Focus Area: Diversity Education and Leadership Development
Leader(s): Robert Clay – Director, Intercultural Student Affairs
Implementation Year: 2017-2018

GOAL 1: Increase campus-wide intercultural learning by developing, implementing and assessing a purposeful programming agenda that empowers and educates campus community on diversity, social justice & inclusion and provide support services for underserved student populations.

<table>
<thead>
<tr>
<th>Objective 1:</th>
<th>Expand programming on matters of diversity, equity and social justice</th>
</tr>
</thead>
</table>
| Action Items | • Garner funds for programming budget  
                • Reframe program framework and implementation plan  
                • Enhance digital footprint |
| Indicators and Data Needed | • Number of program participants  
                             • Number of faculty/staff engagement  
                             • Current trends on social justice matters  
                             • Feedback from program participants |
| Responsible Person and/or Unit | Robert Clay, Director, Intercultural Student Affairs |
| Milestones | • Solicit program topics from students and community members  
             • Partner with campus constituents for program design  
             • Host 2-3 programs per semester |
| Desired Outcomes and Achievements | • Participants will be able to identify current cultural issues that impact GSU community and beyond.  
                                     • Participants will be able to articulate the benefits of living in a multicultural world.  
                                     • Participants will be able to demonstrate methods of discussing controversial issues. |
| Achieved Outcomes and Results | • Developed IDEAS Lab – Intercultural Development for Equity and Success that resulted in creating pathways to establish transformation such as gender neutral restrooms, enhancing DACA resources for students |
| Analysis of Results | • The outcomes were met with the typical programming, however there is room for more depth to efforts.  
                         • Consider creating advisory team/planning board to aid in programmatic thrusts |