

GOVERNORS STATE UNIVERSITY

Interoffice Memorandum

To: The University Community
From: Stuart I. Fagan
President
Date: July 18, 2005
Subject: Civility Policy

As set forth in its Mission Statement, Governors State University is committed to a campus and academic community that “cultivate[s] and enlarge[s] a diverse and intellectually stimulating community of learners guided by a culture that embodies:

- openness of communication;
- diversity of backgrounds, experiences and expectations;
- mutual respect and cooperation;
- critical inquiry, constant questioning and continuing assessment; and
- on-going research and scholarship.”

The faculty, staff and students of Governors State University, as members of the university community, can expect to be treated with respect and consideration and are expected to treat others in a similar manner. All members of the community must treat community members with civility and respect, while recognizing that disagreement and informed debate are valued in an academic community.

Demeaning, intimidating, threatening, or violent behavior, either in verbal or written form, that affects the ability to learn, teach, or work in the university community are unacceptable and violate Governors State University’s standard for civility and respect.

Individuals covered by this policy include all members of the Governors State University community [faculty, staff and students of Governors State University].

Contractors and vendors of Governors State University, as well as visitors to the campus are also expected to comply with the requirements of this policy.

Violation of the Policy. A university community member who has violated the policy is subject to disciplinary action, which may include separation of the offending party from the university, consistent with established disciplinary procedures.

Non-compliant behavior by contractors, vendors or visitors may lead to removal from the campus, at the discretion of Governors State University.

Responsibility to Act. A member of the community who is involved in or witnesses behavior on campus that imposes imminent danger to people or property should immediately contact the Department of Public Safety. In situations that do not involve imminent danger, for advice on the proper course of action, or to make a complaint, a member of the community should contact a supervisor, division/departments chair or Dean, Human Resources or the Office of the Provost.