

## MEMBER AND DEPENDENT MONTHLY HEALTH, DENTAL AND OPTIONAL LIFE PLAN CONTRIBUTIONS

While the State covers most of the cost of employee health coverage, employees must also make a monthly salary-based contribution. The new salary-based contributions will begin January 1, 2009, and remain in effect until June 30, 2009. Employees who retire, accept a voluntary salary reduction or return to State employment at a different salary may have their monthly contribution adjusted based upon the new salary (this applies to employees who return to work after having a 10-day or greater break in State service after terminating employment – this does not apply to employees who have a break in coverage due to a leave of absence).

Employee Annual Salary	Employee Monthly Health Plan Contributions	
\$29,500 & below	Managed Care: \$41.00	Quality Care: \$66.00
\$29,501 - \$44,600	Managed Care: \$46.00	Quality Care: \$71.00
\$44,601 - \$59,300	Managed Care: \$48.50	Quality Care: \$73.50
\$59,301 - \$74,300	Managed Care: \$51.00	Quality Care: \$76.00
\$74,301 & above	Managed Care: \$53.50	Quality Care: \$78.50

**Note:** Employees who reside in Illinois but do not have access to a managed care plan may be eligible for a lower health plan contribution. Contact the CMS Group Insurance Division, Analysis and Resolution Unit at (800) 442-1300 or (217) 558-4671.

Retiree, Annuitant and Survivor Monthly Health Plan Contribution	
20 years or more of creditable service	\$0.00
Less than 20 years of creditable service and, <ul style="list-style-type: none"> <li>• SERS/SURS annuitant/survivor on or after 1/1/98,</li> <li>or</li> <li>• TRS annuitant/survivor on or after 7/1/99</li> </ul>	Required to pay a percentage of the cost of the basic coverage.
Call the appropriate retirement system for applicable premiums. <b>SERS: (217) 785-7444; SURS: (800) 275-7877; TRS: (800) 877-7896</b>	

Monthly Optional Term Life Plan Contributions			
Member by Age	Monthly Rate Per \$1,000	Member by Age	Monthly Rate Per \$1,000
Under 30	\$0.06	Ages 75 - 79	\$3.52
Ages 30 - 34	0.08	Ages 80 - 84	4.20
Ages 35 - 44	0.10	Ages 85 - 89	5.20
Ages 45 - 49	0.16	Ages 90 and above	6.50
Ages 50 - 54	0.24	Accidental Death & Dismemberment	0.02
Ages 55 - 59	0.48		
Ages 60 - 64	0.72		
Ages 65 - 69	1.38		
Ages 70 - 74	2.52	Spouse (for \$10,000 coverage)	6.94
		Dependent Children (for \$10,000 coverage)	0.52