

DeLawnia Comer-HaGans, Ph.D.

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EDUCATION

Ph.D.	Department of Public Affairs, University of Texas at Dallas	May 2010
M.S.	Department of Sociology, University of Texas at Dallas	May 2007
M.S.	College of Public Affairs & Community Service, University of North Texas (Applied Economics)	Dec 2003
M.B.A.	Department of Management Science & Statistics, University of Texas at San Antonio	Dec 1998
B.A.	Texas Tech University (Major: Economics)	July 1992

COURSES TAUGHT

Undergraduate Courses

Principles of Health Care Microeconomics
Consumer Economics
Principles of Macroeconomics
Principles of Microeconomics
Health Care Economics
Introduction to Health Disparities

Graduate Courses

Health Care Financial Management I
Health Care Financial Management II
Economics of Health Administration

TEACHING EXPERIENCE

Governors State University, University Park, IL

Assistant Professor

2011-Present

Richland College, Dallas, TX

Economics Faculty/Economics Coordinator

2004-2011

- Engage students in meaningful economic discussion and concept application
- Supervise full time and adjunct faculty
- Provide Quality Enhancement Planning (QEP) for the Economics department

The University of Phoenix, Dallas, TX

Adjunct Facilitator, Research and Evaluation I & II

2003-2004

- Exposed students to statistics principles

Northside Independent School District

Math Teacher

1996-1998

- Dared students to overcome math fears by employing games that involved the use of mathematical concepts and problem solving techniques

Pearsall Independent School District

Math/Pre-Algebra Teacher

1994-1996

- Challenged students to critical thinking puzzles and activities that encouraged real-world math strategy advancement

GRANTS

2013 AUPHA Mini-Grant Proposal

2013 Fisk Mini-Grant (GSU)

RESEARCH TRAINING

2012: M. Alfred Haynes Research Training for Social Equity (MAHRTISE) Fellow

The institute provided a two week intensive training in fundamental policy issues and concerns in access to care systems as well as cutting-edge health disparities issues of national concern.

2013: New Connections: Increasing Diversity of RWJF Program selectee to participate in a three-day virtual statistical (SEM-structural equation modeling) workshop by the Center for Statistical Consultation and Research at the University of Michigan

2014: The Survey Research Center at the Institute for Social Research at the University of Michigan, Ann Arbor, in collaboration with the National Poverty Center at the Gerald R. Ford School of Public Policy, Introductory Workshop on Conducting Research Using the Survey of Income and Program Participation (SIPP).

PEER REVIEWED JOURNAL ARTICLES

Margaret Knight and **DeLawnia Comer-HaGans**. “Domestic Partner Benefits” *Public Personnel Management*, 2012: 493-504.

CONFERENCE PRESENTATIONS/SYMPOSIUMS

Jun 2014 Selected as an attendee of the New Connections Eighth Annual Symposium in Princeton, New Jersey

Mar 2014 “Approaches to Engaging Low-Income Communities in Improving Their Diabetes Health: A Review of the Literature Published in the 21st Century.”

- Paper presented at the Business and Health Administration Association annual meeting.
- Jun 2013 Selected as an attendee of the New Connections Seventh Annual Symposium in Princeton, New Jersey
- Jun 2013 “Socioeconomic Status and Demographic Disparities in Utilizing Dilated Eye Exams.” Poster presented at Academy Health Annual Research Meeting.
- Jun 2012 “Disparities in Dilated Eye Exams among Adults with Diabetes.” Poster presented at Academy Health Annual Research Meeting.
- Mar 2012 “Disparities in Dilated Eye Exams among Adults with Diabetes.” Poster presented at Fifth Health Disparities Conference hosted by Xavier University of Louisiana College of Pharmacy’s Center for Minority Health and Health Disparities Research and Education.
- Mar 2012 Margaret Knight and DeLawnia Comer-HaGans. “Health Care Disparities Experienced by the Uninsured in Knox County.” Poster presented at Fifth Health Disparities Conference hosted by Xavier University of Louisiana College of Pharmacy’s Center for Minority Health and Health Disparities Research and Education.
- Nov 2009 “Disparities in Dilated Eye Exams among Adults with Diabetes.” Paper presented at the American Public Health Association Conference.
- Mar 2008 Margaret Knight and DeLawnia Comer-HaGans. “Domestic Partner Benefits: Reaching Parity in Health Care Coverage for Non-Traditional Families.” Paper presented at the Southwestern Sociological Association Conference.
- Mar 2008 Anthony Guerrero-Soto, Margaret Knight, DeLawnia Comer-HaGans. “Racial/Ethnic Disparities in Prenatal Care Utilization and Birth Outcomes among Texas Women.” Paper presented at the Southwestern Sociological Association Conference.

CONFERENCE PROCEEDINGS

Chambers, Nadene, **Comer-HaGans, DeLawnia**, Ramamonjarivelo, Zo (2014), “Approaches to Engaging Low-Income Communities in Improving Their Diabetes Health: A Review of the Literature Published in the 21st Century,” in *Business & Health Administration Proceedings*, p. 360-379.

PROFESSIONAL ACHIEVEMENTS & AWARDS

Governor State University Cue Release Time for Research	2012-2014
Focus on Excellence Award for Visions of Excellence	2006-2007
Richland College Presidential Award for Quality and Performance	
Malcolm Baldrige National Quality Award	2005
The University of Michigan National Center for Institutional Diversity (NCID)	
Emerging Scholar Citation	2011-2012
GSU Faculty Authors' Reception	2014

PROFESSIONAL ORGANIZATIONS

American Public Health Association
 Academy Health
 Association of University Programs in Health Administration
 American Diabetes Association
 American Society of Health Economists
 Healthcare Financial Management Association
 American College of Healthcare Executives

UNIVERSITY SERVICE

Chair HLAD Admissions Committee
 BHA Health Administration Accreditation Committee
 MHA Health Administration Competency Committee
 Appointed member for Research Review Committee (AY2011-2012)
 Elected member for Research Review Committee (AY2012-2013)
 Member of Mobilizing for Action Through Planning and Partnerships (MAPP) Data,
 Monitoring, & Evaluation team for Will County
 Rapid Fire Research Presentation
 Student Leadership Institute Mentor
 Advisory Board member for Friends of the Park Forest Public Health Department
 Enrollment Management Team
 Faculty Summer Institute 2013 – Enriching Education Through Digital Resources
 Developed HLAD 5001 Introduction to Health Disparities Course (beginning Summer 2014)

PROFESSIONAL SERVICE

2012: Reviewer, American Journal of Public Health, "Changes in Service Delivery Patterns after Introducing Telemedicine Provision of Medical Abortion in Iowa"

2012: Reviewer, BioMed Central Health Services Research, “A Population-Based Cross-Sectional Study of Health Service Deficits for U.S. Adults with Depression: are there differences between rural and non-rural adults with depression?”

ACKNOWLEDGEMENTS

Chicago Hospital News & Healthcare Report

Sept 2012

PROFESSIONAL EXPERIENCE

Carroll Company, Garland, TX

Cost Analyst/Inventory Manager

2002-2004

- Cost of sales analysis and development of price models for potential client campaigns and customer profitability analysis
- Business process analysis in development, maintenance, and analysis of key financial and operational metrics
- Inventory reporting and analysis such as variance, bill of materials and production certification analysis

Brinker International, Dallas, TX

Payroll Analyst/Internal Business Consultant

2000-2002

- Conducted business case analyses to create and promote efficiency within the department (business process analysis)
- Led internal/external project management teams

La Madeleine, Inc. Dallas, TX

Cost Accountant/Financial Analyst/Senior Analyst

1999-2000

- Executed activity-based product costing and sensitivity analysis
- Established operations policies and procedures and internal accounting controls analysis; business process analysis

CONSULTING EXPERIENCE

The Blue Dot Project

2012

- Business plan development