

SANCTIONS

3.4 Sanctions

The following disciplinary sanctions shall comprise the range of official sanctions which may be imposed for violation of conduct regulations. One or more sanctions may be imposed. Records of disciplinary action shall be recorded and kept by the dean of students (or designee) for five (5) years following the last term of enrollment, except as noted under disciplinary suspension and disciplinary dismissal.

- A. **Disciplinary Written Warning:** Is an official notice to a student that previous conduct was unacceptable and that future breaches of conduct shall be treated more severely.
- B. **Educational Programs:** Educational programs include activities and assignments designed to increase awareness and education about the impact of violation on self and community. Completion and outcomes of these assignments should clearly articulated in hearing summary of findings. Failure to complete assignments as designated shall be considered a violation of the Student Code of Conduct.
- C. **Disciplinary Probation:** Disciplinary probation is a trial period for a specific time during which a student must behave in a manner acceptable to the University. Terms of the probation shall reflect the purpose of the disciplinary sanction. Disciplinary probation status may affect qualification for awards, prizes, or student aid, when conduct acceptable to the University is a condition of such benefits. Violation of the terms of probation or of a further incident of misconduct may result in further disciplinary action.
- D. **Disciplinary Suspension:** Disciplinary suspension is an action which excludes the student from registration, class attendance, and use of University facilities for a specified period of time. Disciplinary suspension is recorded on the student's academic record during the period in effect and is permanently removed upon reinstatement. Upon termination of the period of suspension, the student shall be considered for registration in compliance with the academic good standing policy and the policy on continuing student status then in effect. Established proof of a further incident of misconduct, after the student is readmitted, may result in disciplinary dismissal.
- E. **Disciplinary Dismissal:** Disciplinary dismissal is the withdrawal by the University President of the privilege of registration and class attendance with no promise (implied or otherwise) that the student may return at any future time. The privilege of the use of University facilities is withdrawn by this action unless specific permission is obtained from the Dean of Students (or designee). Disciplinary dismissal is recorded on the student's academic record, to be removed only if and when the student is reinstated. A student on disciplinary dismissal may be readmitted only by action of the President of the University. A student who has been dismissed is not eligible for readmission sooner than one year from the date of dismissal.

- F. **Loss of Privilege:** Loss of privilege is the withdrawal of a privilege or use of a service for a specific period of time commensurate with the offense committed. Loss of privilege may be imposed separately or in addition to any other sanction(s).
- G. **Restitution:** Requires a student to pay for damages to, or misappropriation of, University property, or the property of visitors to, or members of, the University community. Such restitution may be charged to any student who alone, or through group conducted activities, organizes or knowingly participates in the events causing the damages or costs. Restitution may be imposed separately or in addition to any other sanction(s).
- H. **Summary Suspension:** A summary suspension requires that a student immediately leave the campus. See Student Conduct (Policy 4) under Removal of Student from Campus Prior to a Hearing (Summary Suspension) for complete description.
- I. **Persona Non Grata:** Restricts a student or other person who is not welcome at Governors State University. Specifically, this restriction extends to all buildings, facilities and grounds of the University; any University-sponsored activities or events, both on and off campus (See also Campus Facilities Access and Security (Policy 45)).
- J. **Loss of Recognized Student Organization/Club Status:** Loss of all privileges identified within the student club/organization protocols, for a specified period of time.
- K. **University Housing Suspension:** Separation of the student from university housing for a definite period of time, after which the student is eligible to return. Conditions for readmission may be specified.
- L. **University Housing Expulsion:** Permanent separation of the student from university housing.
- M. **Summary Suspension University Housing:** The Director of Auxiliary Services & University Housing or his/her designee in consultation with the Dean of Students may remove or temporarily suspend a student from university housing pending a hearing, if sufficient facts indicate that the student presents a threat to him/herself, or to others, or to the normal operations of the GSU community.

The below chart serves as a guideline for potential sanction recommendations, it is not an all included/fixed/required sanctioning outline.

| Violation | 1 st Time Offense (minor) | 2 nd Time Offense (moderate) | 3 rd + time Offense (serious) |
|--------------------------------|--|---|---|
| Alcohol & Drug | <ul style="list-style-type: none"> • Educational Sanction • Restitution/Fine • Parental Notification | <ul style="list-style-type: none"> • Educational Sanction • Restitution/Fine • Probation • Substance Use Assessment • Parental Notification | <ul style="list-style-type: none"> • Suspension • No contact order • Restitution/ Fine • Substance Use Assessment • Parental Notification |
| Abuse (Verbal, Threat Related) | <ul style="list-style-type: none"> • Probation • Educational Sanction • Restitution/Fine • No contact | <ul style="list-style-type: none"> • Suspension/ Loss of Privilege • Educational Sanction • Restitution/Fine • Complete Counseling Initiative (before returning) • No contact order | <ul style="list-style-type: none"> • Suspension/Dismissal/ Persona Non Grata/ Housing Expulsion • Restitution/Fine • Complete Counseling Initiative (before returning) • No contact order |
| Abuse (Physical) | <ul style="list-style-type: none"> • Suspension/Persona Non Grata/Loss of Privilege • Complete Counseling Initiative (before returning) • No contact | <ul style="list-style-type: none"> • Suspension/Persona Non Grata/University Expulsion • Complete Counseling Initiative (before returning) • No contact | <ul style="list-style-type: none"> • Dismissal/University Expulsion/Persona Non Grata |
| Harassment & Stalking | <ul style="list-style-type: none"> • Probation • Educational Sanction • Restitution/Fine • No contact (direct or indirect) | <ul style="list-style-type: none"> • Suspension/Loss of Privilege/ Persona Non Grata • Restitution/Fine • Complete Counseling Initiative (before returning) • No contact (direct or indirect) | <ul style="list-style-type: none"> • Suspension/Dismissal/ Persona Non Grata/Housing Expulsion • Complete Counseling Initiative (before returning) • No contact (direct or indirect) |
| Sexual Misconduct | <ul style="list-style-type: none"> • Suspension/Persona Non Grata/Loss of Privilege/Dismissal/Housing Expulsion • Complete Counseling Initiative (before returning) • No contact (direct or indirect) | <ul style="list-style-type: none"> • Dismissal/Housing Expulsion | <ul style="list-style-type: none"> • NOT APPLICABLE |
| Weapons | <ul style="list-style-type: none"> • Suspension/Persona Non Grata/Loss of Privilege • Complete Counseling Initiative (before returning) | <ul style="list-style-type: none"> • Suspension/Persona Non Grata/Loss of Privilege/Housing Expulsion • Complete Counseling Initiative (before returning) | <ul style="list-style-type: none"> • Dismissal/Housing Expulsion/Persona Non Grata |