Focus Area: Athletics and Recreation

Leader(s): Anthony Bates (Director of Athletics) and Dean Jennings (Program Director of the Athletic and Recreation Center)

Implementation Year: 2015 - 2016

Goal 1: Establish a tradition of academic and competitive excellence where student athletes meet and exceed Governors State University measures for athletic and academic success and embody the NAIA Champions of Character core values.

Objective 1: Mandate and ensure that all athletes complete six hours of supervised and or assisted academic study with the Academic Resource Center, the student’s professor, or student success workshops.

An exception will be made for any athlete that maintains a 3.0 GPA or higher for the Spring 2015 semester.

Action Items

All student athletes must sign in and out during all academic study time as well as show proof of workshops attendance.

Indicators and Data Needed

Consistent student athlete GPA above 3.0 on both mid-term and final grades.

Responsible Person and/or Unit (Data collection, analysis reporting)

Associate Athletic Director

Milestones (Identify Timelines)

Consistent Student Athletes GSP above 3.0 by the end of Fall 2016

Desired Outcomes and Achievements (Identify results expected)

85% student athlete retention rate with above a 3.0 in midterm and final grades.
85% persistence (Fall to spring) and 75% retention rate (fall to fall)
65% of athletes qualifying for the AD Honor roll.
3.75% GSU student athletes achieving NAIA academic all-American scholars
**Goal 1:** Establish a tradition of academic and competitive excellence where student athletes meet and exceed Governors State University measures for athletic and academic success and embody the NAIA Champions of Character core values.

**Objective 2:** Sponsor student athlete involvement in community service projects to service the surrounding community, to positively market the University and to develop a civic minded student.

<table>
<thead>
<tr>
<th><strong>Action Items</strong></th>
<th>Require each head coach to sponsor a plan for community service work.</th>
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<tbody>
<tr>
<td><strong>Indicators and Data Needed</strong> (Measures that will appraise progress towards the strategic objective)</td>
<td>Coaches outreach to determine the greatest community needs related to athlete volunteering impact.</td>
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<td><strong>Responsible Person and/or Unit</strong> (Data collection, analysis reporting)</td>
<td>Head Coaches</td>
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<td><strong>Milestones</strong> (Identify Timelines)</td>
<td>One community service project per team per season.</td>
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<tr>
<td><strong>Desired Outcomes and Achievements</strong> (Identify results expected)</td>
<td>To positively impact the surrounding community.</td>
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**Goal 1:** Establish a tradition of academic and competitive excellence where student athletes meet and exceed Governors State University measures for athletic and academic success and embody the NAIA Champions of Character core values.

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<th>Objective 3:</th>
<th>Challenge student athlete to reach their physical and mental limits on the field of competition to illicit inner strength that translates to academics and life skills achievements.</th>
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<td><strong>Action Items</strong></td>
<td>Strict physical pre and post season conditioning. Behavior accountability beyond that of an average GSU student.</td>
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</table>
| **Indicators and Data Needed**  
(Measures that will appraise progress towards the strategic objective) | |
| **Responsible Person and/or Unit**  
(Data collection, analysis reporting) | Head Coaches |
| **Milestones**  
(Identify Timelines) | Ongoing |
| **Desired Outcomes and Achievements**  
(Identify results expected) | General health and wellness of the athlete as well as athletic achievement. |