Focus Area: Diversity Education and Leadership Development

Leader(s): Robert Clay – Director, Intercultural Student Affairs

Implementation Year: 2016-2017

**GOAL 1:** Increase campus-wide intercultural learning by developing, implementing and assessing a purposeful programming agenda that empowers and educates campus community on diversity, social justice & inclusion and provide support services for underserved student populations.

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<th>Objective 1:</th>
<th>Implement diversity/social justice peer educators to heighten cultural awareness of students through integrated learning experiences</th>
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| **Action Items** | - Garner funds for programming budget  
- Develop program framework and implementation plan  
- Select, train and recruit program manager  
- Enhance digital footprint |
| **Indicators and Data Needed** | - Number of participants attending programs  
- Number of programs hosted to reflect social justice tenets  
- Number of collaborative efforts with faculty/staff  
Number of student organization sponsored events |
| **Responsible Person and/or Unit** | Robert Clay, Director, Intercultural Student Affairs |
| **Milestones** | **2016–2017**  
- Host recruitment initiatives to garner student interest  
- Host diversity/social justice retreat  
- Select and train peer educators  
- Conduct diversity/social workshops  
- Recruit, train and select members for FY17  
- Conduct assessment and planning for FY17 |
| **Desired Outcomes and Achievements** | - Participants will demonstrate new facilitation skills during presentations and workshops offered throughout the academic year  
- Participants will demonstrate openness to other cultural expressions and values expressed during workshops  
- Participants will articulate their individual impact on social justice education, and their role in supporting diversity awareness at Governors State University and beyond |
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<th>Objective 2:</th>
<th>Expand Unlearn, Relearn, Learn programming series to infuse Talking Circles on matters of diversity, equity and social justice</th>
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| **Action Items** | - Garner funds for programming budget  
- Reframe program framework and implementation plan  
- Enhance digital footprint |
| **Indicators and Data Needed** | - Number of program participants  
- Number of faculty/staff engagement  
- Current trends on social justice matters  
- Feedback from program participants |
| **Responsible Person and/or Unit** | Robert Clay, Director, Intercultural Student Affairs |
| **Milestones** | 2016-2017  
- Solicit program topics from students and community members  
- Partner with campus constituents for program design  
- Host two programs per semester |
| **Desired Outcomes and Achievements** | - Participants will be able to identify current cultural issues that impact GSU community and beyond.  
- Participants will be able to articulate the benefits of living in a multicultural world.  
- Participants will be able to demonstrate methods of discussing controversial issues. |