression in Inner-city African American youths and young Adults. Journal of Knowledge & Best Practices in Juvenile Justice and Violence Prevention, 1, 1, 41-50.

Green, C. (2003). Barriers to minority women's access to educational success, American Federation of Teacher's National Conference, Minneapolis, MN, Professional presentation.

Green, C. & Others. (2001). Needs Assessment Survey. New Childcare Center Committee. Chicago State University. Chicago, Illinois.

Green, C. (1998). Signs of relationships in trouble. Nubian Magazine. Interviewer, Yatasha Womack. Sui Generiese Publishing. July.

Green, C. (1997). Can men and women be friends? Ebony Magazine, Johnson Publishing Company. June.

Green, C., Braxton, S., & Musoni, S. (1997). Program interventions for violence reduction and mentoring at two elementary schools. Collaborative grant funded for \$150,000. Chicago, Illinois.

Green, C. & Barnes, S. (1997). Counseling victims of domestic violence: Client concerns, needs, and counseling issues. Spring Symposium, Co-Presenter, Chicago State University.

Green, C. (1996). "An investigation of the relationship between perceptions of psychosocial stressors, use of student services and demographics, for black college students in higher education." Unpublished dissertation. Southern Illinois University-Carbondale.

SCHOLARLY RESEARCH & SELECTED PRESENTATIONS *continued*

Green, C. (1996). Conflict resolution for educational leaders. Taught skill management techniques to 20 administrators at an alternative high school. Consultant to project for World Crisis Intervention.

Green, C. (1995). Stress management strategies for administrators. American Council on Education- National Identification Program for Women Administrators in Higher Education, Presenter, Southern Illinois University at Edwardsville.

Green, C. (1995). Stress management for executives. Illinois Association for Admissions Counselors and Registrar Officers, Sangamon State University, Springfield, Illinois. Presenter.

Green, C. (1992). National Association for Equal Opportunity in Higher Ed (NAFEEO). Campus liaison for student survey of use and awareness of HIV/AIDS education. 100 surveys collected and analyzed.

Published Proceedings: National Conference on Internship Training in Psychology, (1987). Special Acknowledgments: Foreword, University of Florida, Gainesville.

Green, C. & Others (1987). Career Education and Student Support Special Services. Grant proposal funded for \$20,000. University of Michigan-Flint.

Green, C. (1986). Effects of counselor and subject race and counselor physical attractiveness on impressions and expectations of a female counselor. *Journal of Counseling Psychology*, 33, 349-352.

UNIVERSITY SERVICE - SELECTED COMMITTEES

University of Wisconsin-Whitewater

Higher Educational Regional Alliance Steering Committee Chancellor's
Student Advisory Committee
Greater Whitewater Wisconsin
Committee UWW Foundation Board
UWW Technology Park Advisory Board
Rotary Club Whitewater Wisconsin
Whitewater Unified School District Advisory Board
Wisconsin Intercollegiate Athletics (WIAC) Council of Chancellors

University of Wisconsin-Oshkosh

Chancellor's Leadership Council Restructuring Leaders Steering Committee
Vice Chancellors' Increased Personnel Action Review Team (IPAR)
Strategic Enrollment Planning Committee
Retention Committee

Tennessee State University

Division Chair, University Assessment Committee University Strategic Planning Council, Member
Tennessee Center, Performance Excellence, Baldrige Award Level I, II
President's Gala, Steering Committee
Women of Legend & Merit Steering Committee
President's Executive Administrative Council Homecoming Steering Committee

Chicago State University

Faculty Senate, Faculty Union, Faculty Development Committee Provost Council
President's Executive Administrative Council Grievance Hearing Committee
Co-Chair, Taskforce, Alcohol and Other Drugs, Violence Prevention
Chair, University Budget Committee Legal Policy Committee
North Central Accreditation Steering Committee Higher Learning Commission Steering Committee
University Multi-Cultural Committee
Professional and Administrative Evaluation Committee Chair
Residence Life Policy Planning Committee
21st Century Committee, Student Affairs Organizing Chair, Behavioral Crisis Team

University of Florida

Drug Education Committee of the Vice President, Student Affairs Division

University of Michigan-Flint

Faculty Advisor, National Association of Black Accountants

HONORS AND AWARDS

- Oshkosh Student Leadership & Service, 2018
- Maxine Smith Fellow, Tennessee Board of Regents, 2014
- Tennessee Center for Performance Excellence, Baldrige Award Level I, II 2013
- Nominee, America Psychology Association Emerging Women Leaders, 2008
- Who's Who Among Women in America, 2007
- Faculty Recognition Award, 15 Years of Service, 2004
- Outstanding Faculty Advisor, Student Government Association, 1994-1995
- Certificate of Recognition, Student Government Leadership Retreat, 1992
- Outstanding Service Certificate, Project Upward Bound, 1992
- World Who's Who of Women, International Biographical Center, 1992
- Shining Example Award, Urban League of Flint, Michigan, 1990
- Resolution Board of Commissioners, Genesee County, Flint Michigan, 1989
- Single Recipient, A.R. Ikenberry Psychology Scholarship, Manchester College, 1982
- 3-time Recipient, Martin Luther King Jr. Scholarship, Manchester College, 1979-1981

PROFESSIONAL MEMBERSHIPS

- American Council on Education, 2019
- American Association State Colleges & Universities, 2019
- Alpha Kappa Alpha Sorority Incorporated, 2019
- Rotary Club, Whitewater, Wisconsin, 2019
- American Association of University Women, Appleton, WI Chapter, 2018
- Tempo, Executive Women's Club, Oshkosh, WI, 2017 - Present
- Power of 100 Women, Fox Valley, 2017 - Present
- National Assn of Student Personnel Administrators, Student Affairs in Higher Education, 1985-Present
- Women in Higher Education of Tennessee, 2013 – 2016
- National Alliance Mentally Ill, Chicago Chapter, Multi-Cultural Subcommittee, 2010 - 2011
- Association of Black Women in Higher Education, Vice President, Treasurer, Chicago, 2005 –2008
- American Psychological Association, 2001 - Present
- Illinois Committee, Black Concerns in Higher Education, 1998 – 2010
- Association of Black Psychologists, 1998 - 2003
- University Professionals of Illinois, 1990 – 2004
- American College Personnel Association, Past Member

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