Focus Area: Diversity Education and Leadership Development
Leader(s): Robert Clay – Interim Director, Student Life and Intercultural Student Affairs
Implementation Year: 2018 - 2019

GOAL 1: Increase campus-wide intercultural learning by developing, implementing and assessing a purposeful programming agenda that empowers and educates campus community on diversity, social justice & inclusion and provide support services for underserved student populations.

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<th>Objective 1:</th>
<th>Establish Cultural Heritage Month Committee to expand programming on matters of diversity, equity and social justice</th>
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| Action Items | • Garner funds for programming budget  
• Reframe program framework and implementation plan  
• Enhance digital footprint |
| Indicators and Data Needed (Measures that will appraise progress towards the strategic objective) | • Number of program participants  
• Number of faculty/staff engagement  
• Current trends on social justice matters  
• Feedback from program participants |
| Responsible Person and/or Unit (Data collection, analysis reporting) | Byron Terry – Interim Coordinator, Intercultural Student Affairs  
Robert Clay – Interim Director, Student Life and Intercultural Student Affairs |
| Milestones (Identify Timelines) | • Solicit program topics from students and community members  
• Partner with campus constituents for program design  
• Host 2-3 programs per semester |
| Desired Outcomes and Achievements (Identify results expected) | • Participants will be able to identify current cultural issues that impact GSU community and beyond.  
• Participants will be able to articulate the benefits of living in a multicultural world.  
• Participants will be able to demonstrate methods of discussing controversial issues. |