

**Governors State University
Department of Nursing
Clinical Nurse Specialist Core Competencies Inventory**

Preceptor: Please rate the CNS student according to the scale provided.

I. Direct Patient Care Competency

Statement of Competency	Strongly Agree	Agree	Did not Observe	Disagree	Strongly Disagree
1. Conducts comprehensive holistic wellness and illness assessments					
2. Collects data to formulate differential diagnosis and plans of care					
3. Identifies potential risks to patient safety, autonomy, quality of care based on assessments					
4. Designs interventions to meet the complex needs of patients, families, and communities					
5. Implements interventions to meet the needs of patients, families, and communities					
6. Applies evidence based research/guidelines to achieve desired patient care outcomes					
7. Prescribes nursing therapeutics, pharmacologic and non-pharmacologic interventions, diagnostic measures, equipment, procedures and treatments to meet the needs of patients, families and groups in accordance with professional preparation, institutional privileges, state and federal laws and practice acts.					
8. Provides direct care to selected patients					
9. Demonstrates the ability to do assessments of groups/aggregate populations.					

Comments: _____

II. Consultation Competency

Statement of Competency	Strongly Agree	Agree	Did not Observe	Disagree	Strongly Disagree
1. Provides consultation to staff nurses, medical staff, and interdisciplinary colleagues in conjunction with preceptor.					
2. Initiates consultation to obtain resources as necessary to facilitate progress toward achieving identified outcomes.					
3. With preceptor approval, communicates consultation findings to appropriate parties consistent with professional and institutional standards.					
4. Analyzes data from consultations to implement practice improvements.					

Comments: _____

III. Systems Leadership Competency

Statement of Competency	Strongly Agree	Agree	Did not Observe	Disagree	Strongly Disagree
1. Facilitates the provision of clinically competent care by staff/team through education, role modeling, teambuilding, and quality monitoring					
2. Acts as a change agent by assessing and using effective strategies for needed changes in clinician and team behavior					
3. Promotes interdisciplinary collaboration					
4. Coordinates patient care					
5. Participates in formulating policy, procedures and standards.					
6. Works with Preceptor to evaluate fiscal resources and impact on staffing and other resources.					
7. Recommends strategies to programs for improving clinical and system level processes and outcomes.					

Comments: _____

I. Collaboration Competency

Statement of Competency	Strongly Agree	Agree	Did not Observe	Disagree	Strongly Disagree
1. Collaborates with other members of the health care team to provide comprehensive patient care					
2. Participates in facilitation of intra and interagency communication					

Comments: _____

V. Coaching Competency

Statement of Competency	Strongly Agree	Agree	Did not Observe	Disagree	Strongly Disagree
1. Creates strategies that enables patients and families to navigate the health care system					
2. Prepares and implements patient education programs and materials					
3. Demonstrates beginning skills in conflict management					

Comments: _____

VI. Research Competency: Interpretation, Translation and Use of Evidence; Conduct of Research

Statement of Competency	Strongly Agree	Agree	Did not Observe	Disagree	Strongly Disagree
1. Generates focused research questions					
2. Applies research findings to practice					
3. Participates in conduct of research					

Comments: _____

VII. Evaluation of Clinical Practice

Statement of Competency	Strongly Agree	Agree	Did not Observe	Disagree	Strongly Disagree
1. Participates in quality improvement process and projects					
2. Contributes to establishing quality improvement agenda					

Comments: _____

VIII. Ethical decision making

Statement of Competency	Strongly Agree	Agree	Did not Observe	Disagree	Strongly Disagree
1. Creates a practice climate conducive to providing ethical care					
2. Verbalizes the personal and professional ethics of advanced practice nursing					

Comments: _____

Clinical Hours/Semester: _____

Printed Name of Preceptor: _____

Preceptor Signature: _____

GSU Faculty Signature: _____

GSU Student Signature: _____

Date: _____